

MAINE STATE LEGISLATURE

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OK
R. of S.

L.D. 1960

(Filing No. S-401)

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**STATE OF MAINE
SENATE
115TH LEGISLATURE
FIRST REGULAR SESSION**

SENATE AMENDMENT " B " to H.P. 1375, L.D. 1960, Bill, "An Act to Fund Collective Bargaining Agreements and Benefits for Certain Employees Excluded from Collective Bargaining"

Amend the bill by striking out everything after the enacting clause and before the emergency clause and inserting in its place the following:

PART A

Sec. A-1. Supplemental appropriation from the General Fund. There are appropriated from the General Fund for the fiscal years ending June 30, 1992 and June 30, 1993 the following sums.

1991-92 1992-93

FINANCE, DEPARTMENT OF

Salary Plan

Personal Services \$12,192,500 \$12,440,000

Provides funds necessary to fund the 3rd year of the State's current collective bargaining agreements made by the State and the Maine State Employees Association for the administrative services bargaining unit, the supervisory services bargaining unit, the professional and technical

SENATE AMENDMENT "B" to H.P. 1375, L.D. 1960

2 services bargaining unit, the
 law enforcement services
 4 bargaining unit and the
 operations, maintenance and
 support services bargaining
 6 unit.

8 **Salary Plan**

10 Personal Services (\$12,192,500) (\$12,440,000)

12 Provides for the
 deappropriation of funds from
 14 the salary plan from unfilled
 positions, attrition and
 16 other temporary or permanent
 reductions in the work
 18 force. In addition, the
 State and the Maine State
 20 Employees Association may, by
 August 1, 1991, agree to
 22 implement cost-savings
 measures. If no agreement is
 24 reached by August 1, 1991,
 the Governor may implement
 26 such cost-savings measures as
 are appropriate and necessary
 28 and permitted by the
 collective bargaining
 30 agreements referred to in
 this section.

32 **DEPARTMENT OF FINANCE**
 34 **TOTAL**

\$-0-

\$-0-

36 **Sec. A-2. Supplemental allocation from the Highway Fund.** There
 are allocated from the Highway Fund for the fiscal years ending
 38 June 30, 1992 and June 30, 1993 the following sums.

40 1991-92 1992-93

42 **FINANCE, DEPARTMENT OF**

44 **Salary Plan**

46 Personal Services \$5,735,000 \$5,900,000

48 Provides funds necessary to
 fund the 3rd year of the
 50 State's collective bargaining

SENATE AMENDMENT "B" to H.P. 1375, L.D. 1960

2 agreements referred to in
section 1 of this Part.

4 **Salary Plan**

6 Personal Services (\$5,735,000) (\$5,900,000)

8 Provides for the deallocation
10 of funds from the salary plan
from unfilled positions,
12 attrition and other temporary
or permanent reductions in
14 the work force. In addition,
the State and the Maine State
Employees Association may, by
16 August 1, 1991, agree to
implement cost-savings
18 measures. If no agreement is
reached by August 1, 1991,
20 the Governor may implement
such cost-savings measures as
22 are appropriate and necessary
and permitted by the
24 collective bargaining
agreements referred to in
26 this section.

28 **DEPARTMENT OF FINANCE**
29 **TOTAL** \$-0- \$-0-

30 **Sec. A-3. New employees; similar and equitable treatment.**
32 Employees in classifications included in the bargaining units
referred to in section 1 of this Part but who are excluded from
34 collective bargaining pursuant to the Maine Revised Statutes,
Title 26, section 979-A, subsection 6, paragraphs E and F must be
36 given similar and equitable treatment on a pro rata basis to that
given employees covered by the collective bargaining agreements.

38 **Sec. A-4. Special account funding.** Funding provided by this
40 Part must be segregated into a special account to be made
available as needed upon the recommendation of the State Budget
42 Officer with the approval of the Governor. The funds must
include retirement costs. Positions supported from sources of
44 funding other than the General Fund and the Highway Fund must be
funded whenever possible from those other sources.

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SENATE AMENDMENT "B" to H.P. 1375, L.D. 1960

PART B

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Sec. B-1. Supplemental appropriation from the General Fund. There are appropriated from the General Fund for the fiscal years ending June 30, 1992 and June 30, 1993 the following sums.

	1991-92	1992-93
FINANCE, DEPARTMENT OF		

Salary Plan

Personal Services	\$3,955,000	\$4,130,000
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Provides funds necessary to fund the 3rd year of the collective bargaining agreement made by the State and the American Federation of State, County and Municipal Employees - Council #93 for the institutional services bargaining unit.

