# MAINE STATE LEGISLATURE

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## 115th WAINE LEGISLATURE

### FIRST REGULAR SESSION-1991

### Legislative Document

No. 1218

H.P. 852

House of Representatives, March 21, 1991

Reference to the Committee on Labor suggested and ordered printed.

EDWIN H. PERT, Clerk

Presented by Representative OLIVER of Portland.
Cosponsored by Senator CONLEY of Cumberland, Representative McKEEN of Windham and Representative RAND of Portland.

#### STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND NINETY-ONE

An Act to Extend the Jurisdiction of the Maine Labor Relations Board to Public Employees Who Have Been Employed Less Than 6 Months.



2	Sec. 1. 26 MRSA §962, sub-§6, ¶F, as repealed and replaced by
4	PL 1969, c. 578, §1, is repealed.
6	Sec. 2. 26 MRSA §979-A, sub-§6, ¶E, as enacted by PL 1973, c. 774, is repealed.
8	
10	Sec. 3. 26 MRSA §1022, sub-§11, ¶¶B and C, as amended by PL 1989, c. 443, §63, are further amended to read:
12	B. Appointed by the Board of Trustees as a vice-president, dean, director or member of the chancellor's,
14	superintendent's or Maine Technical College System executive director's <u>president's</u> immediate staff; or
16	C. Whose duties necessarily imply a confidential
18	relationship with respect to matters subject to collective bargaining as between such person and the university, the academy or the Maine Technical College System; -ex.
20	academy of the Maine Technical College System 0
22	Sec. 4. 26 MRSA §1022, sub-§11, ¶D, as amended by PL 1989, c. 443, §63, is repealed.
24	Coo F 26 MDCA 21292 cmb 25 data and E contact by DI
26	Sec. 5. 26 MRSA §1282, sub-§5, ¶E and F, as enacted by PL 1983, c. 702, are amended to read:
28 30	E. Who is appointed to serve as a law clerk to a judge or a justice; $\underline{\text{or}}$
32	F. Who is a temporary, seasonal or on-call employee, including interns; $-ex$ .
34	Sec. 6. 26 MRSA §1282, sub-§5, ¶G, as enacted by PL 1983, c. 702, is repealed.
36	
38	STATEMENT OF FACT
40	DAMINIANIAI OI I WCI
-	Under the current labor relations laws governing state,
42	judicial, University of Maine System, Maine Technical College
44	System and municipal public employees, any person who has been employed for less than 6 months is excluded from the protection
77	of collective bargaining laws.
46	
	This bill gives new employees the right to join and be
48	represented by labor organizations of their own choosing and gives them full recourse to the Maine Labor Relations Board if
50	their rights are violated.

Be it enacted by the People of the State of Maine as follows: