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2	(Filing No. H-564)
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8	STATE OF MAINE HOUSE OF REPRESENTATIVES
10	116TH LEGISLATURE FIRST REGULAR SESSION
10	FIRST REGULAR SESSION
12	COMMITTEE AMENDMENT "H" to H.P. 1118, L.D. 1513, Bill, "Ar
14	Act to Amend the ASPIRE Program"
16	Amend the bill by striking out the title and substituting the following:
18	'An Act Regarding Welfare Reform'
20	Further amend the bill by striking out everything after the
22	enacting clause and before the statement of fact and inserting in its place the following:
24	
26	'Sec. 1.5 MRSA §1549 is enacted to read:
	§1549. Contractors to notify State of job openings
28	
30	The Department of Administrative and Financial Services, Bureau of Accounts and Control, shall ensure that a contract with
30	a nonstate contractor that is approved under section 1541
32	requires the contractor to notify the Additional Support for
	People in Retraining and Education Program within the Department
34	of Human Services when the contractor has an employment opening
	for which members of the public may apply.
36	Sec. 2.5 MRSA §7054-A is enacted to read:
38	§7054-A. Access to register for ASPIRE-JOBS participants
<b>4</b> 0	To making pefangala ka a masiking an ang ang anggatiking
42	In making referrals to a position on an open competitive basis in the classified service, preference must be given to
	ASPIRE-JOBS participants as set forth in this section.
44	1. Eligibility. Candidates must be active participants of
46	the ASPIRE-JOBS Program, as defined in Title 22, chapter 1054-A,
	or current recipients of Aid to Families with Dependent Children
48	who have completed the ASPIRE-JOBS Program within the past year
	at the time an application for employment is filed with the
50	Bureau of Human Resources in order to be eligible for preference
<b>-</b> -	under this section. Candidates shall make their status in the

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COMMITTEE AMENDMENT " to H.P. 1118, L.D. 1513

manner prescribed by the director. Eligibility for preference continues for a period of one year after the date of application for employment and may be renewed at the end of one year at the request of the candidate if the candidate continues to meet the other eligibility criteria specified in this subsection. A candidate receives preference only if the candidate has earned a qualifying rating on all relevant examinations.

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2. Certification preference. Preference is limited to referral of the highest scoring ASPIRE-JOBS Program participant as an additional candidate to be interviewed. If the normal certification procedure includes an eligible ASPIRE-JOBS Program participant, further preferential certification may not be made. Preference under this section may not exclude a person who would be referred normally.

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- Sec. 3. 22 MRSA §3741-A, as amended by PL 1991, c. 591, Pt. F, §1, is further amended to read:
- 20 §3741-A. Recipients with children 3 years of age and older

The-department-may-seek-a-waiver-from-the-United-States
Department-of-Health-and-Human-Services-to-establish-special
eligibility--requirements-for-assistance-under-this-chapter-to
require-participants-with-children-3-years-of-age-and-older-to
register-for-the-Additional-Support-for-People-in-Retraining-and
Education-Program-established-in-chapter-1054-A.--The-eligibility
requirements-under-this-waiver-shall-provide-that+

- 1. Current exemptions. No <u>A</u> recipient may <u>not</u> be required to register <u>for the ASPIRE-JOBS Program</u> who would otherwise be exempt from registration under the United States Social Security Act, United States Code, Title 42, Section 602, Subsection 19 and regulations-promulgated-pursuant-thereto;
- 2. Child with special needs. No A recipient may not be required to participate in the ASPIRE-JOBS Program who has a child with special needs. A child with special needs means a child who has needs, professionally documented, related to physical disabilities, mental illness, mental retardation, developmental delays or disabilities, or emotional or behavioral problems; and.
- Sec. 4. 22 MRSA §3741-B, as amended by PL 1991, c. 591, Pt. F, §2, is repealed.
- Sec. 5. 22 MRSA §3741-C, as amended by PL 1991, c. 591, Pt.
  48 F, §3, is further amended to read:
  - §3741-C. Education, training or employment participation

