





## **117th MAINE LEGISLATURE**

## **FIRST REGULAR SESSION-1995**

Legislative Document

No. 143

H.P. 108

House of Representatives, January 17, 1995

An Act to Increase the Minimum Wage in Maine.

Reference to the Committee on Labor suggested and ordered printed.

OSEPH W. MAYO, Clerk

Presented by Representative VOLENIK of Sedgwick. Cosponsored by Senator RAND of Cumberland and Representatives: ADAMS of Portland, AHEARNE of Madawaska, BERRY of Livermore, BRENNAN of Portland, BUNKER of Kossuth Township, GREEN of Monmouth, JONES of Bar Harbor, LaFOUNTAIN of Biddeford, LEMAIRE of Lewiston, MITCHELL of Portland, SAMSON of Jay, SHIAH of Bowdoinham, TOWNSEND of Portland, TREAT of Gardiner, TRUMAN of Biddeford, Senator: RUHLIN of Penobscot.

## Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §664, first ¶, as amended by PL 1991, c. 507,  $\S^2$ , is further amended to read:

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By reason of the declaration of policy set forth in section 6 661 and in the protection of the industry or business and in the enhancement of public interest, health, safety and welfare, it is 8 declared unlawful for any employer to employ any employee, except as otherwise provided in this subchapter, at the rate of less 10 than \$3.65 per hour in 1987 and \$3.75 per hour starting January 1, 1989 and \$3.85 per hour starting January 1, 1990, but-in-no 12 ease--may--the--minimum-hourly--wage--exceed--the--average--minimum hourly-wage-of-the--5-other-New-England-states and \$5 per hour 14starting January 1, 1996; or to require any employee to work more than 40 hours in one week, unless 1 1/2 times the regular hourly 16rate is paid for all work done over 40 hours in any one week; and 18 whenever the highest federal minimum wage is increased in excess of the minimum wage established under this section, the minimum wage must be increased to the same amount, effective on the same 20 date as the increase in the highest federal minimum wage,-but-in ne-case-may-the-minimum-wage-exceed-\$5-per-hour. The overtime 22 provision of this section does not apply to mariners; the 24 canning, processing, preserving, freezing, drying, marketing, storing, packing for shipment or distribution of herring as sardines, of perishable foods, of agricultural produce and meat 2.6 and fish products, nor to the canning of perishable goods; nor to hotels, motels, restaurants and other eating establishments; 2.8 public employees; nor to automobile mechanics, automobile parts clerks or automobile sales representatives. 30

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## STATEMENT OF FACT

This bill increases the minimum hourly wage to \$5 effective 36 January 1, 1996.