

# MAINE STATE LEGISLATURE

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# 115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

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Legislative Document

No. 1696

H.P. 1155

House of Representatives, April 25, 1991

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Ed Pert".

EDWIN H. PERT, Clerk

Presented by Representative ST. ONGE of Greene.

Cosponsored by Representative RAND of Portland and Senator CARPENTER of York.

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STATE OF MAINE

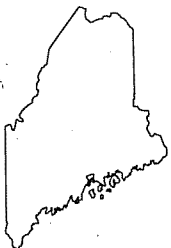
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IN THE YEAR OF OUR LORD  
NINETEEN HUNDRED AND NINETY-ONE

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**An Act Concerning the Unlawful Prohibition of Legal Activities as a  
Condition of Employment.**

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2 Be it enacted by the People of the State of Maine as follows:

4 26 MRSA §597 is enacted to read:

6 §597. Conditions of employment

8 An employer or an agent of an employer may not require, as a  
10 condition of employment, that any employee or prospective  
12 employee refrain from using tobacco products outside the course  
14 of that employment or otherwise discriminate against any person  
with respect to the person's compensation, terms, conditions or  
privileges of employment for using tobacco products outside the  
course of employment as long as the employee complies with any  
workplace policy concerning use of tobacco.

16  
18 STATEMENT OF FACT

20 This bill provides that an employer may not discriminate  
22 against an employee or prospective employee because that person  
uses tobacco products outside the course of employment.