

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
115TH LEGISLATURE  
THIRD SPECIAL SESSION

HOUSE AMENDMENT "A" to H.P. 1783, L.D. 2464, Bill, "An Act to Reform the Workers' Compensation Act and Workers' Compensation Insurance Laws"

Amend the bill in Part A in section 8 in that part designated "§218." in subsection 3 by adding at the end a new paragraph to read:

'An employer may not hire one or more permanent replacement workers to take the place of an injured employee while the employer has an obligation to reinstate that employee under this subsection.'

STATEMENT OF FACT

This amendment ensures that an employer will be able to reinstate an injured employee to the employee's former job for as long as the employer has the obligation under the law to reinstate that employee. It accomplishes this by prohibiting use of permanent replacement workers to fill the employee's job during the period of the employer's obligation.

Filed by Rep. Clark of Millinocket  
Reproduced and distributed under the direction of the Clerk of the House  
10/1/92 (Filing No. H-1337)