



## 114th MAINE LEGISLATURE

## **SECOND REGULAR SESSION - 1990**

**Legislative Document** 

No. 2181

H.P. 1574

House of Representatives, January 10, 1990

Reported by Representative TARDY from the Joint Standing Committee on Agriculture.

Reference to the Joint Standing Committee on Agriculture suggested and printing ordered under Joint Rule 19.

EDWIN H. PERT, Clerk

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND NINETY

An Act to Amend the Maine Agricultural Marketing and Bargaining Act of 1973.

## Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 13 MRSA \$1956, sub-\$2, as amended by PL 1989, c. 503, Pt. B, \$70, is further amended to read:

Membership. The Maine Agricultural Bargaining Board 6 2. established by Title 5, section 12004-B, subsection 7, shall 8 consist of 5 members and 2 alternates, who shall be appointed by the Governor. One member and one alternate shall be appointed 10 from a list of names submitted by agricultural producer organizations organized under this subchapter and chapter 81. 12 One member and one alternate shall be appointed from a list of names submitted by processors of agricultural products. In 14 appointing these members and alternates, the Governor shall seek to represent as many different agricultural products as possible and a member and the alternate for that member shall may not be 16 associated with the same agricultural product, unless suitable 18 persons cannot otherwise be appointed. An alternate shall serve when for any reason the respective member is unable to serve. Three members shall be representatives of the public. A public 20 member may not hold any interest or stock or securities in any 22 producer, dealer, processor or other person whose activities are subject to the jurisdiction of the board.

A. The term of office for all members and alternates shall be 3 years. Members selected from lists submitted by agricultural producer organizations and by processors of agricultural products may serve no more than 2 terms in succession, not to include the current term of a member serving at the time this section becomes effective. The limitation to 2 successive terms shall may not apply to the public members or to alternates.

Board members serving at the time this section becomes Β. effective shall continue as members for the duration of their present terms. The Governor shall appoint 2 alternate members in accordance with this subsection. The initial terms of these alternates shall expire at the same time as that of the current respective members. The Governor shall designate one of the public members to be the board's chair. In the event of a vacancy, the Governor shall, within one month, appoint a successor to fill the unexpired term. All appointments to the board shall must be made in conformity with the foregoing plan. Members shall take the oath of office prescribed for state officers.

Sec. 2. 13 MRSA §1958-B, sub-§2, as enacted by PL 1987, c. 48 155, §15, is amended to read:

50 **2. Required mediation.** Any matters remaining in dispute between the handler and a qualified association 30 days prior to 52 the contract date, as defined in subsection 4, shall must be

submitted by the parties to required mediation. No later than 30 days prior to the contract date, the parties shall have mutually 2 agreed on a mediator and on sharing the costs of mediation or 4 shall have notified the board that the services of the State's Panel of Mediators will be needed. If services of the State's Panel of Mediators are used, the parties shall share all costs of 6 mediation equally. Mediation shall may continue for no more than 8 3 days for annual crops; all other commodities shall may last no more than 5 days, unless the mediator earlier declares that resolution by mediation is not possible. 10 Mediation may  $\mathbf{be}$ extended by mutual agreement by of the bargaining parties. At 12 the end of the mediation period or upon the mediator's earlier declaration, the mediator shall--promptly--prepare--a--fepert 14 specifying-all-agreements-reached in-mediation-and-recommending that--the-parties-either--resume--bargaining-as-to-all--matters remaining-in-dispute-for-a-period-of-time-not-to-exceed-2-days-or 16 that--the-parties-submit--all-matters--remaining-in-dispute--to 18 arbitration has 3 days to prepare a written report. The-parties shall-proceed-according-to-the mediator's -recommendation --- If-the 20 parties-are-to-resume-bargaining-that-bargaining-shall-commence on--the--day--after--the--day-on--which--the--mediator--makes--his 22 recommendation --- Any-matters - remaining - in- dispute - at - the - end - of the-specified-bargaining-period-shall-be-submitted-to-arbitration. 24

Prior to issuing a report, the mediator shall determine by mutual26agreement of the parties those issues which are no longer in<br/>dispute and need not be submitted to arbitration. The mediator's28report must also specify those issues that continue to be in<br/>dispute. In specifying the remaining disputed issues, the report30may include the mediator's opinion as to the position of each of<br/>the parties. The report may include the mediator's opinion that32one or more of the parties were not bargaining in good faith, or<br/>that one or more of the parties consistently maintained34unreasonable positions on one or more issues.

36 The mediator's report may recommend the parties resume bargaining on all matters remaining in dispute for a period not to exceed 2 38 days or that the parties submit all matters remaining in dispute to arbitration. The parties shall proceed according to the 40 mediator's recommendation. Any resumption of bargaining must occur on the day following the mediator's recommendation to 42 resume bargaining. Any matters remaining in dispute at the end of the specified bargaining period must be submitted to 44 arbitration.

