

MAINE STATE LEGISLATURE

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115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

Legislative Document

No. 1153

S.P. 432

In Senate, March 18, 1991

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

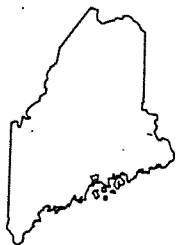
JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator BRAUN of Knox
Cosponsored by Representative ALIBERTI of Lewiston.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND NINETY-ONE

An Act to Require Notification of Employee Termination.



2 Be it enacted by the People of the State of Maine as follows:

4 26 MRSA c. 7, sub-c. X is enacted to read:

6 SUBCHAPTER X

8 TERMINATION OF EMPLOYMENT

10 §875. Definitions

12 As used in this subchapter, unless the context otherwise
indicates, the following terms have the following meanings.

14 1. Employee. "Employee" means a person who may be
permitted, required or directed by an employer in consideration
of direct or indirect gain or profit to engage in employment.

18 2. Employer. "Employer" means an individual, partnership,
association, corporation, legal representative, trustee,
receiver, trustee in bankruptcy, a common carrier by rail, motor,
water or air or an express company doing business in or operating
within the State.

24 §876. Notice of termination

26 An employer shall give an employee at least 2 weeks' notice
of intention on the employer's part to terminate employment.

30 STATEMENT OF FACT

32 This bill requires that employers give employees at least 2
weeks' notice of their intention to terminate employment.