

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)



115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

Legislative Document

No. 832

H.P. 581

House of Representatives, February 26, 1991

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Ed Pert".

EDWIN H. PERT, Clerk

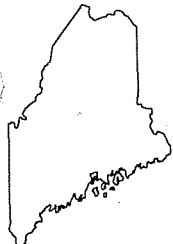
Presented by Representative TRACY of Rome.

Cosponsored by Representative PINEAU of Jay, Representative McHENRY of Madawaska and Senator CONLEY of Cumberland.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND NINETY-ONE

**An Act to Prohibit Employers from Harassing Employees Who Are
Absent from Work Due to Illness.**



Be it enacted by the People of the State of Maine as follows:

2
4 26 MRSA §597 is enacted to read:

6 **§597. Employees absent from work due to illness**

8 An employer may not require an employee to return to work or
10 risk termination if that employee has a note from a physician or
12 other health care provider stating that the employee must be
14 absent from work to recuperate from illness and the employee has
taken reasonable steps to make the employer aware that the
employee has such a note. Any employer who violates this section
commits a civil violation for which a forfeiture not to exceed
\$100 may be adjudged.

16
18 **STATEMENT OF FACT**

20 This bill prohibits an employer from requiring an employee
22 to return to work or risk termination if the employee has a note
stating that the employee must remain home to recuperate from
illness.