

MAINE STATE LEGISLATURE

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116th MAINE LEGISLATURE

FIRST REGULAR SESSION-1993

Legislative Document

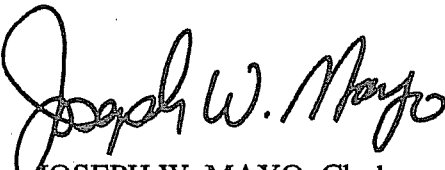
No. 1112

H.P. 826

House of Representatives, April 1, 1993

Resolve, to Make Public School Teachers Employees of the State.

Reference to the Committee on Education suggested and ordered printed.


JOSEPH W. MAYO, Clerk

Presented by Representative CARR of Sanford.

Cosponsored by Representatives: KUTASI of Bridgton, SIMONEAU of Thomaston, YOUNG of Limestone.

Sec. 1. Reclassification of teachers as employees of the State.

2 **Resolved:** That it is the intent of the Legislature that for
4 purposes of salary and benefit administration, by July 1, 1995
6 public school teachers become employees of the State subject to
the Civil Service Law and collective bargaining laws; and be it
further

8 **Sec. 2. Department of Administrative and Financial Services
charged. Resolved:**

10 That the Department of Administrative and
Financial Services shall develop a plan for the transition of
12 public school teachers from employees of school administrative
units to employees of the State. The plan must permit school
14 administrative units to maintain local control and direction of
teacher employment, including provision for rewards and
16 recognition of teachers. The plan must include a uniform
compensation system for all public school teachers. The
18 compensation system must be based upon performance results that
are competitive and fair throughout the State, must include
20 rewards for performance and must be negotiated and administered
by the Department of Administrative and Financial Services,
Bureau of Employee Relations; and be it further

22 **Sec. 3. Legislation required. Resolved:**

24 That the Department of
Administrative and Financial Services shall develop all
26 legislation needed to implement the transition of public school
teachers from employment by school administrative units to state
28 employment in accordance with this resolve, including amendments
to the law, reallocation of funds and transitional language as
needed. The legislation must be presented to the Legislature by
30 November 1, 1994 for consideration during the First Regular
Session of the 117th Legislature.

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34 **STATEMENT OF FACT**

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38 Under current law, the cost of employing public school
teachers is subsidized with state funds. Local schools establish
40 compensation rates based on local preferences and ability to pay
and are in turn reimbursed based on their level of state
42 education funding. In addition, the State pays 100% of the
employer's share of teacher retirement to the Maine State
44 Retirement System. Other benefits, such as insurance benefits,
may be subscribed to through the Maine Teachers Association. The
46 State has no uniform method of controlling salary or benefit
costs.

48 In an effort to establish greater uniformity and a measure
of control over state expenditures for teacher salaries without
50 usurping authority and control from local school boards, this

2 resolve directs the Department of Administrative and Financial
3 Services to develop a plan for the transition of public school
4 teachers from local school employees to employees of the State
5 beginning July 1, 1995. The resolve requires that the department
6 develop all legislation needed to implement the transition for
7 consideration during the First Regular Session of the 117th
8 Legislature.