

MAINE STATE LEGISLATURE

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115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

Legislative Document

No. 859

H.P. 599

House of Representatives, February 27, 1991

Reference to the Committee on Banking and Insurance suggested and ordered printed.

A handwritten signature in cursive script that reads "Ed Pert".

EDWIN H. PERT, Clerk

Presented by Representative RAND of Portland.

Cosponsored by Representative McKEEN of Windham, Representative McHENRY of Madawaska and Senator CONLEY of Cumberland.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND NINETY-ONE

**An Act to Promote Health Insurance for Workers in Health Care
Facilities and Hospitals.**



Be it enacted by the People of the State of Maine as follows:

26 MRSA §1303-A is enacted to read:

§1303-A. Health insurance for health care workers.

1. Definition. For purposes of this section, "employee" includes an employee as defined by Title 39, section 2, contractors and employees of outside contractors working on the sites described in subsection 2.

2. Health insurance requirement. All health care facilities, hospitals and nursing homes that receive public payments under federal Medicare or state Medicaid must provide health insurance for all employees and their dependents as a condition of employment and without cost to the employees. The health insurance must be medical, hospital and major medical insurance comparable to or exceeding in coverage the benefits available through a nonprofit medical or hospital service organization that provides comprehensive major medical coverage in this State.

3. Exception. Health insurance coverage is not required for employees covered by a bona fide collective bargaining agreement negotiated by a bona fide labor organization under the National Labor Relations Act.

STATEMENT OF FACT

This bill requires hospitals, health care facilities, and nursing homes receiving public funding to provide health insurance for employees and their dependents as a condition of employment, without charge to the employees. Employee is broadly defined to include all employees of the hospital, health care facility or nursing home and employees of outside contractors who are working on the site.