

MAINE STATE LEGISLATURE

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114th MAINE LEGISLATURE

FIRST REGULAR SESSION - 1989

Legislative Document

No. 1593

S.P. 565

In Senate, May 10, 1989

Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 27.

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Joy J. O'Brien".

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator BUSTIN of Kennebec.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-NINE

An Act to Ban the Use of Tape Recorders for Reporting Work Delinquency.

(After Deadline)



1 **Be it enacted by the People of the State of Maine as follows:**

3 **26 MRSA §596** is enacted to read:

5 **§596. Employee reporting of lateness or absence**

7 If an employer has established a policy that an employee's
9 lateness for or absence from work or an employee's failure to
11 report lateness for or absence from work to the employer may
13 result in automatic termination of employment, the employer shall
15 ensure that a person, rather than any type of mechanical tape
recording device, is available to receive and accept the
employee's report. This section shall not be construed to place
any additional reporting requirements on employees.

17 **STATEMENT OF FACT**

19
21 This bill requires that employers make a person, rather than
23 a tape recording device, available for employees to contact when
25 reporting lateness for or absence from work, if the employer has
an established policy that lateness or absence or the failure to
report lateness or absence may result in automatic termination of
employment.