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#### requirements

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4	Beginning October 1, 1990, all recipients of federal Aid to Families with Dependent Children are required to participate in an education, training or employment program in accordance with
6	the mandatory participation provisions of the federal Family Support Act of 1988, Public Law 100-485, except-that+ as amended.
8	
10	1. General requirement. A recipient of federal Aid to Families with Dependent Children is not required to participate in an education, training or employment activity as a condition
12	of eligibility for federal Aid to Families with Dependent Children, if that person is the parent or other relative of a
14	child under 3 years of age who is personally providing care for that child.
16	
18	2. Families eligible for federal Aid to Families with Dependent Children by reason of unemployment. If a family is eligible for federal Aid to Families with Dependent Children by
20	reason of the unemployment of the parent who is the principal
	wage earner:
22	
24	A. One parent is eligible to be excused from mandatory participation based on the age of the child; and
26	B. A parent who is under 25 years of age and who has not completed high school or an equivalent course of education
28	shall must be given the choice of participating in educational activities directed at the attainment of a high
30	school diploma, or its equivalent, in lieu of other required activities - and.
32	
34	3. Custodial parents under 20 years of age. When-an appropriateprogramisavailableintheparteftheState involved-and-resources-permita A custodial parent who has not
36	attained 20 years of age and who has not successfully completed a high school education, or its equivalent, is required by the
38	department to participate in an educational activity, except that:
40	A. A person personally providing care for a child under 6 years of age, is not required to participate accept
42	employment for more than 20 hours a week;

B. The department must establish criteria under which custodial parents who have not attained 18 years of age are exempt from the school attendance requirement; and

C. If-apprepriate,  $\underline{A}$  custodial parents <u>parent</u> who are-17 <u>is</u> 18 or 18 19 years of age may be required to seek and accept employment,-and <u>if:</u>

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2	(1) That parent fails to make good progress in
	successfully completing educational activities; or
4	
	(2) Prior to that parent being assigned to educational
6	activities, the department determines that
-	participation in educational activities is
8	inappropriate for that parent, based on an educational
U	assessment and the employment goal established in the
10	individual's employability plan.
10	Individual & employability plan.
12	DA-person-eligible-under-this-subsection-may-not-be
12	requiredtoseekeracceptemploymentinlieuof
14	<u> </u>
14	participating-in-a-training-or-work-activity-
16	Con 6 12 MDCA \$27/1 W cush \$82 and 2 an amount of the Dr. 1001
16	Sec. 6. 22 MRSA §3741-E, sub-§§2 and 3, as amended by PL 1991.
	c. 591, Pt. F, $\S 4$ , are further amended to read:
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	2. Mandatory participation to meet federal mandates.
20	Recipients of federal Aid to Families with Dependent Children who
	do not volunteer may be required to participate in the
22	ASPIRE-JOBS pregram Program only in order to meet the federal
	participation requirements necessary to receive enhanced federal
24	matching funds under the federal Family Support Act of 1988,
	Public Law 100-485, or its successor.
26	
	3. Voluntary participation when federal mandates are
28	exceeded. Recipients of federal Aid to Families with Dependent
	Children who volunteer regardless of their JOBS target status to
30	participate in the ASPIRE-JOBS program Program must be given
	priority for program services .
32	
	Sec. 7. 22 MRSA §3741-E, sub-§4, as enacted by PL 1991, c.
34	591, Pt. F, §4, is amended to read:
	0,2, 11, 1, 8, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
36	4. Order of service. Recipients of federal Aid to Families
-	with Dependent Children who volunteer for the ASPIRE-JOBS pregram
38	<u>Program</u> must be served in order of date of participation in
50	ASPIRE-JOBS program Program orientation in accordance with this
40	section; except that nothing in this section prohibits the
40	department from making use of services for volunteers when the
42	
42	ASPIRE-JOBS pregram Program matching expenditure for that service
4.4	is available from another bureau or agency or the service is
44	available at no cost to the ASPIRE-JOBS pregram Program. Any
	such service must be offered to participants in order of the date
46	of their participation in ASPIRE-JOBS pregram Program orientation.
48	Sec. 8. 22 MRSA §3741-E, sub-§5 is enacted to read:

	5. Exception. Notwithstanding subsection 4, the department
2	may use up to 20% of ASPIRE-JOBS Program funds to serve persons
	regardless of their date of participation in the ASPIRE-JOBS
4	Program orientation. The department may also use ASPIRE-JOBS
	Program funds to serve persons regardless of their date of
6	participation in the ASPIRE-JOBS Program orientation when other
	organizations or agencies provide benefits to that participant
8	that are equal to or greater than the value of services that the
	person is eligible to receive under the rules of the ASPIRE-JOBS
10	Program. This subsection is repealed June 30, 1994.

