

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
117TH LEGISLATURE
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 263, L.D. 365, Bill, "An Act to Extend the Jurisdiction of the Maine Labor Relations Board to Public Employees Who Have Been Employed Fewer Than 6 Months"

Amend the bill by striking out all of section 2 and inserting in its place the following:

'Sec. 2. 26 MRSA §965, sub-§1, ¶C, as enacted by PL 1969, c. 424, §1, is amended to read:

C. To confer and negotiate in good faith with respect to wages, hours, working conditions, including the length of the probationary period unless otherwise provided for by statute, and contract grievance arbitration, except that by such obligation neither party shall-be is compelled to agree to a proposal or be required to make a concession and except that public employers of teachers shall meet and consult but not negotiate with respect to educational policies; for the purpose of this paragraph, educational policies shall do not include wages, hours, working conditions or contract grievance arbitration;'

Further amend the bill by inserting at the end before the statement of fact the following:

'FISCAL NOTE

Local units of government may incur additional costs in terminations of probationary employees as a result of being subject to the requirements of the municipal public employees labor relations laws. This change represents a state mandate pursuant to the Constitution of Maine. The additional local costs are not expected to be significant. General Fund

COMMITTEE AMENDMENT

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COMMITTEE AMENDMENT "A" to H.P. 263, L.D. 365

2 appropriations will be required to fund at least 90% of the
3 additional costs unless a Mandate Preamble is amended to the bill
4 and 2/3 of the members of each House vote to exempt this mandate
5 from the funding requirement.'

6

STATEMENT OF FACT

8

10 This amendment removes the provision in the original bill
11 that would have extended the protection of the University of
12 Maine System labor relations laws to employees with less than 6
13 months of employment. The amendment amends the section of the
14 municipal public employees labor relations laws that defines the
15 obligation to bargain to include the length of the probationary
16 period unless that period is otherwise set by statute. The
amendment also adds a fiscal note to the bill.

COMMITTEE AMENDMENT