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No. 1245

H.P. 921

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House of Representatives, April 12, 1993

An Act Related to Disability Retirement under the Maine State Retirement System.

Submitted by the Maine State Retirement System pursuant to Joint Rule 24. Reference to the Committee on Aging, Retirement and Veterans suggested and ordered printed.

JOSEPH W. MAYO, Clerk

Presented by Representative TUFTS of Stockton Springs.

	Be it enacted by the People of the State of Maine as follows:
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4	Sec. 1. 3 MRSA §853, as amended by PL 1989, c. 133, §9, is further amended to read:
б	§853. Disability retirement
8	Any member who becomes disabled while in service may receive a disability retirement allowance on the same basis as provided
10	for members of the Maine State Retirement System by Title 5, chapter 423, subchapter V, article 3 <u>3-A</u> .
12	Sec.2. 4 MRSA §1353, sub-§1-A, ¶C is enacted to read:
14	<u>C. A member is not eligible for a disability retirement</u>
16	<u>benefit based on a disability or the aggravation of a</u>
18	preexisting physical or mental condition that:
20	(1) Arises in connection with the commission of a crime for which the member is convicted;
20	CITINE TOT WHICH CHE MEMBEL IS CONVICLED,
22	<u>(2) Results in conduct for which the member is convicted of a crime; or</u>
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26	(3) Results in conduct that renders the member unable to perform the duties of the member's employment
-	position or to engage in substantially gainful activity.
28	Sec. 3. 4 MRSA §1353, sub-§6-A is enacted to read:
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	6-A. Benefit during incarceration. A person is not
32	<u>entitled to any disability retirement benefit for any period in</u> which that person is a sentenced prisoner serving a term of
34	incarceration of 30 days or more imposed in this State or any other jurisdiction. A person is considered incarcerated as long
36	as that person is under a sentence of confinement, including any
38	<u>periods when the person is temporarily or intermittently outside</u> of the facility for reasons such as work release, furlough,
	school attendance or hospitalization, and has not been released
40	<u>due to parole or pardon. Entitlement to the disability</u> retirement benefit must be reinstated as of the first day of the
42	month following the month in which the person's incarceration
44	<u>ends. A payment may not be made for the period of time during which the person was incarcerated.</u>
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46	<u>A person is not entitled to receive service credit under section 1302, subsection 2 or any disability retirement-related benefits</u>
48	during a period of incarceration. The time during which a person
F C	is incarcerated must be counted in determining the expiration of
50	<u>2 years of disability retirement under subsection 4, paragraph A.</u>

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2	The Department of Corrections and the sheriff of each county or
	the sheriff's designee shall meet with the retirement system to
4	establish the means of exchanging the information required to implement this subsection.
б	Sec. 4. 5 MRSA §17904, sub-§3 is enacted to read:
8.	bee. 4. 5 Millor gi / July Sub-35 is enacted to read:
10	3. Misconduct-related disability. A member is not eligible for a disability retirement benefit based on a disability or the
	aggravation of a preexisting physical or mental condition that:
12	A. Arises in connection with the commission of a crime for
14	which the member is convicted;
16	B. Results in conduct for which the member is convicted of a crime; or
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	C. Results in conduct that renders the member unable to
20	<u>perform the duties of the member's employment position or to</u> engage in substantially gainful activity.
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24	Sec.5. 5 MRSA §17907, sub-§2, ¶E is enacted to read:
	E. A person is not entitled to any disability retirement
26	<u>benefit for any period in which that person is a sentenced</u> prisoner serving a term of incarceration of 30 days or more
28	imposed in this State or any other jurisdiction. A person
30	is considered incarcerated as long as that person is under a sentence of confinement, including any periods when the
32	<u>person is temporarily or intermittently outside of the facility for reasons such as work release, furlough, school</u>
	attendance or hospitalization, and has not been released due
34	to parole or pardon. Entitlement to the disability retirement benefit must be reinstated as of the first day of
36	the month following the month in which the person's incarceration ends. A payment may not be made for the
38	period of time during which the person was incarcerated.
40	<u>A person is not entitled to receive service credit under</u>
42	<u>section 17755 or any disability retirement-related benefits</u> <u>during a period of incarceration. The time during which a</u>
12	person is incarcerated must be counted in determining the
44	expiration of 5 years of disability retirement under
46	<u>paragraph B.</u>
	The Department of Corrections and the sheriff of each county
48	or the sheriff's designee shall meet with the retirement
50	<u>system to establish the means of exchanging the information</u> required to implement this paragraph.

