MAINE STATE LEGISLATURE

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115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

Legislative Document

No. 1466

S.P. 562

In Senate, April 11, 1991

Reference to the Committee on Aging, Retirement and Veterans suggested and ordered printed.

JOY J. O'BRIEN Secretary of the Senate

Presented by Senator THERIAULT of Aroostook

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND NINETY-ONE

An Act to Amend Certain Laws Administered by the Maine State Retirement System.



Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 3 MRSA §701, sub-§3, as enacted by PL 1985, c. 507, §1, is amended to read:

- compensation. Average final "Average compensation" means the average annual rate of earnable compensation of a member during the 3 years of creditable service, not necessarily consecutive, as-a-Legislater in which the average annual rate of earnable compensation is highest or during his the member's entire period of creditable service if the period is less than 3 years.
- Sec. 2. 5 MRSA §17057, as enacted by PL 1989, c. 76, is amended to read:

\$17057. Medical information not public record

Medical information of any kind in the possession of the retirement system, including information pertaining to diagnosis or treatment of mental or emotional disorders, shall--be is confidential and not open to public inspection and shall is not "public records" as defined in Title 1, section 402, Records containing medical information may be subsection 3. examined by the employee to whom they relate or by the State or participating local district employer of the employee for any purposes related to any claim for workers' compensation or any other benefit. The employee shall must be advised in writing by the retirement system of any request by the employer to examine the employee's medical records. Medical information obtained pursuant to this section shall must remain confidential, except as otherwise provided by law, when involved in proceedings regarding workers' compensation, proceedings resulting from an appeal pursuant to section 17451 or proceedings regarding claims for other benefits.

Sec. 3. 5 MRSA §17058 is enacted to read:

§17058. Information for administrative or judicial proceedings

If information regarding the availability, calculation or value of any benefit is required for an administrative or judicial proceeding, the party seeking the information must file written questions requesting that information with the executive director. The executive director, or the executive director's designee, shall make a certified response to those questions within 30 days and the certified response is admissible as evidence in any administrative or judicial proceeding. A subpoena or other form of discovery directed at obtaining the information may not be issued nor may employees of the retirement system be required to testify on the subjects covered by the

	<u>certified response unless there is an express finding by an</u>
2	administrative agency or a court that there is a compelling
	necessity to permit further discovery or to require testimony.
4	Sec. 4. 5 MRSA §17656, sub-§1, ¶C, as enacted by PL 1985, c.
6	801, §§5 and 7, is amended to read:
8	C. All If the new employer makes the election provided under paragraph B, all funds in the retirement system
10	contributed by his the member's former employer on account of his the member's previous employment shall must be
12	transferred to the account of the new employer and shall must be used to liquidate the liability incurred by reason
14	of the previous employment.
16	<pre>Sec. 5. 5 MRSA §17703, sub-§1, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:</pre>
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20	1. Time. The repayment may not be made until <u>the member has accumulated</u> at least 2 <u>continuous</u> years <u>of creditable service</u> after the date of restoration to membership and must be made
22	before the date any retirement benefit becomes effective for the member.
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26	Sec. 6. 5 MRSA $\S17852$, sub- $\S4$, \PA , as enacted by PL 1987, c. 652, $\S1$, is amended to read:
28	A. For persons a person qualifying under section 17851, subsection 4, paragraph A:
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32	(1) The total amount of the service retirement benefit is:
34	(a) Except as provided in division (b), 1/2 of his the person's average final compensation and an
36	additional 2% of his the person's average final compensation for each year of membership service
38	not included in determining qualification under
40	section 17851, subsection 4, paragraph A; or
∓ 0	(b) If his the benefit would be greater, the part
42	of his the person's service retirement benefit based upon membership service before July 1, 1976,
44	shall-be determined, on a pro rata basis, on his the person's current annual salary on the date of
46	retirement and the part of his the person's
,	service retirement benefit based upon membership
48	service after June 30, 1976, shall-be determined in accordance with division (a); and
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F 2	(2) Upon the death of a State Police Officer who is
52	receiving a retirement benefit after qualifying under

