



## 114th MAINE LEGISLATURE

## FIRST REGULAR SESSION - 1989

## Legislative Document

No. 1700

S.P. 606

In Senate, May 24, 1989

Reference to the Committee on Labor suggested and ordered printed.

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JOY J. O'BRIEN Secretary of the Senate

Presented by Senator COLLINS of Aroostook. Cosponsored by Senator DUTREMBLE of York, Representative TAMMARO of Baileyville and Representative REED of Falmouth.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-NINE

An Act to Continue the Strategic Training for Accelerated Reemployment Program.

(EMERGENCY)

 Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted
as emergencies; and

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Whereas, unemployed and dislocated workers are eligible for the Strategic Training for Accelerated Reemployment (STAR) program and are in need of its services; and

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Whereas, STAR participants currently being served need to have these services continued; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 26 MRSA §2015-A, sub-§4, ¶¶A and C, as enacted by PL 1987, c. 775, §3, are amended to read:

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A. During the first year of the STAR program, up to 14% of the funds may be used for grant administration. In the 2nd and subsequent years of the STAR program, up to 10% 12% of the funds may be used for grant administration.

C. Each county shall receive an annual allocation, 50% of
which shall be based on the number of individuals unemployed
during the calendar year preceding the program year and 50%
of which shall be based on the unemployment rate during the
calendar year preceding the program year. <u>These allocations</u>
<u>may be shifted between counties within a service delivery</u>
<u>area depending on the demand for STAR services and the</u>
availability of unexpended funds.

Sec. 2. 26 MRSA 2015-A, sub-5, A, as amended by PL 1987, c. 861, 522, is further amended to read:

A. Be an unemployed and <u>resident of Maine</u> receiving compensation benefits at---the---time---of 41 unemployment application administered by the Bureau of Employment 43 Security or the federal Railroad Retirement Board and have registered for the STAR program prior to the end of the 8th 6th week of collecting unemployment compensation benefits, 45 which means the week ending date of the 6th week after the 47 most recent total separation for which the claimant was issued a benefit check, offset credit or waiting period credit under any state or federal unemployment program 49 administered by the Department of Labor. except-that-an An 51 individual may register after that time, if that individual reasonably expected to return to that person's prior employment or occupation or for other good cause as determined by rules adopted by the commissioner, pursuant to the Maine Administrative Procedure Act, Title 5, chapter 375;

- Sec. 3. 26 MRSA §2015-A, sub-§5,  $\P$ C, as enacted by PL 1987, c. 775, §3, is repealed.
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Sec. 4. 26 MRSA §2015-A, sub-§6,  $\P A$ , as enacted by PL 1987, c. 775, §3, is amended to read:

Claimants shall receive both written and-oral notice of 11 Δ. the STAR program when they apply for unemployment 13 compensation benefits administered by the Bureau of Employment Security. The notice shall explain the program's 15 eligibility requirements, the importance of entering training early in a claimant's term of unemployment, the 17 availability of unemployment compensation benefits to claimants in approved training and the availability of 19 extended benefits dislocated for workers in approved training for up to 26 weeks. A claimant's inability to understand the written notice due to illiteracy or other 21 factors constitutes good cause under subsection 5, paragraph 23 A, for purposes of determining eligibility for the STAR program. Interested individuals shall be referred to the 25 Maine Job Service for a determination of eligibility and referral to testing and counseling centers. 27

Sec. 5. 26 MRSA §2015-A, sub-§6, ¶A-1 is enacted to read:

A-1. Paragraph A does not apply to individuals who are receiving unemployment benefits administered by the federal Railroad Retirement Board, pursuant to the Railroad Unemployment Insurance Act, Public Law 1938, No. 722, United States Code, Title 45, Section 351, et seg. as amended. The Department of Labor will provide notice of the STAR program to the federal Railroad Retirement Board.

Sec. 6. 26 MRSA §2015-A, sub-§6, ¶A-2 is enacted to read:

A-2. An individual who is determined eligible for the STAR 41 program must apply at the federal Job Training Partnership Act local service provider for an individual employment plan 43 within 30 days of the date that the eligibility determination was made. An individual must be collecting 45 unemployment benefits or have received a notice of pending displacement under subsection 5, paragraph B, in order to 47 apply for an individual employment plan under the STAR program. If no STAR funds are available at the time that an 49 individual applies for an individual employment plan, written notice must be provided to that individual when 51 money again becomes available, at which time the individual, if still collecting unemployment insurance benefits, may

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again apply for an individual employment plan within 15 days of the date of the written notice.