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2 Sec. 6. 5 MRSA §17924, sub-§3 is enacted to read: 3. Misconduct-related disability. A member is not eligible 4 for a disability retirement benefit based on a disability or the 6 aggravation of a preexisting physical or mental condition that: 8 A. Arises in connection with the commission of a crime for which the member is convicted; 10 B. Results in conduct for which the member is convicted of a crime; or 12 C. Results in conduct that renders the member unable to . 14 perform the duties of the member's employment position or to 16 engage in substantially gainful activity. Sec. 7. 5 MRSA §17927, sub-§4, ¶C, as enacted by PL 1989, c. 18 409, \$ and 12, is amended to read: 20 c. If the person appeals the executive director's decision, 22 the disability retirement allowance shall may not be discontinued until all administrative appeals have been 24 exhausted. Sec. 8. 5 MRSA §17929, sub-§2, ¶B, as enacted by PL 1989, c. 26 409, \$ and 12, is amended to read: 28 в. The executive director may require, once each year, that 30 the person undergo examinations or tests, conducted in accordance with section 17926, to determine the person's disability. The executive director may refer the records 32 documenting the results of the examinations or tests and the person's file to the medical board for a recommendation 34 regarding rehabilitation in accordance with section 17106, 36 subsection 3, paragraph E. 38 After the disability has continued for 2 years, (1)the disability must render the person unable to engage in any substantially gainful activity which that is 40 consistent with the person's training, education or experience and average final compensation adjusted by 42 the same percentage adjustment as has been received 44 under section 17806. The disability retirement benefit shall-continue continues if the person can effectively 46 demonstrate to the executive director that the person is actively seeking work. 48 (2)If theperson refuses to submit to the 50 examinations or tests under this paragraph, the

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disability retirement benefit shall-be is discontinued 2 until that person withdraws the refusal. 4 If the person's refusal under subparagraph (2) (3) continues for one year, all rights to any further benefits under this article shall cease. 6 If it is determined, on the basis 8 (4)of the examinations or tests under this paragraph, that the 10 disability of a person no longer exists, the payment of the disability retirement benefit shall-eease ceases. 12 (5) The executive director shall notify the person in 14 writing of the decision to discontinue the disability retirement allowance under subparagraph (2) or (4). 16 (a) The decision shall-be is subject to appeal 18 under section 17451. person 20 (b) If appeals theexecutive the director's decision, the disability retirement 22 allowance shall may not be discontinued until all administrative appeals have been exhausted. 24 Sec. 9. 5 MRSA §17929, sub-§2, ¶C is enacted to read: 26 C. A person is not entitled to any disability retirement 28 benefit for any period in which that person is a sentenced prisoner serving a term of incarceration of 30 days or more 30 imposed in this State or any other jurisdiction. A person is considered incarcerated as long as that person is under a 32 sentence of confinement, including any periods when the person is temporarily or intermittently outside of the facility for reasons such as work release, furlough, school 34 attendance or hospitalization, and has not been released due 36 to parole or pardon. Entitlement to the disability retirement benefit must be reinstated as of the first day of 38 the month following the month in which the person's incarceration ends. A payment may not be made for the 40 period of time during which the person was incarcerated. 42 A person is not entitled to receive service credit under section 17755 or any disability retirement-related benefits 44 during a period of incarceration. The time during which a person is incarcerated must be counted in determining the 46 expiration of 2 years of disability retirement under paragraph B, subparagraph (1). 48 The Department of Corrections and the sheriff of each county or the sheriff's designee shall meet with the retirement 50

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system to establish the means of exchanging the information 2 required to implement this paragraph. Sec. 10. 5 MRSA §17931, sub-§2, ¶B, as enacted by PL 1989, c. 4 409, \$ and 12, is amended to read: 6 в. If the person fails to submit the statement required under subsection 1 within one year of receipt of the 8 executive director's request for the statement, all rights to further benefits shall cease. 10 The executive director shall notify the person in 12 (1) writing of the decision to discontinue the disability retirement benefit. 14 16 (2) The decision shall-be is subject to appeal under section 17451. 18 If the person appeals the executive director's (3) decision, the disability retirement allowance shall may 20 not be discontinued until all administrative appeals 22 have been exhausted. Sec. 11. 5 MRSA §18504, sub-§3 is enacted to read: 24 26 3. Misconduct-related disability. A member is not eligible for a disability retirement benefit based on a disability or the aggravation of a preexisting physical or mental condition that: 28 30 A. Arises in connection with the commission of a crime for which the member is convicted; 32 B. Results in conduct for which the member is convicted of 34 a crime; or 36 C. Results in conduct that renders the member unable to perform the duties of the member's employment position or to engage in substantially gainful activity. 38 Sec. 12. 5 MRSA §18507, sub-§2, ¶E is enacted to read: 40 42 E. A person is not entitled to any disability retirement benefit for any period in which that person is a sentenced prisoner serving a term of incarceration of 30 days or more 44 imposed in this State or any other jurisdiction. A person is considered incarcerated as long as that person is under a 46 sentence of confinement, including any periods when the person is temporarily or intermittently outside of the 48 facility for reasons such as work release, furlough, school attendance or hospitalization, and has not been released due 50

