

MAINE STATE LEGISLATURE

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115th MAINE LEGISLATURE

FIRST REGULAR SESSION-1991

Legislative Document

No. 172

H.P. 127

House of Representatives, January 28, 1991

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Ed Pert".

EDWIN H. PERT, Clerk

Presented by Representative McHENRY of Madawaska.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND NINETY-ONE

An Act to Encourage Family Unity.



Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §664-A is enacted to read:

§664-A. Compensation for Sunday employment

1. Premium pay required. Any employer who operates a manufacturing facility with over 250 employees that normally operates for 24 hours a day and who requires or permits an employee of that facility to work on a Sunday shall pay that employee at least 2 times the regular weekday hourly rate for every hour worked by that employee on a Sunday.

2. Overtime rate not applicable. Neither this section nor section 664 requires an employer to pay an employee any additional amount over 2 times the regular weekday hourly rate for any overtime work performed by that employee on a Sunday.

Sec. 2. Appropriation. The following funds are appropriated from the General Fund to carry out the purposes of this Act.

1991-92

LABOR, DEPARTMENT OF

Regulation and Enforcement

All Other \$13,600

Provides funds for the printing and distribution costs of a wage and labor laws poster.

STATEMENT OF FACT

This bill requires premium pay for work performed on a Sunday by any employee of a manufacturing facility with over 250 employees that normally operates for 24 hours a day. The bill does not require an employer to pay an employee who works overtime on a Sunday more than the double time required under the bill.