

L.D. 2098

(Filing No. H- 1189)

STATE OF MAINE HOUSE OF REPRESENTATIVES 115TH LEGISLATURE SECOND REGULAR SESSION

COMMITTEE AMENDMENT "" to H.P. 1486, L.D. 2098, Bill, "An Act to Reform Unemployment Compensation Guidelines in Maine"

16 Amend the bill by striking out everything after the title and before the statement of fact and inserting in its place the 18 following:

20 'Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted
22 as emergencies; and

24 Whereas, certain individuals who have earned enough wages to qualify for unemployment compensation benefits are found 26 ineligible because the distribution of those wages does not satisfy the earned wage requirement; and

Whereas, these individuals have no option but to turn to 30 general assistance, thereby placing a significant burden on municipalities and local property taxpayers; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §1191, sub-§2, as repealed and replaced by PL 1983, c. 862, §75, is amended to read:

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2. Weekly benefit amount for total unemployment. Each eligible individual establishing a benefit year on and after

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October 1, 1983, who is totally unemployed in any week shall must be paid with respect to that week, benefits equal to 1/22 of the wages, rounded to the nearest lower full dollar amount, paid to him the individual in the high quarter of his the individual's base period, but not less than \$12. The maximum weekly benefit amount for claimants requesting insured status determination beginning October 1, 1983, and thereafter from June 1st of a calendar year to May 31st of the next calendar year shall may not exceed 52% of the annual average weekly wage, rounded to the nearest lower full dollar amount, paid in the calendar year preceding June 1st of that calendar year. <u>No increase in the</u> maximum weekly benefit amount may occur for the period from June 1, 1992 to May 31, 1993. The maximum weekly benefit amount in effect from June 1, 1993 to May 31, 1994 is 52% of the annual average weekly wage paid in calendar year 1992, rounded to the nearest lower full dollar amount, minus half of the increase that, but for the preceding sentence, would have occurred on June 1, 1992.

Sec. 2. 26 MRSA §1192, sub-§5, as amended by PL 1985, c. 348, §5, is further amended to read:

Has earned wages. For--each The eligible individual 5. establishing a benefit year on or after January 1, 1980, he has 24 been paid wages equal to or exceeding 2 times the annual average weekly wage for insured work in each of 2 different quarters in 26 his the individual's base period and has been paid total wages for insured work equal to or exceeding 6 times the annual average 28 weekly wage in his base period for-insured-work. Effective March 30 29, 1992, an individual entitled to extended benefits under section 1195 or emergency unemployment compensation under the Emergency Unemployment Compensation Act of 1991, Public Law 32 102-164, as amended, on an existing claim must have earned 20 34 times the annual average weekly wage in the base period and have base period wages equal to at least 1 1/2 times the wages in the highest quarter of earnings. An individual is not considered 36 entitled to extended benefits or emergency unemployment compensation under this subsection if that individual has been 3.8 disqualified from receiving benefits under subsection 10 or under 40 section 1195, subsection 3-A or has already received all such benefits, except that, an individual determined eligible for seasonal benefits is deemed to have received all such benefits if 42 the effective date of the claim is outside the seasonal period 44 and benefits are available only during the seasonal period. An individual is deemed entitled to extended benefits or emergency unemployment compensation under this subsection if that person 46 has met the base period wage qualifying requirements applicable 48 to these programs, but on the effective date of the claim is disqualified under subsection 7, paragraph C. The annual average weekly wage amount to be used for purposes of this subsection. · 50

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shall-be is that which is applicable at the time the individual files a request for determination of his insured status. For the purpose of this subsection, wages shall-be are counted as "wages for insured work" for benefit purposes with respect to any benefit year only if such that benefit year begins subsequent to the date on which the employer by whom such wages were paid has satisfied the conditions of section 1043, subsection 9, or section 1222, subsection 3, with respect to becoming an employer; provided that no individual may receive benefits in a benefit year, unless, subsequent to the beginning of the next preceding benefit year during which he received benefits, he performed services and earned remuneration for such service in an amount equal to not less than 8 times his weekly benefit amount in employment by an employer in the benefit year being established. subsection applies only to any individual requesting This determination of insured status on and after January 1, 1972. In determining a claimant's qualification under this subsection, payments pursuant to Title 39, sections 54 and 55, the Workers' Compensation Act, and Title 39, sections 188 and 189, the Occupational Disease Law, shall--be are considered wages for insured work.

Sec. 3. 26 MRSA §1192, sub-§5-A is enacted to read:

5-A. Exception. Notwithstanding subsection 5, each eligible individual establishing a benefit year effective on or after March 29, 1992 and prior to May 29, 1994, need not have been paid wages equal to or exceeding 2 times the annual average weekly wage for insured work in each of 2 different quarters in the individual's base period.

32 Sec. 4. Furlough days for federally allocated positions in the Department of Labor. For the purposes of carrying out activities 34 under this Act and other activities with the Department of Labor and subject to the approval of the parties signatory to any 36 applicable collective bargaining agreement, federally allocated positions within the Department of Labor are not subject to 38 discretionary furlough days and "shutdown" days.

Emergency clause. In view of the emergency cited in the preamble, this Act takes effect on March 29, 1992.

FISCAL NOTE

The changes to the unemployment compensation guidelines in 48 this bill will have little or no fiscal impact to employers or to the Unemployment Compensation Trust Fund during fiscal year 50 1991-92 or fiscal year 1992-93. If, however, the federal

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government significantly changes its award of extended benefits or emergency unemployment benefits, the State may incur future costs. The additional local costs of future increased unemployment benefits will require full funding by the State as a state mandate pursuant to the Maine Revised Statutes, Title 30-A, section 5684. The General Fund appropriations required to fund these costs, as well as the costs to the State as an employer, can not be estimated at this time.

Section 4 of this bill exempts employees in federally allocated positions in the Department of Labor from furlough days and "shutdown" days subject to the agreement of the parties to any applicable collective bargaining agreement. Such an agreement may be affected in fiscal year 1992-93 by L.D. 2185, the supplemental budget bill.'

STATEMENT OF FACT

This amendment replaces the original bill with provisions 20 that allow more individuals to become eligible for unemployment 22 compensation while minimizing any long-term effect on the Unemployment Compensation Fund. This amendment removes the requirement that an individual have been paid wages of 2 times 24 the annual average weekly wage in each of 2 different quarters. 26 This change in the earned wages requirement is effective through 1994. The amendment also changes the qualifying May 28, 28 requirements for individuals who are entitled to extended benefits or emergency unemployment benefits. Currently, an individual may not receive extended benefits or emergency 30 unemployment benefits on an expired claim if that individual is for any regular benefits 32 eligible on a new claim. The more stringent earned wages requirements for amendment's extended benefit 34 claimants with or emergency unemployment compensation entitlement means that these individuals will be 36 able to stay on the federally supported benefits longer than they would under current law. This change will mitigate the increased 38 costs resulting from the removal of the requirement of 2 times average weekly wage in 2 quarters as long as extended benefits or 40 emergency unemployment compensation is available. The amendment also defers 1/2 of the scheduled increase in the maximum weekly 42 benefit due in June, 1992 to June, 1993 and the other half of the increase until June, 1994. The amendment states that federally allocated positions within the Department of Labor may not be 44 subject to discretionary furlough days and shutdown days, subject 46 to the approval of the parties to any applicable collective bargaining agreement. The amendment also adds a fiscal note to 48 the bill.

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Reported by the Committee on Labor Reproduced and distributed under the direction of the Clerk of the House 3/23/92 (Filing No. H-1189)