# MAINE STATE LEGISLATURE

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## 115th MAINE LEGISLATURE

### FIRST REGULAR SESSION-1991

Legislative Document

No. 1258

H.P. 872

House of Representatives, March 21, 1991

Reference to the Committee on Transportation suggested and ordered printed.

EDWIN H. PERT, Clerk

Presented by Representative MITCHELL of Vassalboro.

Cosponsored by Senator MILLS of Oxford and Representative HASTINGS of Fryeburg.

#### STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND NINETY-ONE

An Act to Provide for Equal Opportunity within the Maine Tumpike Authority.



Be i	t enacted	bv	the	People	of the	State	of	Maine	as	follows:
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Sec. 1. 5 MRSA §790, as enacted by PL 1975, c. 153, §1, is amended to read:

#### §790. Affected state agencies and state related agencies

A11 state financed agencies, political subdivisions, quasi-independent agencies, school districts instrumentalities of State Government are required to implement this Code-of-Fair-Practices-and-Affirmative-Action code of fair For the purposes of this practices and affirmative action. chapter, the Maine Turnpike Authority is an instrumentality of State Government and is required to prepare and implement an affirmative action program in accordance with section 783.

Sec. 2. 23 MRSA §1965, sub-§3 is enacted to read:

3. Equal opportunity on projects. The authority shall adopt rules to promote and ensure equal opportunity for all persons, without regard to race, color, religion, sex or national origin, employed or seeking employment with contractors and subcontractors on all authority construction and reconstruction projects. The authority shall model its rules on the Office of Federal Contract Compliance affirmative action requirements, goals and timetables for federal and federally assisted construction contracts found in 41 Code of Federal Regulations, 60-4.1 et. seq. and on the United States Department of Transportation requirements ensuring opportunities for minority buiness enterprises found in 49 Code of Federal Regulations, 23 et. seq.

#### STATEMENT OF FACT

This bill requires the Maine Turnpike Authority to adopt affirmative action guidelines for the employment of its staff, as well as the employment of contractors and subcontractors utilized on its construction projects.