

MAINE STATE LEGISLATURE

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115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

Legislative Document

No. 1127

S.P. 413

Received by the Secretary, March 12, 1991

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator ESTY of Cumberland

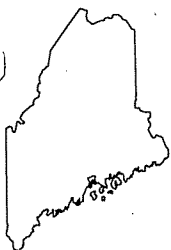
Cosponsored by Representative LARRIVEE of Gorham and Senator CLEVELAND of Androscoggin.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND NINETY-ONE

An Act to Increase the Probationary Period for Police Officers.

Printed on recycled paper



Be it enacted by the People of the State of Maine as follows:

2

30-A MRSA §2701, as amended by PL 1989, c. 104, Pt. C, §§8
4 and 10, is further amended to read:

4

6 **§2701. Employee probation periods**

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9 Except as specifically provided otherwise by charter or
10 ordinance, any reference to cause and hearing in this Part only
11 applies to an employee who has completed a reasonable probation
12 period established by the municipality. Periods of probation may
13 not exceed 6 calendar months or the length of time in effect in a
14 municipality on January 1, 1984, whichever is greater, except
15 that in the case of police officers, a longer probationary period
16 may be established as the result of collective bargaining.

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STATEMENT OF FACT

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21 This bill allows municipalities and unions to increase the
22 probationary period for police officers through the collective
23 bargaining process. Current law requires police officers to get
24 formal training at the Maine Criminal Justice Academy. That
25 course lasts 12 weeks. The weeks spent at the Criminal Justice
26 Academy count toward the 6-month probationary period, meaning
27 that a police officer only has 14 weeks of actual duty within the
28 hiring municipality before a final hiring decision has to be
made. This bill allows a longer probation period if an agreement
on that issue is reached during collective bargaining.