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Sec. 7. 26 MRSA §2015-A, sub-§6, ¶¶C and D, as enacted by PL 1987, c. 775, §3, are amended to read:

C. At the end of the assessment process, an individual employment plan shall may be developed for each participant based on the results of the assessment, the participant's occupational preference and the occupational opportunities available as determined under subsection 9, including opportunities in nontraditional occupations. Participants may choose among training opportunities provided under subsection 7, provided that choice is appropriate for the occupation identified in their employability--development individual employment plan. The plan shall identify the occupation selected and what additional training and education is necessary. If the occupation is one for which an apprenticeship program may be available, the State Apprenticeship and Training Council shall be notified, and shall determine what additional training or education may be apprentice necessary for indenturing in an program. Eligible individuals who face barriers to employment which could prevent the successful completion of training may be denied training services by the federal Job Training Partnership Act local service provider.

D. A STAR participant, who has been assessed and has 29 received an individual employment plan, may be provided with a-training-voucher-of up to \$3,000 under subsection 8---This veucher--will to enable STAR participants to enter into 31 training for occupations approved under subsection 9, paragraph A, to be conducted by approved training agents 33 eertified pursuant to subsection 9, paragraph D. The-STAR 35 voucher-is-valid-for-12-weeks for STAR-participants-to-enter training-initially Training will be provided according to the time periods, terms and conditions set forth and agreed 37 upon in the individual employment plan, unless an extension for cause is approved by the United-States Job Training 39 Partnership Act local service provider.

Sec. 8 26 MRSA §2015-A, sub-§7, ¶D, as enacted by PL 1987, c. 43 775, §3, is amended to read:

D. Employment competency training in preemployment skills. This component consists of structured activities designed to assess basic employment competency and to provide remedial training in such areas as job-seeking skills, interviewing and resume writing---Employment-competency-training-may-only be-used-if-it-leads-to-vocational-skills-training;

Sec. 9. 26 MRSA §2015-A, sub-§8, ¶A, as enacted by PL 1987, c. 1 775, §3, is amended to read: 3 A-training-voucher-of-up Up to \$3,000 for the following Α. 5 activities: Tuition for education and training; 7 (1)9 (2) Training materials or books necessary for participation in the training; 11 Payment for dependent care costs, provided those (3) 13 costs do not exceed the prevailing regional rate for such care; and 15 (4) Travel payments according to the policies 17 established by United States Job Training the Partnership Act service providers; 19 Sec. 10. 26 MRSA §2015-A, sub-§9, ¶¶B and D, as enacted by PL 21 1987, c. 775, §3, are amended to read: 23 Review at their option the curricula for classroom and в. vocational training customized in their areas for 25 consistency with employers' needs; 27 Annually-certify-the-demonstrated-effectiveness Assure D. the utilization of training agents who have demonstrated effectiveness delivering training 29 in in their areas according to the performance standards established in this 31 section. At-the-completion-of-training,-these-agents-shall provide--placement--services--to--the--STAR--participants--and 33 shall--report--to--the--panel--on-placement--status--and--the competency-attained. 35 Sec. 11. 26 MRSA §2015-A, sub-§10, as amended by PL 1987, c. 37 861, §23, is repealed and the following enacted in its place: 39 10. Grievance procedure. All determinations under this section shall be made promptly in writing. A claimant who is 41 aggrieved by any decision or action made under this section may appeal through the grievance procedure under the Job Training 43 Partnership Act, as contained in chapter 10 of the rules of the Maine Department of Labor, Office of the Commissioner. 45 Sec. 12. 26 MRSA §2015-A, sub-§12, as enacted by PL 1987, c. 47 775,  $\S3$ , is repealed and the following enacted in its place: 49 12. Carrying clause. Any available balance at the end of a fiscal year in the STAR program shall not lapse but shall carry 51 forward to the next fiscal year.

**Emergency clause.** In view of the emergency cited in the preamble, this Act shall take effect when approved.

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## STATEMENT OF FACT

This bill continues and enacts certain changes to the 9 Strategic Training for Accelerated Reemployment, or STAR, program. In addition to needed administrative changes, this bill 11 clarifies the notice that the Department of Labor is required to provide to displaced workers who are receiving unemployment compensation from the federal Railroad Retirement Board. 13 In addition, this bill ensures that only unemployed individuals who 15 are receiving unemployment benefits may be eligible for STAR services and also includes provisions for individuals to apply 17 for services earlier in their unemployment. These changes are consistent with the intent of STAR to provide for accelerated 19 reemployment to unemployed individuals. Finally, in light of the general funding source for the continued STAR program, as opposed 21 to the Unemployment Trust Fund, this bill enacts changes to the program which make it consistent with other job training programs 23 administered by the Department of Labor.