Salary Plan

Personal Services	(\$3,955,000)	(\$4,130,000)
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Provides for the deappropriation of funds from the salary plan from unfilled vacancies, attrition and other temporary or permanent reductions in the work force. In addition, the State and the American Federation of State, County and Municipal Employees - Council #93 may, by August 1, 1991, agree to implement cost-savings measures. If no agreement is reached by August 1, 1991, the Governor may implement such cost-savings measures as are appropriate and necessary and permitted by the collective bargaining agreements referred to in this section.

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**DEPARTMENT OF FINANCE
TOTAL**

	\$-0-	\$-0-
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Sec. B-2. New employees; similar and equitable treatment. Employees in classifications included in the bargaining units referred to in section 1 of this Part but who are excluded from collective bargaining pursuant to the Maine Revised Statutes, Title 26, section 979-A, subsection 6, paragraphs E and F must be given similar and equitable treatment on a pro rata basis to that given employees covered by the collective bargaining agreements.

Sec. B-3. Special account funding. Funding provided by this Part must be segregated into a special account to be made available as needed upon the recommendation of the State Budget Officer with the approval of the Governor. The funds must include retirement costs. Positions supported from sources of funding other than the General Fund must be funded whenever possible from those other sources.

PART C

Sec. C-1. Supplemental appropriation from the General Fund. There are appropriated from the General Fund for the fiscal years ending June 30, 1992 and June 30, 1993 the following sums.

	1991-92	1992-93
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**FINANCE, DEPARTMENT OF
Salary Plan**

Personal Services	\$1,452,000	\$1,482,000
Provides funds necessary to fund salary and benefit changes, similar and equitable to salary and benefit changes provided to state employees covered by collective bargaining agreements, for employees excluded from bargaining units pursuant to the Maine Revised Statutes, Title 26, section 979-A, subsection 6, paragraphs B, C, D, I and J.		

SENATE AMENDMENT "B" to H.P. 1375, L.D. 1960

Salary Plan

2 Personal Services (\$1,452,000) (\$1,482,000)

4 Provides for the
6 deappropriation of funds from
the salary plan from
8 implementing such
cost-savings measures as are
10 implemented for bargaining
unit employees covered in
12 Parts A and B of this Act.

14 DEPARTMENT OF FINANCE
16 TOTAL

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18 Sec. C-2. Supplemental allocation from the Highway Fund. There
are allocated from the Highway Fund for the fiscal years ending
June 30, 1992 and June 30, 1993 the following sums.

20 1991-92 1992-93

22 FINANCE, DEPARTMENT OF

24 Salary Plan

26 Personal Services \$503,400 \$568,000

28 Provides funds necessary to
30 fund salary and benefit
changes, similar and
32 equitable to salary and
benefit changes provided to
34 state employees covered by
collective bargaining
36 agreements, for employees
excluded from bargaining
38 units pursuant to the Maine
Revised Statutes, Title 26,
40 section 979-A, subsection 6,
paragraphs B, C, D, I and J.

42 Salary Plan

44 Personal Services (\$503,400) (\$568,000)

46 Provides for the deallocation
48 of funds from the salary plan
from implementing such
50 cost-savings measures as are
implemented for bargaining
52 unit employees covered in
Parts A and B of this Act.

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DEPARTMENT OF FINANCE
TOTAL

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PART D

Sec. D-1. Employees of the legislative branch. The Legislative Council may approve salary and benefit increases for employees within the legislative branch, including constitutional officers and the State Auditor, who are not subject to collective bargaining.'

Further amend the bill by inserting before the statement of fact the following:


FISCAL NOTE

This bill provides funding for the 3rd year of the collective bargaining agreement between the State and the unions representing most of the State's classified employees and employees excluded from bargaining units. General Fund appropriations in Parts A, B and C of \$17,599,500 and \$18,052,000 in fiscal years 1991-92 and 1992-93, respectively, are set aside in the salary plan account within the Department of Finance. These appropriations are reduced by equal deappropriations to be realized through savings measures negotiated by the unions and the State. The net General Fund appropriations are reduced to zero in fiscal years 1991-92 and 1992-93.

Highway Fund allocations of \$6,238,400 in fiscal year 1991-92 and \$6,468,000 in fiscal year 1992-93 for the same purpose are similarly offset by equal deallocations and reduced to zero in those fiscal years.'

STATEMENT OF FACT

This amendment more accurately identifies the costs associated with the 3rd year of funding for each of the collective bargaining agreements and eliminates those appropriations that exceed the amount necessary to fund the contracts. The amendment provides for deappropriating and deallocating funds saved from attrition, unfilled vacancies, other temporary or permanent cost reductions in the work force or other savings permitted by the collective bargaining agreements or as may be negotiated by the State and the state employees bargaining agents.

(Senator BUSTIN)
SPONSORED BY: 

COUNTY: Kennebec

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