- 46 The mediator shall provide a copy of the report to each of the parties at least one day before issuing the report to the
  48 arbitrator and the board.
- 50 Sec. 3. 13 MRSA §1958-B, sub-§5, as amended by PL 1989, c. 201, §§1 and 2, is repealed and the following enacted in its 52 place:

2	5. Arbitration. The parties shall notify the board and the
	Commissioner of Agriculture, Food and Rural Resources at the
4	<u>commencement of required mediation and an arbitrator must be</u>
	selected as provided in paragraph D. One day after the mediator
6	<u>recommends arbitration or one day after the conclusion of the</u>
	period of further bargaining, as provided in subsection 2, each
8	<u>party shall submit to the arbitrator its final offer in which it</u>
	shall identify all matters as to which the parties agree with
10	<u>contractual language setting forth these agreements, and all</u>
	<u>matters as to which the parties do not agree with contractual</u>
12	<u>language setting forth the party's final offer for resolution of</u>
	those disagreements.
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A. For all matters submitted to arbitration, the arbitrator shall choose between the final offers of the parties. The arbitrator shall use the mediator's report, prepared pursuant to subsection 2, to resolve any question as to whether a matter has been submitted to arbitration. If the parties reach an agreement on the matters under arbitration before the arbitrator issues a decision, they may submit a joint final offer that the arbitrator shall accept and render as the decision. The arbitrator may hold hearings and administer oaths, examine witnesses and documents, take testimony and receive evidence, and issue subpoenas to compel the attendance of witnesses and the production of records. A person who fails to obey the subpoena of an arbitrator may be punished for contempt of court on application by the arbitrator to the Superior Court for the county in which the failure occurs. The arbitrator may utilize other information in addition to that provided by or elicited from the parties. The arbitrator shall issue a decision within 10 days of the commencement of arbitration and that decision shall be binding on the parties. If the parties reach an agreement on the matters in the arbitrator's decision prior to signing the contract, they may submit a joint final offer to the arbitrator. The arbitrator shall rescind the previous decision and accept and render the joint final offer as the decision.

B. Within 5 days of the arbitrator's decision, the board shall prepare a contract which must include all terms agreed to by the parties in bargaining or settled by voluntary or required mediation or by arbitration and must present the contract to the parties who shall sign the contract within 2 days of its presentation.

 48 <u>C. The commissioner, in consultation with the board, shall</u> establish a panel of arbitrators, who must be qualified by
 50 <u>education, training or experience to carry out the</u> responsibilities of an arbitrator under this article.

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	D. Upon notification by the parties as provided in this
2	subsection, the commissioner shall submit to the parties a list containing an odd number of names of members of the
4	panel of arbitrators who are available for arbitration. The
б	parties shall alternately strike names from the list until a single name is left, who shall be the arbitrator. The order
8	of striking names must be determined by chance.
10	E. All costs of arbitration must be borne equally by the parties. The arbitrator shall submit a statement of charges and expenses to the parties and to the board. Each party
12	shall pay the arbitrator directly.
14	Sec.4. 13 MRSA §1958-B, sub-§5-A is enacted to read:
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18	5-A. Criteria for arbitrator decisions. The arbitrator shall consider the following factors in making a decision pursuant to subsection 5:
20	A. Prices or projected prices for the agricultural
22	commodity paid by competing handlers in the market area or competing market areas;
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26	B. The quantity of the commodity produced or projections of production in the production area or competing market areas;
28	C. The relationship between the quantity produced and the quantity handled by the handler;
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32	D. The producer's costs of production including the cost that would be involved in paying farm labor a fair wage rate;
34	E. The average consumer prices for goods and services, commonly known as the cost of living;
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38	F. The impact of the award on the competitive position of the handler in the market area or competing market areas;
40	<u>G. The impact of the award on the competitive position of</u> the agricultural commodity in relationship to competing
42	<u>commodities;</u>
44	H. A fair return on investment;
46	I. The kind, quality or grade of the commodity involved;
48	J. Prior agreements of the parties; and
50	<u>K. Other factors which are normally or traditionally taken</u> into consideration in determining prices, quality, quantity
52	and the costs of other services involved.

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## STATEMENT OF FACT

This bill is the result of a study on the Agricultural Marketing and Bargaining Act of 1973, authorized by the Legislative Council. The bill accomplishes the following.

The bill clarifies that a public member of the Maine 10 Agricultural Bargaining Board may not have conflicting interests while serving on the board.

The bill adds a requirement that mediators issue a written 14 report at the end of a mediation period that includes, when appropriate, a list of any unresolved issues that should go to 16 arbitration.

18 The bill repeals and replaces existing language governing the arbitration process that was amended by Public Law 1989, 20 chapter 201. This action will serve to clarify some confusion created by an automatic repeal provision of Public Law 1989, 22 chapter 201 and a provision is added to establish the mediator's report as the final word on whether a matter is submitted to 24 arbitration.

The bill enacts criteria for arbitrators to use in making their decisions on unresolved matters.

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