

MAINE STATE LEGISLATURE

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115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

Legislative Document

No. 1024

H.P. 720

House of Representatives, March 12, 1991

Received by the Clerk of the House on March 8, 1991. Referred to the Committee on Judiciary and 1400 ordered printed pursuant to Joint Rule 14.

A handwritten signature in cursive script that reads 'Ed Pert'.

EDWIN H. PERT, Clerk

Presented by Representative McKEEN of Windham.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND NINETY-ONE

**An Act to Amend the Maine Human Rights Act to Make Effective
Provisions against Employment Discrimination.**

Be it enacted by the People of the State of Maine as follows:

2
3 Sec. 1. 5 MRSA §4552, as amended by PL 1989, c. 245, §1, is
4 further amended to read:

6 **§4552. Policy**

8 To protect the public health, safety and welfare, it is
9 declared to be the policy of this State to keep continually in
10 review all practices infringing on the basic human right to a
11 life with dignity, and the causes of these practices, so that
12 corrective measures may, where possible, be promptly recommended
13 and implemented, and to prevent discrimination in employment,
14 housing or access to public accommodations on account of race,
15 color, sex, physical or mental handicap, religion, ancestry or
16 national origin; and in employment, discrimination on account of
17 age, work injury or occupational disease under Title 39 or the
18 exercise of rights protected under Title 39 and in housing
19 because of familial status; and to prevent discrimination in the
20 extension of credit on account of age, race, color, sex, marital
21 status, religion, ancestry or national origin; and to prevent
22 discrimination in education on account of sex or physical or
23 mental handicap.

24
25 Sec. 2. 5 MRSA §4621, as amended by PL 1979, c. 541, Pt. A,
26 §41, is further amended by adding at the end a new paragraph to
27 read:

28
29 In computing the time limitation for civil actions under
30 this chapter filed in Superior Court, the time limits for cases
31 involving complaints that have been filed with the Executive
32 Director of the Human Rights Commission do not commence until the
33 case has been disposed of by the commission.

34
35 Sec. 3. 5 MRSA §4624 is enacted to read:

36 **§4624. Intentional discrimination; civil action in Superior Court**

37
38
39 When intentional discrimination is alleged, a right to trial
40 by jury and the remedies available include compensatory damage
41 cost for the value of past and future lost wages, the value of
42 past and future fringe benefits and attorney's fees.

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45 **STATEMENT OF FACT**

46
47 This bill provides an effective relief in Superior Court for
48 victims of intentional discrimination.
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