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to parole or pardon. Entitlement to the disability 2 retirement benefit must be reinstated as of the first day of the month following the month in which the person's 4 incarceration ends. A payment may not be made for the period of time during which the person was incarcerated. 6 A person is not entitled to receive service credit under 8 section 18355 or any disability retirement-related benefits during a period of incarceration. The time during which a 10 person is incarcerated must be counted in determining the expiration of 5 years of disability retirement under 12 paragraph B. 14 The Department of Corrections and the sheriff of each county or the sheriff's designee shall meet with the retirement 16 system to establish the means of exchanging the information required to implement this paragraph. 18 Sec. 13. 5 MRSA §18524, sub-§3 is enacted to read: 20 3. Misconduct-related disability. A member is not eligible 22 for a disability retirement benefit based on a disability or the aggravation of a preexisting physical or mental condition that: 24 A. Arises in connection with the commission of a crime for 26 which the member is convicted; 28 B. Results in conduct for which the member is convicted of <u>a crime; or</u> 30 C. Results in conduct that renders the member unable to 32 perform the duties of the member's employment position or to engage in substantially gainful activity. 34 Sec. 14. 5 MRSA §18527, sub-§4, ¶C, as enacted by PL 1989, c. 36 409, §§11 and 12, is amended to read: 38 C. If the person appeals the executive director's decision, the disability retirement allowance shall may not be discontinued until all administrative appeals have been 40 exhausted. 42 Sec. 15. 5 MRSA §18529, sub-§2, ¶B, as enacted by PL 1989, c. 409, §§11 and 12, is amended to read: 44 46 в. The executive director may require, once each year, that the person undergo examinations or tests, conducted in 48 accordance with section 18526, to determine the person's disability. The executive director may refer the records 50 documenting the results of the examinations or tests and the

person's file to the medical board for a recommendation regarding rehabilitation in accordance with section 17106, subsection 3, paragraph E.

(1) After the disability has continued for 2 years, the disability must render the person unable to engage in any substantially gainful activity which that is consistent with the person's training, education or experience and average final compensation adjusted by the same percentage adjustment as has been received under section 18407. The disability retirement benefit shall-continues if the person can effectively demonstrate to the executive director that the person is actively seeking work.

(2)lf the person refuses to submit to the tests under this the examinations or paragraph, disability retirement benefit shall-be is discontinued until that person withdraws the refusal.

(3) If the person's refusal under subparagraph (2) continues for one year, all rights to any further benefits under this article shall cease.

(4) If it is determined, on the basis of the examinations or tests under this paragraph, that the disability of a person no longer exists, the payment of the disability retirement benefit shall-eease <u>ceases</u>.

(5) The executive director shall notify the person in writing of the decision to discontinue the disability retirement allowance under subparagraph (2) or (4).

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(a) The decision shall-be is subject to appeal under section 17451.

(b) If the person appeals the executive
38 director's decision, the disability retirement
allowance shall may not be discontinued until all
40 administrative appeals have been exhausted.

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Sec. 16. 5 MRSA §18529, sub-§2, ¶C is enacted to read:

44C. A person is not entitled to any disability retirement
benefit for any period in which that person is a sentenced46prisoner serving a term of incarceration of 30 days or more
imposed in this State or any other jurisdiction. A person48is considered incarcerated as long as that person is under a
sentence of confinement, including any periods when the
person is temporarily or intermittently outside of the

