

# MAINE STATE LEGISLATURE

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# 114th MAINE LEGISLATURE

FIRST REGULAR SESSION - 1989

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Legislative Document

No. 659

H.P. 479

House of Representatives, March 7, 1989

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in cursive script that reads "Ed Pert".

EDWIN H. PERT, Clerk

Presented by Representative CLARK of Millinocket.

Cosponsored by Representative PINEAU of Jay, Representative McHENRY of Madawaska and Senator ESTY of Cumberland.

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STATE OF MAINE

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IN THE YEAR OF OUR LORD  
NINETEEN HUNDRED AND EIGHTY-NINE

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An Act to Establish Preapprenticeship Programs.

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1 Be it enacted by the People of the State of Maine as follows:

3 Sec. 1. 26 MRS A §1001, sub-§4 is enacted to read:

5 4. Preapprenticeship. "Preapprenticeship" means a program  
6 of academic requirements that lead to the development of  
7 prerequisite knowledge or skills that have been proven by the  
8 sponsor to be required for entry into each respective  
9 apprenticeship program.

11 Sec. 2. 26 MRS A §1002-A is enacted to read:

13 §1002-A. Preapprenticeship programs

15 The State Apprenticeship and Training Council may approve  
16 preapprenticeship programs that meet the requirements of this  
17 section.

19 1. Sponsor. The preapprenticeship program must be  
20 presented by a program sponsor that has a registered and approved  
21 apprenticeship program with the council.

23 2. Job exposure. The preapprenticeship program must  
24 provide for a minimum job exposure equal to 25% of the term of  
25 the preapprenticeship program. This job exposure must be a paid  
26 work experience. No existing employee may be displaced through  
27 the use of a preapprenticeship program.

29 3. Related instruction. The Department of Educational and  
30 Cultural Services shall provide for the delivery of related  
31 instruction as prescribed on the same costs basis as that for  
32 registered apprentices for each individual indentured into an  
33 approved preapprenticeship program. This related instruction  
34 shall not include the development of skills or knowledge that is  
35 normally a part of the apprenticeship program.

37 4. Indenture. Preapprenticeship indenture shall take the  
38 form of a letter of intent between the program sponsor and the  
39 preapprentice and the State Apprenticeship and Training Council.  
40 It is the intent of this subsection to ensure to the extent  
41 practical that those persons satisfactorily completing a  
42 prescribed preapprenticeship program be given due preference in  
43 the apprentice program selection process. It is not the intent  
44 of this subsection to preempt the normal selection process to the  
45 detriment of more qualified individuals.

47 5. Approval of program. Approval of a sponsor's  
48 preapprenticeship program may be for no more than 2 years. The  
49 approval may be renewed by the council upon reapplication and  
50 recommendations for renewal by the council staff.

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