Sec. 9. 22 MRSA  $\S3741$ -G, first  $\P$ , as enacted by PL 1989, c. 839  $\S1$  and affected by  $\S15$ , is amended to read:

The department shall administer a program of extended eligibility for medical assistance in accordance with the federal Family Support Act of 1988, Public Law 100-485, as amended, subject to the following.

Sec. 10. 22 MRSA §3741-H, as amended by PL 1991, c. 591, Pt. F, §6, is further amended to read:

## §3741-H. Child care during participation in employment, education and training

The department shall provide child care in accordance with the federal Family Support Act of 1988, Public Law 100-485, as amended, when the child care is necessary to permit a federal Aid to Families with Dependent Children eligible family member to participate in an the ASPIRE-JOBS component—as—defined—in—the Title-IV-A-JOBS-State-Plan Program.

The department shall provide an ASPIRE-JOBS pregram Program participant's actual cost for child care up to the maximum rate authorized by federal law. In determining the maximum rate, the State shall use a method that results in an amount that equals, or most closely approaches, the actual market rate in different regions of the State for various types of child care services received by families in the State participating in the ASPIRE-JOBS pregram Program.

Sec. 11. 22 MRSA §3741-I, sub-§1, ¶¶A and C, as enacted by PL 1991, c. 591, Pt. F, §7, are amended to read:

A. Provide for the actual cost of child care, less participant contribution, up to the maximum allowable rate established in section 3741-H for a period of 12 months in accordance with the federal Family Support Act of 1988, Public Law 100-485, as amended;

## COMMITTEE AMENDMENT " to H.P. 1118, L.D. 1513

C. Require contribution by the participant toward the cost of that care. Families A family with household income that equals or is less than 125% 133% of the federal poverty level are is responsible for contributing \$1.00 per child per week teward towards that family's child care expense expenses. Families A family with household income in excess of 125% 133% of the federal poverty level are is responsible for contributing 2% 3% of the household income toward the cost of that family's child care expense expenses. The family's contribution may be waived, except for a nominal amount, when additional child care assistance is necessary to assist the family in maintaining employment during the transitional period authorized by this section.

Sec. 12. 22 MRSA §3741-I, sub-§2, as enacted by PL 1991, c.
591, Pt. F, §7, is amended to read:

2. Transitional transportation services. The department shall provide limited transitional transportation benefits to meet employment-related costs to ASPIRE-JOBS pregram Program participants who have lost eligibility for Aid to Families with Dependent Children benefits due to employment. Benefits must be provided for 90 days following loss of Aid to Families with Dependent Children eligibility. The department may adopt regulations that impose a weekly limit on available transitional transportation benefits and require a contribution from each participant toward the cost of transportation.

## Sec. 13. 22 MRSA §3741-J is enacted to read:

#### §3741-J. Mutual agreement

During the ASPIRE-JOBS referral process, a representative of the department and each individual who is determined to be a mandatory participant under 42 United States Code, Section 602(a)(19) or who volunteers to participate in the ASPIRE-JOBS Program shall sign a form, referred to as a mutual agreement. The mutual agreement must outline the requirements of the individual to participate in the ASPIRE-JOBS Program when the Program is able to provide services necessary for the individual to participate in that individual's employability plan.

#### Sec. 14. 22 MRSA §§3760-G and 3760-H are enacted to read:

#### §3760-G. Earned income tax credit

The department shall advise applicants and recipients of Aid , to Families with Dependent Children regarding the federal earned income tax credit, including the opportunity to receive it as an advanced payment.

