

# MAINE STATE LEGISLATURE

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# 114th MAINE LEGISLATURE

## SECOND REGULAR SESSION - 1990

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Legislative Document

No. 2336

S.P. 925

In Senate, February 20, 1990

Reported by Senator ESTES of York for the Blue Ribbon Task Force to Promote Equity of Opportunity for Women in the Public School System, pursuant to Resolve 1989, c. 55.

Reference to the Committee on Education suggested and ordered printed pursuant to Joint Rule 18.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN  
Secretary of the Senate

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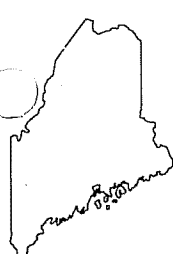
### STATE OF MAINE

IN THE YEAR OF OUR LORD  
NINETEEN HUNDRED AND NINETY

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**An Act to Establish Uniform Hiring Practices for Educational Administrator Positions Requiring Certification.**

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Be it enacted by the People of the State of Maine as follows:

20-A MRSA §254, sub-§8 is enacted to read:

8. Uniform hiring procedure. On or before January 1, 1991, the commissioner, after consulting with organizations representing the management of public schools and other interested parties, shall adopt, by rule, a uniform hiring procedure for all public school administrative positions that require certification. Prior to adoption, the commissioner shall submit the proposed rules to the Maine Human Rights Commission and the joint standing committee of the Legislature having jurisdiction over educational matters for review. All school administrative units shall employ the adopted uniform hiring procedure in the hiring of administrative positions that require certification.

#### STATEMENT OF FACT

This is a minority report of the Blue Ribbon Task Force to Promote Equity of Opportunity for Women in the Public School System, pursuant to Resolve 1989, c. 55. The bill requires the Commissioner of Educational and Cultural Services to adopt rules governing a uniform hiring procedure for public school administrators. This procedure, once adopted, is binding for all public school systems. This bill eliminates subtle, systematic and discriminatory hiring practices that currently pervade the selection of school administrators.