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facility for reasons such as work release, furlough, school 2 attendance or hospitalization, and has not been released due to parole or pardon. Entitlement to the disability retirement benefit must be reinstated as of the first day of 4 the month following the month in which the person's 6 incarceration ends. A payment may not be made for the period of time during which the person was incarcerated. 8 A person is not entitled to receive service credit under 10 section 18355 or any disability retirement-related benefits during a period of incarceration. The time during which a 12 person is incarcerated must be counted in determining the expiration of 2 years of disability retirement under paragraph B, subparagraph (1). 14 16 The Department of Corrections and the sheriff of each county or the sheriff's designee shall meet with the retirement system to establish the means of exchanging the information 18 required to implement this paragraph. 20 Sec. 17. 5 MRSA §18531, sub-§2, ¶B, as enacted by PL 1989, c. 409, §§11 and 12, is amended to read: 22 24 в. If the person fails to submit the statement required under subsection 1 within one year of receipt of the executive director's request for the statement, all rights 26 to further benefits shall cease. 28 (1) The executive director shall notify the person in 30 writing of the decision to discontinue the disability retirement benefit. 32 (2) The decision shall-be is subject to appeal under section 17451. 34 36 (3). If the person appeals the executive director's decision, the disability retirement allowance shall may not be discontinued until all administrative appeals 38 have been exhausted. 40 Sec. 18. 5 MRSA c. 425, sub-c. V, art. 3-C, first 3 lines, are repealed and the following enacted in their place: 42 44 Article 3-C 46 DISABILITY UNDER FORMERLY AVAILABLE DISABILITY PLANS 48 Sec. 19. 5 MRSA §18543 is enacted to read: 50

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	<u>§18543.</u> Crime-related disability; incarcerated recipient
2	When a participating local district has a retirement system
4	disability plan other than that provided by article 3 or 3-A, the
c	following provisions apply.
б	1. Misconduct-related disability. A member is not eligible
8	for a disability retirement benefit based on a disability or the aggravation of a preexisting physical or mental condition that:
10	aggravation of a preexisting physical of mental condition that.
12	A. Arises in connection with the commission of a crime for which the member is convicted;
14	<u>B. Results in conduct for which the member is convicted of a crime; or</u>
16	<u>C. Results in conduct that renders the member unable to</u>
18	perform the duties of the member's employment position or to engage in substantially gainful activity.
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	2. Incarcerated recipient of disability retirement
22	benefit. A person is not entitled to any disability retirement benefit for any period in which that person is a sentenced
24	<u>prisoner serving a term of incarceration of 30 days or more</u> imposed in this State or any other jurisdiction. A person is
26	considered incarcerated as long as that person is under a
28	<u>sentence of confinement, including any periods when the person is</u> <u>temporarily or intermittently outside of the facility for reasons</u>
	such as work release, furlough, school attendance or
30	hospitalization, and has not been released due to parole or
32	pardon. Entitlement to the disability retirement benefit must be reinstated as of the first day of the month following the month
	in which the person's incarceration ends. A payment may not be
34	made for the period of time during which the person was
36	incarcerated.
50.	<u>A person is not entitled to receive any disability</u>
38	retirement-related benefits during a period of incarceration.
40	<u>The Department of Corrections and the sheriff of each county or</u> the sheriff's designee shall meet with the retirement system to
42	establish the means of exchanging the information required to
	implement this subsection.
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STATEMENT OF FACT

This bill amends the legislative disability retirement provisions to put Legislators under the same disability plan as state employees. Legislators' disability coverage has 6 historically been that provided to state employees, but the legislative disability provision was not amended when the state employee plan under the Maine Revised Statutes, Title 5, chapter 423, subchapter V, article 3-A was established in 1989.

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The bill also amends the disability plans of the Maine State 12 Retirement System to provide that:

14 A member of the Maine State Retirement System or 1. Judicial Retirement System is not eligible for disability 16 retirement benefits based on a disability, or the aggravation of a preexisting physical or mental condition that arises in 18 connection with commission of a crime or results in conduct of which the consequence is conviction for a crime or the legal 20 inability to work; and

22 2. A person is not entitled to any disability benefits or other benefits related to disability retirement under the Maine 24 State Retirement System or Judicial Retirement System for a period of time during which the person is incarcerated for a period of 30 days or more; a service credit does not accrue 26 during incarceration; and the time period for disability review 28 continues to run during incarceration. These changes have been adopted from provisions in the Maine Workers' Compensation laws and the Federal Social Security regulations. 30

The bill also provides that in any case in which a recipient 32 of a disability retirement benefit under Title 5, chapter 423, subchapter V, article 3-A of the Maine State Retirement System 34 laws appeals the executive director's decision to discontinue 36 that benefit, the discontinuance may be held in abeyance only until the exhaustion of all administrative appeals.

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T.D.1245