## MAINE STATE LEGISLATURE

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| 1   | L.D. 1283  |
|-----|--|
| 3   | (Filing No. H-484)   |
| 5   |  |
| 7   | STATE OF MAINE<br>HOUSE OF REPRESENTATIVES   |
| 9   | 114TH LEGISLATURE<br>FIRST REGULAR SESSION   |
| 11  | Λ  |
| 13  | COMMITTEE AMENDMENT "H" to H.P. 917, L.D. 1283, Bill, "An Act to Encourage Family Unity"   |
| 15  |  |
| 17  | Amend the bill by striking out everything after the enacting clause and before the statement of fact and inserting in its place the following: |
| 19  | '26 MRSA §596 is enacted to read:  |
| 21  |  |
| 23  | §596. Sunday employment  |
|     | Any employer who operates a manufacturing facility with over   |
| 25  | 250 employees that normally operates for 24 hours a day may not require as a condition of employment that any employee of that                 |
| 27  | facility work on Sunday. No employer may discriminate against  |
|     | any employee who refuses to work on Sunday nor may the employee's  |
| 29  | refusal constitute grounds for the loss of any privileges to which the employee would otherwise be entitled.                                   |
| 31  |  |
| 33  | FISCAL NOTE  |
| 35  | The Department of Labor, Bureau of Labor Standards, may  |
|     | incur some minor additional costs which can be absorbed within   |
| 37  | existing budgeted resources.'  |
| 39  |  |
|     | STATEMENT OF FACT  |
| 41  |  |
| 4.0 | This amendment completely replaces the original bill. The  |
| 43  | amendment prevents an employer who operates a manufacturing facility with over 250 employees that normally operates for 24                     |
| 45  | hours a day from requiring as a condition of employment that an employee of the facility work on Sunday.                                       |
| 47  | employee of the facility work on Sunday.   |
|     |  |

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