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## COMMITTEE AMENDMENT " to H.P. 1118, L.D. 1513

<u>§376</u>	0-H. Definitions
•	As used in this chapter, unless the context otherwise
indi	cates, the following terms have the following meanings.
	1. ASPIRE Program. "ASPIRE Program" means the Additional
<u>Supp</u>	ort for People in Retraining and Education Program
<u>esta</u>	blished pursuant to chapter 1054-A.
	2. ASPIRE-JOBS Program. "ASPIRE-JOBS Program" means the
	tional Support for People in Retraining and Education - Jol
	rtunities and Basic Skills Training Program established
_	uant to chapter 1054-A and the federal Family Support Act of
1988	, Public Law 100-485, as amended.
	Con 15 77 MIDCA 82791
R10	Sec. 15. 22 MRSA §3781, as amended by PL 1991, c. 622, Pt. M. is repealed.
3 T A 1	is reheated.
	Sec. 16. 22 MRSA §3781-A is enacted to read:
	Dec. To. WE WEIGHT AS INT. W IS ENGINEER TO LEGA!
\$37£	1-A. Additional Support for People in Retraining and
y	Education - Job Opportunities and Basic Skills Training
	Program established
	1. ASPIRE-JOBS Program defined. "ASPIRE-JOBS Program" means
he	Additional Support for People in Retraining and Education -
	Opportunities and Basic Skills Training Program established
	uant to this chapter and the federal Family Support Act of
	Public Law 100-485, as amended.
	2. Administration. The ASPIRE-JOBS Program is
stal	plished. The department shall administer the program.
•	
	3. Purpose. The purpose of this program is to provide
	ices and support to recipients of Aid to Families with
	ndent Children and to reduce dependence on public assistance
	the extent that adequate funding is available for that
	ose. The principal goal is to assist the recipient in
	ring stable employment that pays wages sufficient to maintain
	<u>late family income without public assistance and to increase</u>
the l	pasic life skills and self-confidence of the recipient.
	4. Limitation or reduction of services when resources
	equate. The department shall adopt rules in accordance with
	Maine Administrative Procedure Act that include methods for
imi	ting or reducing services when adequate resources are not

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## COMMITTEE AMENDMENT " to H.P. 1118, L.D. 1513

Sec. 17. 22 MRSA §3782-A, as enacted by PL 1991, c. 9, Pt. M. §7, is repealed and the following enacted in its place:

#### §3782-A. ASPIRE-JOBS Program

- 1. Case management services. The department shall provide case management services to individuals participating in the ASPIRE-JOBS Program. The department shall adopt rules in accordance with the Maine Administrative Procedure Act defining or describing those services.
- 2. Purchase of services. The department may contract with public and private agencies and individuals to deliver employment, training and other services for program participants consistent with the purposes of the program.

Program funds may not be used to purchase services from an agency under this subsection that are available on a nonreimbursable basis, if those nonreimbursable services meet the needs of a program participant.

- 22 3. Monitoring of contract agencies. If the department contracts for the provision of program services under this 24 section, it shall monitor each contract agency at least annually to ensure compliance with sections 3786 and 3788 to ensure 26 compliance with the contracts entered into by the parties and to ensure that quality services are provided for program 28 participants. The department shall adopt rules in accordance with the Maine Administrative Procedure Act by which satisfactory 30 performance is measured. The rules must identify the circumstances under which sanctions, including contract 32 suspension, reduction or termination, are applied.
- 34 4. Rural access. The department shall adopt rules in accordance with the Maine Administrative Procedure Act to provide 36 access to Additional Support for People in Retraining and Education - Job Opportunities and Basic Skills Training Program 38 services for recipients of Aid to Families with Dependent Children living in rural areas. Services must be provided on an 40 equitable basis throughout the State. Access to these services may be reasonably limited by the department due to factors such 42 as availability of staff and funding. The rules adopted by the department must include, in addition to other methods necessary to achieve this goal, adequate provisions for itinerant service 44 stationing.
  - Sec. 18. 22 MRSA §3785, as amended by PL 1991, c. 591, Pt. F, §12, is further amended to read:
- 50 §3785. Sanctions

A-recipient An individual may not be sanctioned under this
program or Aid to Families with Dependent Children for failure to
participate in the Additional-Support-for-People-in-Retraining
and-Education ASPIRE-JOBS Program if that failure to participate
is based on good cause. Good cause for failure to participate in
this program must be found when there is reasonable and verifiable evidence of:

- 1. Illness or incapacitation. The paffieipant's individual's illness, incapacity or advanced age, or of the illness or incapacity of a household member, that requires the paffieipant individual to provide care in the home;
- 2. Sexual harassment. Sexual harassment at an-ASPIRE a program-approved component;
- 18 3. Court-required appearance; incarceration.
  Court-required appearance or incarceration;
  - 4. Lack of supportive services. Lack, or breakdown, of necessary supportive services such as child care or transportation with no appropriate alternatives available;
  - 5. Inclement weather. Inclement weather which that prevents the werk--registrant individual from traveling to an activity when the weather is severe enough to prevent other registrants individuals from traveling to the same activity;
  - 6. Assignment to another activity. Assignment by the department to an activity or component er-anether-activity required-by-the-department-which that has not been made part of the individual opportunity service contract;
  - 7. Remoteness. Participation which that requires the registrant individual to travel outside the registrant's individual's immediate geographic area, defined as an area within a 2-hour round trip commute;
  - 8. Crisis or special circumstance. Any-erises A crisis or special eireumstances circumstance that arise---eausing---a registrant causes an individual to be absent from or discontinue any a department activity about which the department has been advised and has determined to constitute good cause;
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  10. Caretakers of children under 6 years of age.
  Assignment by the department to an activity that would require
  the registrant individual to work more than 20 hours per week, if
  the registrant individual is a parent or relative personally
  providing care for a child under 6 years of age;

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	COMMITTEE AMENDMENT "  " to H.P. 1118, L.D. 1513
2	11. Net loss of cash income. Employment resulting in the family of the participant individual experiencing a net loss of
4	cash income; or
6	12. Other good cause. Any other reason resulting in failure to participate that is beyond the control of the
8	partieipant <u>individual</u> or that a reasonable person would determine to be good cause.
10	Sec. 19. 22 MRSA §3786, as amended by PL 1991, c. 9, Pt. M,
12	§8, is further amended to read:
14	§3786. Rules
16	The department shall premulgate adopt rules in accordance with the Maine Administrative Procedure Act,-Title-5,-chapter-375
18	for the implementation of this chapter.
20	Rules governing services provided under this chapter apply equally to all participating Aid to Families with Dependent
22	Children recipients, whether those services are provided by the Department of Human Services, the - Department of Laber or any
24	other agency, organization or individual providing <u>ASPIRE-JOBS</u> <u>Program</u> services to Additional-Support-For-People-in-Retraining
26	and-Education-program participants.
28	Sec. 20. 22 MRSA §3787, as enacted by PL 1987, c. 856, §7, is amended to read:
30	
	§3787. Availability of funds
32	Wething in this shorter was be constructed to make that you
34	Nothing in this chapter may be construed to mean that any a department, agency, institution or program shall-be <u>is</u> required to obligate or expend funds beyond existing funds available to
36	them for these purposes.
38	Sec. 21. 22 MRSA §3788, as amended by PL 1991, c. 591, Pt. F, §§13 and 14, is further amended to read:
40	yyrs and 14, is further amended to read;
	§3788. Program requirements
42	
4.4	1. Notice of program assistance. The department shall
44	provide written notice to all applicants for and recipients of the Aid to Families with Dependent Children program of the range
46	of education, employment and training opportunities, and the

of education, employment and training opportunities, and the types of support services, including transitional support services and medical assistance, available under the Additional

Support---for---People---in---Retraining---and--Education---program 50 ASPIRE-JOBS Program, together with a statement that all

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participants may make---application apply for such those opportunities and services.

- Application; decision. Notwithstanding any provision contained in an employability development plan, all participants must be given the opportunity to apply for any education, training and support services at the office of the program provider serving the area in which that individual lives. participant-may-not-be-discouraged-from-applying-for-the-full range--of--ASPIRE-JOBS--program-services-The program provider shall issue a written decision promptly, in accordance with rules adopted by the department, on all applications and shall include the type and amount of assistance that has been authorized or denied. The participant must be given in writing the reasons and specific rules supporting that denial and an explanation of the individual's right to request a conciliation meeting, a fair hearing, or both. For the purposes of this subsection, "participant" means a recipient of Aid to Families with Dependent Children who has completed the ASPIRE-JOBS Program orientation and has been informed by the department that funds are available to provide ASPIRE-JOBS Program services to the recipient.
- 3. Assessment. Each participant's case manager shall conduct individualized assessment, -- including -- a -- personal meeting, to determine that individual's education and, training and employment needs and-essupational-goal in accordance with the federal Family Support Act of 1988, Public Law 100-485, as amended. Literacy-testing-and-basic-assessment-tools-may-be-part of--an--individual's--original--assessmenty--if--the--case--manager determines-that-it-is-necessary-or-the-participant-requests-it-A-participant-shall-be-provided-a-more-comprehensive-assessment, ineluding--such--instruments--as--a--self-assessment--survey,--er literacy-or-vocational-testing,-only-when-a-determination-as-to training-needs-and-occupational-goal-cannot-reasonably-be-made without-further-assessment-
- 4. Employability plan. An employability plan shall must be adopted in accordance with the Family Support Act of 1988, Public Law 100-485, as amended, for each individual who has completed an ASPIRE-JOBS Program orientation pregram-participant-which-shall include-that-individual's-education, training and employment-plan and the support-services-necessary to-participate-in-that-plan-The-participant's-first-employability-plan-shall-be-established premptly, in-accordance-with-rules-adepted-by-the-department-The-rules-shall-provide-for-an-expedited-procedure-for-the development-of-an-employability-plan-when-necessary-to-meet-the participation-or-enrollment--requirements--of--an-educational institution-or-training-program.

