

MAINE STATE LEGISLATURE

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L.D. 680

(Filing No. S-255)

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**STATE OF MAINE
SENATE
115TH LEGISLATURE
FIRST REGULAR SESSION**

SENATE AMENDMENT "B" to COMMITTEE AMENDMENT "A" to H.P. 486, L.D. 680, Bill, "An Act to Amend the Maine Human Rights Act Regarding Pregnancy"

Amend the amendment by inserting at the end before the statement of fact the following:

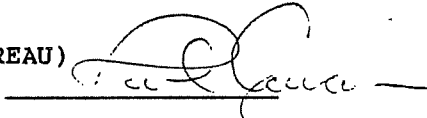
'Further amend the bill in section 2 in subsection 6 by inserting at the end the following: 'For purposes of this subsection, an employer who employs 6 employees or fewer may treat the termination of such an employee the same as it treats the termination of employees with any other temporary physical disability.'

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STATEMENT OF FACT

This amendment includes in the bill an exemption permitting employers with 6 or fewer employees to treat disability due to pregnancy the same as it treats any other temporary physical disability. If any employer terminates an employee with any temporary physical disability, then it can terminate an employee because of pregnancy.

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(Senator GAUVREAU)
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