

# MAINE STATE LEGISLATURE

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# 116th MAINE LEGISLATURE

## SECOND REGULAR SESSION-1994

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Legislative Document

No. 1730

H.P. 1282

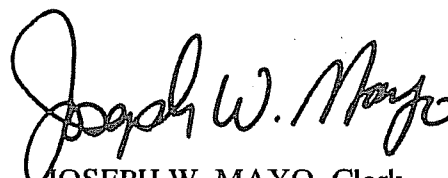
House of Representatives, January 18, 1994

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**An Act to Establish Preapprenticeship Programs.**

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Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 26.  
Reference to the Committee on Labor suggested and ordered printed.

  
JOSEPH W. MAYO, Clerk

Presented by Representative CARROLL of Gray.

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3 Be it enacted by the People of the State of Maine as follows:

4 Sec. 1. 26 MRSA §1001, sub-§4 is enacted to read:

6 4. Preapprenticeship. "Preapprenticeship" means a program  
of academic requirements that lead to the development of  
prerequisite knowledge or skills that have been proven by the  
sponsor to be required for entry into each respective  
apprenticeship program.

10 Sec. 2. 26 MRSA §1002-A is enacted to read:

12 §1002-A. Preapprenticeship programs

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16 The State Apprenticeship and Training Council, referred to  
in this section as the "council," may approve preapprenticeship  
programs that meet the requirements of this section.

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20 1. Sponsor. The preapprenticeship program must be  
presented by a program sponsor that has a registered and approved  
apprenticeship program with the council.

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24 2. Job exposure. The preapprenticeship program must  
provide for a minimum job exposure equal to 25% of the term of  
the preapprenticeship program. This job exposure must be a paid  
work experience. An existing employee may not be displaced  
through the use of a preapprenticeship program.

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30 3. Related instruction. The Department of Education shall  
provide for the delivery of related instruction as prescribed on  
the same costs basis as that for registered apprentices for each  
individual indentured into an approved preapprenticeship  
program. This related instruction may not include the  
development of skills or knowledge that is normally a part of the  
apprenticeship program.

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38 4. Indenture. Preapprenticeship indenture must take the  
form of a letter of intent between the program sponsor and the  
preapprentice and the council. It is the intent of this  
subsection to ensure to the extent practicable that those persons  
satisfactorily completing a prescribed preapprenticeship program  
be given due preference in the apprentice program selection  
process. It is not the intent of this subsection to preempt the  
normal selection process to the detriment of more qualified  
individuals.

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48 5. Approval of program. Approval of a sponsor's  
preapprenticeship program may be for no more than 2 years. The  
approval may be renewed by the council upon reapplication and  
recommendations for renewal by the council staff.

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6. Length of program. The maximum length of time for any individual's preapprenticeship program is 1,000 hours.

7. Ratio. The ratio of preapprentices to journeymen for preapprenticeship programs must be the same as the corresponding ratio for that sponsor's apprenticeship program approved by the council.

**STATEMENT OF FACT**

This bill permits the State Apprenticeship and Training Council to approve the establishment of the preapprenticeship programs that provide training and on-the-job experience necessary to enter an apprenticeship program. These programs may be approved only for sponsors who also have an approved apprenticeship program. The bill also prevents the displacement of any existing employee by a preapprenticeship program.

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This document has not yet been reviewed to determine the need for cross-reference, stylistic and other technical amendments to conform existing law to current drafting standards.