

MAINE STATE LEGISLATURE

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114th MAINE LEGISLATURE

FIRST REGULAR SESSION - 1989

Legislative Document

No. 1039

S.P. 394

In Senate, April 4, 1989

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script, reading 'Joy J. O'Brien'.

JOY J. O'BRIEN
Secretary of the Senate

Presented by Senator PEARSON of Penobscot.

Cosponsored by Representative CARTER of Winslow, Senator PERKINS of Hancock and Representative FOSTER of Ellsworth.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-NINE

An Act to Fund and Implement Reclassifications and Collective Agreements with Maine Maritime Academy Employees Represented by the Maine State Employees Association.



1 **Be it enacted by the People of the State of Maine as follows:**

3 **Appropriation.** The following funds are appropriated from the
5 General Fund to carry out the purposes of this Act.

7 1989-90 1990-91

9 **MAINE MARITIME ACADEMY**

11 **Maritime Academy Operations**

13 Personal Services \$954,000 \$954,000

15 Provides funds at a level
17 determined in collective
19 bargaining to implement
21 reclassification of
23 bargaining unit positions
25 which are intended to
27 approach wage parity for
similar positions at the
Maine Maritime Academy and at
the University of Maine
System.

29 **STATEMENT OF FACT**

31 The funding provided in this bill results from collective
33 bargaining agreements concerning 3 bargaining units made by the
35 Maine Maritime Academy Board of Trustees and the Maine State
37 Employees Association. During negotiations, comparisons of
39 salary levels of employees at the academy and at the University
of Maine at Farmington were made. Through negotiations, it was
finally agreed that the amounts contained in this bill are
necessary to accomplish wage parity between these 2
institutions. A joint labor and management committee is
currently examining each academy classification to determine
appropriate individual reallocations.