

# MAINE STATE LEGISLATURE

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STATE OF MAINE  
HOUSE OF REPRESENTATIVES  
115TH LEGISLATURE  
FIRST REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 352, L.D. 482, Bill, "An Act to Protect Retail Sales Employees"

Amend the bill in the 2nd indented paragraph after the enacting clause in the 4th line from the end (page 1, line 44 in L.D.) by striking out the following: "section." and inserting in its place the following: 'section, unless the employer and employee agreed that the employee would work on Sundays when the employee was initially hired.'

Further amend the bill by inserting at the end before the statement of fact the following:

**'FISCAL NOTE**

This bill, which deals with violations of the Sunday sales law, will have a minor fiscal impact to the Department of Labor, Bureau of Labor Standards due to increased employer and employee inquiries. The associated costs can be absorbed within current budgeted resources.'

**STATEMENT OF FACT**

This amendment clarifies that a reduction of work hours after an employer declines Sunday work is not a prima facie violation of the Sunday sales law if the employer and employee agreed that the employee would work on Sundays at the time of hire. The amendment also adds a fiscal note to the bill.

Reported by the Majority of the Committee on Labor.  
Reproduced and distributed under the direction of the Clerk of the House.  
(5/15/91) (Filing No. H-325)

COMMITTEE ON LABOR