

# MAINE STATE LEGISLATURE

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R.  
R. of S.

L.D. 309

(Filing No. S- 79 )

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STATE OF MAINE  
SENATE  
116TH LEGISLATURE  
FIRST REGULAR SESSION

COMMITTEE AMENDMENT " A" to S.P. 106, L.D. 309, Bill, "An Act to Require Written Reason for Discharge, Demotion or Discipline"

Amend the bill by striking out the title and substituting the following:

**'An Act to Require Written Reason for Discharge or Demotion'**

Further amend the bill in section 1 by striking out all of that part designated "**§630.**" and inserting in its place the following:

**'§630. Written statement of reason for demotion or termination of employment**

An employer shall, upon written request of the affected employee, give that employee the a written statement of the reasons for the termination of his that person's employment or the demotion of that employee. For the purposes of this section, a demotion occurs only if the employee is subject to a reduction in the employee's hourly wage or base salary. An employer who fails to satisfy this written request within 15 days of receiving it commits a civil violation and may be subject to a forfeiture of not less than \$50 nor more than \$500.'

Further amend the bill by inserting at the end before the statement of fact the following:

**'FISCAL NOTE**

The additional workload and administrative costs associated with the minimal number of new cases filed in the court system can be absorbed within the budgeted resources of the Judicial Department. The collection of additional fines may increase General Fund revenues by a minor amount.

**COMMITTEE AMENDMENT**