section 17851, subsection 4, paragraph A, without 2 optional modification, or is retired under article 3, the surviving spouse is entitled to a retirement benefit which that is 1/2 of the amount being paid at the time of the officer's death. The payment shall must continue for the remainder of the surviving б spouse's lifetime or-until-he-becomes-the-dependent-of-8 anether-person. the purpose of this 10 subparagraph, "surviving spouse" means the person the retired officer was 12 married to at the time of retirement or, if the retired officer is divorced or widowed and remarried, the term means the person legally married to the officer at the 14 time of the officer's death. 16 Sec. 7. 5 MRSA §17852, sub-§5, ¶B, as amended by PL 1987, c. 652, §2, is further amended to read: 18 Upon the death of a law enforcement officer of the 20 Department of Inland Fisheries and Wildlife who is receiving 22 a retirement benefit after qualifying under section 17851, subsection 5, without optional modification, or is retired 24 under article 3, the surviving spouse is entitled to a retirement benefit which that is 1/2 of the amount being paid at the time of the officer's death. The payment shall 26 must continue for the remainder of the surviving spouse's 28 lifetime or-until-he-becomes-the-dependent-of-another-person. 30 For the purpose of this paragraph, "surviving spouse" means the person the retired officer was married to at the time of retirement or, if the retired officer is divorced or widowed 32 and remarried, the term means the person legally married to 34 the officer at the time of the officer's death. Sec. 8. 5 MRSA §17852, sub-§6, ¶B, as amended by PL 1987, c. 36 652, §3, is further amended to read: 38 Upon the death of a law enforcement officer of the 40 Department of Marine Resources who is receiving a retirement benefit after qualifying under section 17851, subsection 6, 42 without optional modification, or is retired under article 3, the surviving spouse is entitled to a retirement benefit which that is 1/2 of the amount being paid at the time of 44 the officer's death. The payment shall must continue for 46 the remainder of the surviving spouse's lifetime er-until-he becomes-the-dependent-of-another-person.

For the purpose of this paragraph, "surviving spouse" means

the person the retired officer was married to at the time of retirement or, if the retired officer is divorced or widowed

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and remarried, the term means the person legally married to the officer at the time of the officer's death. Sec. 9. 5 MRSA §17924, sub-§2, as enacted by PL 1989, c. 409, §§8 and 12, is amended to read: 6 2. Exception. A member with fewer than 5 years of continuous creditable service immediately preceding that member's application for a disability retirement benefit is not eliqible for that benefit if the disability is the result of a physical or 10 condition which that existed mental before the member's membership in the retirement system, unless the disability is a 12 result of, or has been substantially aggravated by, an injury or 14 accident received in the line of duty. The board may determine by rule what constitutes continuous creditable service. 16 Sec. 10. 5 MRSA §17927, sub-§6, as enacted by PL 1989, c. 409, 18 §§8 and 12, is amended to read: 20 Return to service. If the rehabilitation plan includes return to employment with the person's former employer, that person shall must be reemployed in accordance with the plan. 22 the-plan-does-not-include-reemployment-with-the-former-employer, the The executive director shall notify the former employer, in 24 writing, that the person has completed the rehabilitation plan and is ready to return to employment. The former employer shall 26 reemploy the person in the first available position for which that person is qualified, taking into consideration that person's 28 compensation and benefits, training, education experience, including that person's rehabilitation plan. 30 32 Sec. 11. 5 MRSA §17927, sub-§7, as enacted by PL 1989, c. 409, $\S\S$ 8 and 12, is repealed and the following enacted in its place: 34 7. Other employment under system. A person is not required 36 to accept employment that reasonably necessitates relocation or for which the person is not qualified, taking into consideration that person's prior compensation and benefits, training, 38 education and experience, including that person's rehabilitation 40 plan. The disability retirement benefit may not be discontinued except as provided by section 17929 or until the person is reemployed consistent with this section. 42 44 Sec. 12. 5 MRSA §18203-A is enacted to read:

The board may establish by rule the conditions under which a local district that has withdrawn from participation in the retirement system may again contract for participation of its

§18203-A. Resumption of participation after withdrawal

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	<u>employees in the retirement system under this chapter or under</u>
2	chapter 427.
4	Sec. 13. 5 MRSA §18253, sub-§1, ¶C, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:
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8	C. All <u>If the new employer makes the election provided</u> under paragraph B, all funds in the retirement system
10	contributed by the member's former employer on account of his the member's previous employment shall must be
12	transferred to the account of the new employer and shall must be used to liquidate the liability incurred by reason
	of the previous employment.
14	Sec. 14. 5 MRSA §18304, sub-§1, as enacted by PL 1985, c. 801,
16	$\S\S5$ and 7, is amended to read:
18	 Time. The repayment may not be made until the member has accumulated at least 2 continuous years of creditable service
20	after the date of restoration to membership and must be made before the date any retirement benefit becomes effective for the
22	member.
24	Sec. 15. 5 MRSA $\S18524$, sub- $\S2$, as enacted by PL 1989, c. 409, $\S\S11$ and 12, is amended to read:
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28	2. Exception. A member with fewer than 5 years of continuous creditable service immediately preceding that member's application for a disability retirement benefit is not eligible
30	for that benefit if the disability is the result of a physical or mental condition which that existed before the member's
32	membership in the retirement system, unless the disability is a result of, or has been substantially aggravated by, an injury or
34	accident received in the line of duty. The board may determine by rule what constitutes continuous creditable service.
36	Sec. 16. 5 MRSA §18524-A is enacted to read:
38	\$18524-A. Effect of district's resumption of participation after
40	withdrawal
42	The board may establish by rule the effect on employees of a local district that resumes participation in the retirement
44	system after having previously withdrawn from participation.
46	Sec. 17. 5 MRSA §18527, sub-§6, as enacted by PL 1989, c. 409, §§11 and 12, is amended to read:
48	6. Return to service. If the rehabilitation plan includes
50	return to employment with the person's former employer, that

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	the-plan-does-not-include-reemployment-with-the-former-employer,
2	the The executive director shall notify the former employer, in
	writing, that the person has completed the rehabilitation plan
4	and is ready to return to employment. The former employer shall
	reemploy the person in the first available position for which
6	that person is qualified, taking into consideration that person's
_	prior compensation and benefits, training, education and
8	experience, including that person's rehabilitation plan.
10	Sec. 18. 5 MRSA §18527, sub-§7, as enacted by PL 1989, c. 409,
10	§§11 and 12, is repealed and the following enacted in its place:
12	yyll and 12, is repeated and the following enacted in its place.
	7. Other employment under system. A person is not required
14	to accept employment that reasonably necessitates relocation or
	for which the person is not qualified, taking into consideration
16	that person's prior compensation and benefits, training,
	education and experience, including that person's rehabilitation
18	plan. The disability retirement benefit may not be discontinued
	except as provided by section 18529 or until the person is
20	reemployed consistent with this section.
22	energy company of the
22 .	STATEMENT OF FACT
24	DAMEDINAL OF FACE
	This bill makes changes to the laws governing the Maine
26	State Retirement System, including the following.
28	1. It establishes a procedure for obtaining information
	regarding benefits for judicial or administrative proceedings.
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	2. It deletes language that eliminates benefits to the
32	surviving spouse of certain law enforcement officers when the
	spouse "becomes the dependent of another person."
34	3. It authorizes the Board of Trustees of the Maine State
36	Retirement System to determine by rule what constitutes
, 0	"continuous creditable service."
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	4. It deletes language that requires the Executive Director
10	of the Maine State Retirement System to inform other employers of
	certain former employees' availability to work.
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	5. It authorizes the Board of Trustees of the Maine State
4	Retirement System to establish conditions under which a local
_	district that has withdrawn from participation in the retirement
6	system may rejoin.

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