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- Individual opportunity service contract. To the extent that sufficient funds, training sites and employment opportunities are reasonably available, the department and a participant in the program shall enter into an individual opportunity service contract that reflects, to the maximum extent possible, the preference of the participant and the services offered by the program. The individual opportunity service contract must include the individual's education, training and employment plan and the support services necessary to participate in that plan in accordance with the federal Family Support Act of 1988, Public Law 100-485, as amended. The participant's first individual opportunity service contract must be established promptly in accordance with rules adopted by the department. The rules must provide for an expedited procedure for the development of the individual opportunity service contract when necessary to meet the participation or enrollment requirements of an educational institution or training program.
  - 5. Provision of support services. Beginning January 1, 1990, payment for support services must be furnished promptly in accordance with rules adopted by the department to, or on behalf of, eligible individuals as agreed to in the employability plan. The rules must provide for an expedited procedure for payment for support services when those services are immediately necessary to enable the participant to participate in an approved education, training or employment plan.
- The support services required to participate in the employability plan must be specified in an individual opportunity service contract and each participant must receive the support services prescribed in that contract, which may include respite care.
- training and employment services. Education, 34 Additional-Support-for-People-in-Retraining-and-Education-program ASPIRE-JOBS Program must make available a broad range of 36 education and, training and employment services in accordance with section 3781 3781-A, subsection 2 3 and the federal Family 38 Support Act of 1988, Public Law 100-485, as amended. services and activities must include all of those services and 40 activities offered by the Additional Support for People in Retraining and Education program Program on October 1, 1989. 42 Nething-in-this This section prehibits does not prohibit the department from purchasing equivalent services from providers other than those from whom those services were purchased on 44 1989. When a particular approved education or October 1. 46 training service is available at comparable quality and cost, including the cost of support services, and the implementation of 48 the employability plan would not be unreasonably delayed, the program participant may choose to enroll for that service with 50 the provider of that person's preference. If this decision is

COMMITTEE AMENDMENT " to H.P. 1118, L.D. 1513 not mutually agreed to by the participant and the case manager; the decision must be reviewed by the case manager's supervisor. These services do not include reimbursement for the cost of 4 tuition or mandatory fees for postsecondary education unless: A. The participant is unable to secure other educational 6 funding needed to complete the participant's individual 8 opportunity service contract due to: 10 (1) Poor credit as determined by the educational funding source; or 12 (2) The consideration by the educational funding source 14 of resources from past years that are not actually available to the participant; 16 B. In the determination of the department, failure to pay 18 the tuition or fee would result in higher ASPIRE-JOBS Program costs to achieve the participant's approved goal; or 20 C. The participant meets an exception specified in rules 22 adopted by the department. 24 When a substantially similar postsecondary education or training program of comparable quality is available at both a public and 26 private institution, within a reasonable commuting distance for the participant, the department may choose to approve the program offered at the public institution if the participant's program can be completed at less cost at the institution. 30 A person may not be discouraged from participating in a 4-year 32 postsecondary program if such a program is appropriate for the participant and consistent with the goals of the ASPIRE-JOBS 34 pregram Program. 36 Readability. All notices, applications and decisions 7. intended to be read by pregram ASPIRE-JOBS Program applicants or 38 participants shall must be designed to be easily understood and shall must have a readability score, as determined by a 40 recognized instrument for measuring adult literacy, equivalent to no higher than a 6th grade reading level. 42 Annual report. Beginning in 1991, the department shall 44 submit a report annually on March 15th to the joint standing committee of the Legislature having jurisdiction over human

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Additional-Support-for-People-in-Retraining-and-Education-program

ASPIRE-JOBS Program participants who are receiving pretraining and job search services and must specify the specific services

provided and the agencies providing those services. A copy of

The report must include the number of

resources <u>matters</u>.

