

MAINE STATE LEGISLATURE

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STATE OF MAINE
HOUSE OF REPRESENTATIVES
114TH LEGISLATURE
SECOND REGULAR SESSION

COMMITTEE AMENDMENT "A" to H.P. 1377, L.D. 1908, Bill, "An Act to Amend the Law Governing Family Medical Leave"

Amend the bill by inserting after the title and before the enacting clause the following:

'Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, the law permitting employees to take family medical leave from employment will be repealed on July 1, 1990, unless it is amended before that date to remove the sunset clause; and

Whereas, the family medical leave law has proven its value to the State's employers and employees and should be retained; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore, '

Further amend the bill by striking out everything after the enacting clause and before the statement of fact and inserting in its place the following:

'Sec. 1. 26 MRSA §701, as repealed and replaced by PL 1975, c. 701, §11, is amended to read:

§701. Posting of notice of hours of labor

Every employer shall post and keep posted in a place accessible for his the employer's employees, a printed notice stating the labor laws regulating the employment of minors, time

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2 of payment of wages, safety and health of employees, family
medical leave and such other laws as may be applicable. The
4 Bureau of Labor Standards shall furnish the printed form of this
notice shall be furnished by the Bureau of Labor.

6 **Sec. 2. 26 MRSA §849**, as enacted by PL 1987, c. 661, is
8 repealed.

10 **Emergency clause.** In view of the emergency cited in the
12 preamble, this Act takes effect when approved.

14 STATEMENT OF FACT

16 This amendment makes the bill an emergency to ensure that it
18 takes effect in time to prevent the scheduled repeal of the
20 family medical leave law on July 1, 1990. To ensure that
22 employees are apprised of their rights, the amendment also
requires the Bureau of Labor Standards to place a notice of the
family medical leave law on the standard labor law poster
provided to employers in the State.

Reported by the Committee on Labor
Reproduced and distributed under the direction of the Clerk of the
House
2/23/90 (Filing No. H-821)