



# 116th MAINE LEGISLATURE

## FIRST REGULAR SESSION-1993

Legislative Document

No. 1200

H.P. 886

House of Representatives, April 8, 1993

An Act Concerning Unemployment Benefits for Certain School Employees.

Reference to the Committee on Labor suggested and ordered printed.

OSEPH W. MAYO, Clerk

Presented by Representative OLIVER of Portland. Cosponsored by Senator: BUSTIN of Kennebec.

#### Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §1192, sub-§7,  $\P$ B, as amended by PL 1983, c. 13, §7, is further amended to read:

With respect to weeks of unemployment beginning after в. September 3, 1982 and before October 31, 1993, in any other capacity other than those described in paragraph A for an educational institution, benefits shall may not be paid on the basis of those services to any individual for any week which that commences during a period between 2 successive academic years or terms if the individual performs those services in the first of the academic years or terms and there is annual written reasonable assurance the that individual will perform the services in the 2nd of--that academic year or terms term; except that if benefits are denied to any individual under this paragraph and the individual was not offered an opportunity to perform the services for the educational institution for the 2nd of those academic years or terms, the individual shall-be is entitled to a retroactive payment of benefits for each week for which the individual filed a timely claim for benefits and for which benefits were denied solely by reason of this paragraph;

Sec. 2. 26 MRSA §1192, sub-§7,  $\P$ C, as amended by PL 1977, c. 585, §2, is further amended to read:

C. With respect to weeks of unemployment beginning after December 31, 1977, benefits shall may not be denied paid to any individual in an instructional, research or principal administrative capacity for an educational institution for any week which that commences during an established and customary vacation period or holiday recess if such that individual performs any services described in paragraphs - A  $e_{\rm F}$ --B in the period immediately before such that vacation period or holiday recess, and there is annual written reasonable assurance that such the individual will perform any-such those services in the period immediately following such that vacation period or holiday recess.

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Sec. 3. 26 MRSA §1192, sub-§7, ¶C-1 is enacted to read:

44C-1. With respect to weeks of unemployment beginning after<br/>December 31, 1977 but before October 31, 1993, benefits may46not be paid to any individual in any capacity other than<br/>those described in paragraph C for an educational48institution for any week that commences during an<br/>established and customary vacation period or holiday recess50if that individual performs any services in the period

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immediately before that vacation period or holiday recess and there is annual written reasonable assurance that the individual will perform those services in the period immediately following that vacation period or holiday recess; and

Sec. 4. 26 MRSA §1192, sub-§7, ¶D, as enacted by PL 1979, c. 515, §14, is amended to read:

D. With respect to weeks of unemployment beginning after June 30, 1979, benefits shall may not be denied paid to an individual who performed services in an educational institution while in the employ of an educational service agency for--any--week--which--commences--during--a--period described--in-paragraphs--A--B-and-C if benefits would be denied under this subsection if that individual performs-any services-described - in -- paragraphs - A -- or -- B -- in -- the - first -- of these-periods, - as - specified in the applicable - paragraph, - and there-is-a-contract-or-a-reasonable-assurance-as-applicable in--the--appropriate--paragraph,--that--the--individual--will perform--these-services-in--the--2nd--of-these-periods,--as applicable -- in--- the -- appropriate -- paragraph were employed directly by the educational institution. For purposes of this paragraph the term "educational service agency" means a governmental agency or governmental entity which that is established and operated exclusively for the purposes of providing these services to one or more educational institutions.

#### STATEMENT OF FACT

This bill amends the Employment Security Law so that certain employees working in an educational institution may be eligible for unemployment benefits during periods when the school is not in session. Prior to 1991, the Federal Unemployment Tax Act required that the State deny benefits to those individuals. Public Law 102-164, Section 302(a)(1) and Section 302(a)(2) amended the federal law so that the states are no longer required to deny benefits to those individuals.

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