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## COMMITTEE AMENDMENT

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the report must be submitted to the Office of the Executive Director of the Legislative Council.

- 9. Rules. The department may adopt rules in accordance with the Maine Administrative Procedure Act to implement this section.
- 8 All-rules-required-by-this-section-with-the-exception-of these-required-under-subsection-5,-shall-be-adopted-by-October 10 15,-1989.
- Sec. 22. 22 MRSA §3789, as enacted by PL 1989, c. 839, §12, is amended to read:

### §3789. Self-initiated training

- 1. Participation requirement satisfied. If a federal Aid to Families with Dependent Children recipient is attending, in good standing, in an institution of higher education, or a school or course of vocational or technical training consistent with the individual's employment goals, and is making satisfactory progress in that institution, school or course at the time the recipient would otherwise commence participation in the program, such that attendance constitutes satisfactory participation in Additional-Support-for-People-in-Retraining-and-Education for the purposes of 42 United States Code, Section 602(a)(19).
- 28 2. Education, training and employment services. The department rules pertaining to education, training and support of employment services for Additional--Support--for-People--in Retraining-and-Education ASPIRE-JOBS Program participants apply equally to persons who are in self-initiated training at the time that-person those persons would otherwise commence participation in Additional-Support-for-People-in-Retraining-and-Education the ASPIRE-JOBS Program.
  - Sec. 23. 26 MRSA §2013, sub-§9-A, as enacted by PL 1987, c. 856, §8, is amended to read:
- 9-A. Coordination with Additional Support for People in Retraining and Education Job Opportunities and Basic Skills
  Training Program. Coordination with the Additional Support for People in Retraining and Education Job Opportunities and Basic
  Skills Training Program established in Title 22, chapter 1054-A-; and
- Sec. 24. 26 MRSA §2154, sub-§2, as amended by PL 1991, c. 591, 48 Pt. E, §26 and affected by §27, is further amended to read:

- 2. Allied health care workers. An increased supply of allied health care workers through training of participants in the state job training system. For purposes of this chapter, the state job training system includes job training programs such as the Job Training Partnership Act; the Welfare, Employment, Education and Training Program; the Maine Training Initiative; the ASPIRE-JOBS pregram Program; and programs administered by participating hospitals.
- Sec. 25. 26 MRSA §2171, sub-§3, as enacted by PL 1989, c. 408, §3, is amended to read:
  - 3. Additional Support for People in Retraining and Education Job Opportunities and Basic Skills Training Program. The Additional Support for People in Retraining and Education pregram Job Opportunities and Basic Skills Training Program under Title 22, chapter 1054-A;
  - Sec. 26. Self-employment. The Department of Human Services shall study barriers to self-employment for Additional Support for People in Retraining and Education Job Opportunities and Basic Skills Training Program participants and submit its findings to the Joint Standing Committee on Human Resources by February 1, 1994.
- Sec. 27. Post-eligibility case management. In order to promote job retention for former Aid to Families with Dependent Children recipients, the Department of Human Services shall offer case management services to Additional Support for People in Retraining and Education Job Opportunities and Basic Skills Training Program participants for up to 90 days after Aid to Families with Dependent Children benefits have been terminated if the benefits were terminated because of the participants' earnings.
  - Sec. 28. Information pilot program. In at least one region of the State, the Department of Human Services shall make available to persons completing the Additional Support for People in Retraining and Education Job Opportunities and Basic Skills Training Program comprehensive information about the impact of earned income on public assistance benefits and the availability of transitional transportation, child care and medical benefits. This information must be provided in a face-to-face interview when possible. The department shall submit a report regarding the pilot program to the Joint Standing Committee on Human Resources by February 1, 1994.
- Sec. 29. Maximization of federal funds. The Department of Human Services shall review all sources of currently unmatched state dollars benefitting the employment, education and training

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efforts of participants in the Additional Support for People in Retraining and Education - Job Opportunities and Basic Skills Training Program to determine if those funds could generate additional federal matching funds. The review must include, but is not limited to, state funds used for child care; job search or placement services provided by the Technical College System or the University of Maine System; adult education programs; services provided to teen parents in public schools; and job training programs within the Department of Labor.

