## MAINE STATE LEGISLATURE

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# 114th MAINE LEGISLATURE

### FIRST REGULAR SESSION - 1989

Legislative Document

No. 1229

H.P. 885

House of Representatives, April 19, 1989

Reference to the Committee on Labor suggested and ordered printed.

EDWIN H. PERT, Clerk

Presented by Representative PARADIS of Frenchville.

Cosponsored by Representative LUTHER of Mexico, Senator ESTY of Cumberland and Representative RAND of Portland.

#### STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-NINE

An Act to Require the Maine Labor Relations Board to Render a Decision on Prohibited Practice Complaints within 30 Days after Hearing.



#### Be it enacted by the People of the State of Maine as follows:

26 MRSA §968, sub-§5, ¶C, as enacted PL 1971, c. 609, §9, is amended to read:

C. After Within 30 days after hearing and argument if, upon a preponderance of the evidence received, the board shall be of the opinion that any party named in the complaint has engaged in or is engaging in any such prohibited practice, then the board shall in writing state its findings of fact and the reasons for its conclusions and shall issue and cause to be served upon such party an order requiring such party to cease and desist from such prohibited practice and to take such affirmative action, including reinstatement of employees with or without back pay, as will effectuate the policies of this chapter. No order of the board shall require the reinstatement of any individual as an employee who has been suspended or discharged, or the payment te-him of any back pay, if such individual was suspended or discharged for cause.

After Within 30 days after hearing and argument if, upon a preponderance of the evidence received, the board shall not be of the opinion that the party named in the complaint has engaged in or is engaging in any such prohibited practice, then the board shall in writing state its findings of fact and the reasons for its conclusions and shall issue an order dismissing said the complaint.

#### STATEMENT OF FACT

The purpose of this bill is to set a time limit for the Maine Labor Relations Board to issue findings on prohibited practice complaints. The present law does not provide any time limit for rendering a decision.