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The department shall further investigate the extent to which in-kind expenditures and funds used by private nonprofit organizations for the benefit of Additional Support for People in Retraining and Education - Job Opportunities and Basic Skills Training Program participants may be used as state matching funds for available federal funds.

The department shall submit its findings and recommendations regarding this section to the Joint Standing Committee on Human Resources by February 1, 1994.

Sec. 30. Family self-sufficiency. To the extent permitted by federal law, the Department of Human Services shall certify local or other funds to qualify for federal financial participation to expand family self-sufficiency programs statewide. The department shall coordinate this expansion with local housing authorities.

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#### FISCAL NOTE

The Department of Human Services will incur some minor additional costs to provide case management services to program participants; to provide post-eligibility case management services to program participants for up to 90 days after Aid to Families with Dependent Children benefits have been terminated; to establish a pilot program to provide comprehensive information to ASPIRE-JOBS participants about the impact of earned income on other benefits; to advise applicants and recipients of Aid to Families with Dependent Children about the federal earned income tax credit; to pursue the maximization of federal funds; to study barriers to self-employment; and to prepare the required reports.

The Department of Human Services will also experience savings as a result of the increase in the participant's contribution for child care expenses and changes regarding state funding for postsecondary education.

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The Department of Administrative and Financial Services can absorb the costs to ensure that contracts with nonstate

contractors require those contractors to notify the ASPIRE program of employment openings. The department can also implement a hiring preference for ASPIRE-JOBS participants within the State's classified service utilizing existing budgeted resources.'

#### STATEMENT OF FACT

This amendment replaces the original bill. Major changes from the original bill are as follows.

1. A provision is added that requires those who enter into contracts with the State to list job openings with the ASPIRE Program.

2. A provision is added to ensure that ASPIRE-JOBS Program participants are considered for state job openings if they achieve qualifying scores.

3. Several changes are made to correct internal inconsistencies in the ASPIRE-JOBS Program statutes, to strike redundant or outdated language and to make state law consistent with federal law.

4. The original bill repealed a section requiring ASPIRE registrants to be served in the order that they are oriented to the program. That section of law is retained, but it is amended to allow the Department of Human Services to expend up to 20% of program funds to serve people out of order and to serve a person out of order if non-ASPIRE-JOBS Program benefits available to that person are equal to or greater than ASPIRE-JOBS Program benefits.

5. It changes the proposed participant contribution for transitional child care. For families up to 133% of the federal poverty level, a \$1 per child per week contribution is required. Families over 133% contribute 3% of their household income.

6. The original bill's "social contract" is renamed "mutual agreement" and that provision is amended to ensure that it is compatible with federal law.

 7. The amendment strikes a provision that would have allowed the Department of Human Services to transfer Aid to Families with Dependent Children savings to the ASPIRE-JOBS Program.

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## COMMITTEE AMENDMENT " to H.P. 1118, L.D. 1513

- 8. A provision is added requiring the department to inform
  Aid to Families with Dependent Children recipients about the
  federal Earned Income Tax Credit.
- 9. The amendment requires that case management be provided to ASPIRE-JOBS Program participants.
- 8 10. The exemption in current law for people of advanced age is retained, consistent with federal law.
- 11. The original bill prohibits ASPIRE-JOBS funding for tuition for postsecondary education. The amendment allows very limited exceptions to the prohibition that are estimated to result in 1% to 3% of ASPIRE-JOBS Program participants receiving postsecondary tuition assistance from the ASPIRE-JOBS Program.
- 12. A section of law stricken by the bill that requires 18 program material to be written at a 6th grade readability level is retained.
- 20 13. amendment requires the department to 22 post-eligibility case management to people who have completed the ASPIRE-JOBS Program, establishes an information pilot project in 24 region to ensure that participants receive accurate information regarding how employment affects their benefits, 26 requires the department to work with local housing authorities to expand family self-sufficiency projects and requires department to examine ways to maximize federal funds in the 28 ASPIRE-JOBS Program.

Reported by the Committee on Human Resources
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