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In Senate, February 27, 1989

Reference to the Committee on Aging, Retirement and Veterans suggested and ordered printed.

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JOY J. O'BRIEN Secretary of the Senate

Presented by Senator BUSTIN of Kennebec. Cosponsored by Senator COLLINS of Aroostook, Representative RUHLIN of Brewer and Representative PINES of Limestone.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-NINE

An Act Relating to Benefits for Members of the Maine State Retirement System Who Transfer from Positions Under Special Plans to Positions Not Under Special Plans.

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1	Be	it enacted by the People of the State of Maine as follows:
3	801	Sec. 1. 5 MRSA 317857, sub- 32 and 3, as enacted by PL 1985, c.
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7		2. Additional creditable service. Additional creditable vice is earned by a former participant in a special plan as
9	<u>fo</u>]	L <u>lows.</u>
11		A. A member who has completed the service requirements for retirement under a special plan may transfer to a position
13		<u>not under a special plan and earn service credit for additional service retirement benefits.</u>
15		(1) The part of the member's service retirement
17	•	<u>benefit</u> <u>based</u> <u>upon</u> <u>membership</u> <u>service</u> <u>before</u> <u>being</u> <u>transferred</u> <u>shall</u> <u>be</u> <u>computed</u> <u>according</u> <u>to</u> <u>the</u> <u>formula</u>
19	£.,	for computing benefits under the special plan that the member was under previously.
21		(2) The part of the member's benefit based upon
23	 	<u>membership service after being transferred shall be</u> <u>computed in accordance with section 17852, subsection 1.</u>
25 27	•	B. A person who retires under a special plan and is later
		<u>restored to service under section 17855 in a position not</u> <u>under a special plan may earn service credit for additional</u>
29		<u>service retirement benefits.</u>
31		(1) Upon subsequent retirement, the part of the member's service retirement benefit based upon
33		<u>membership</u> service before the member's initial retirement shall be computed according to the formula
35		for computing benefits under the special plan that the member was under previously.
37		(2) The part of the member's benefit based upon
39		<u>membership service after being restored to service</u> <u>shall be computed in accordance with section 17852,</u>
41		subsection 1.
43		<u>C. A member who has not completed the service requirements</u> for retirement under a special plan may transfer to a
45	• • • •	<u>position not under a special plan and shall receive service</u> retirement benefits as follows.
47		(1) If the benefit is greater, the part of the
49		member's service retirement benefit based upon membership service before being transferred shall be
51		computed according to the formula for computing

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Page 1-LR0914(1)

1 benefits under the special plan that the member was under previously. 3 (2) The part of the member's benefit based upon 5 membership service after being transferred shall be computed in accordance with section 17852, subsection 1. 7 D. A member who has not completed the service requirements 9 for retirement under a special plan, upon becoming disabled as defined in section 17901, may transfer to a position not 11 under a special plan and receive retirement benefits as follows. 13 (1) The part of the member's service retirement based upon membership service before being transferred and 15 while disabled shall be computed according to the formula for computing benefits under the special plan 17 that the member was under previously. 19 (2) If the member is found to be no longer disabled, the member may: . 21 23 (a) Return to a position under the special plan that the member was under previously; or 25 (b) Remain in the position which is not under a 27 special plan and have the part of the member's service retirement benefit based upon subsequent 29 service computed in accordance with section 17852, subsection 1. 31 3. Reduction of benefits. Upon retirement before reaching age 60, the service retirement benefit of a member who 33 transferred or who was restored to service subject to subsection 35 2 shall be reduced as follows. 37 A. If the member transferred under the provisions of subsection 2, paragraph A: 39 (1) If applicable, the portion of the retirement 41 benefit based upon creditable service earned before being transferred shall be reduced in accordance with section 17852, subsection 4, paragraph C or section 43 17852, subsection 10, paragraph C; and 45 (2) The portion of the retirement benefit based upon creditable service earned after being transferred shall 47 be reduced in accordance with section 17852, subsection 49 3. 51

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<u>B. If the member was a retiree restored to service subject</u> to subsection 2, paragraph B:

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3	(1) If applicable, the portion of the retirement benefit based upon creditable service earned before the member's initial retirement shall be reduced in
5	accordance with section 17852, subsection 4, paragraph C or section 17852, subsection 10, paragraph C; and
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	(2) The portion of the retirement benefit based upon
9	creditable service earned after being restored to
11	<u>service shall be reduced in accordance with section</u> 17852, subsection 3.
13	C. If the member was transferred subject to subsection 2,
15	paragraph C, the retirement benefit shall be reduced in
15	accordance with section 17852, subsection 3.
17	D. If the member was transferred subject to subsection 2, paragraph D, and:
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21	(1) If the member completes the service or service and age requirements for retirement under the special plan that the member was under previously, if applicable,
23	the retirement benefit shall be reduced in accordance with section 17852, subsection 4, paragraph C or
25	section 17852, subsection 10, paragraph C; or
27	(2) If the member does not complete the service or service and age requirements for retirement under the
29	<u>special plan that the member was under previously, the</u> retirement benefit shall be reduced in accordance with
31	section 17852, subsection 3.
33	Sec. 2. 5 MRSA §17857, sub-§4, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:
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	4. Computation of benefit. The computation of the
37	retirement benefit shall be based upon the person's <u>member's</u>
39	average final compensation, as defined in section 17001, subsection 4.
41	Sec. 3. 5 MRSA §18462 is enacted to read:
43	<u>§18462. Transfer from special plan</u>
45	<u>A participating local district may provide, by filing with the board a duly certified copy of its action, an additional</u>
47	benefit for employees under special plans who transfer to positions not under special plans. The benefits under subsection
49	2, paragraphs A and B are not applicable to employees of
51	<u>participating local districts which have not adopted the</u> provisions of section 18453, subsection 10 or 11.

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1. Special plan defined. As used in this section, unless 1 the context otherwise indicates, "special plan" means any of the 3 retirement programs in section 18453, subsections 2 to 9. 5 2. Additional creditable service. Additional creditable service is earned by a former participant in a special plan as 7 follows. 9 A. A member who has completed the service requirements for retirement under a special plan may transfer to a position 11 not under a special plan and earn service credit for additional service retirement benefits. 13 (1) The part of a member's service retirement benefit 15 based upon membership service before being transferred shall be computed according to the formula for computing benefits under the special plan that the 17 member was under previously. 19 (2) The part of the member's benefit based upon membership service after being transferred shall be 21 computed in accordance with section 18452, subsection 1. 23 B. A person who retires under a special plan and is later 25 restored to service under section 18457 in a position not under a special plan may earn service credit for additional 27 service retirement benefits. 29 (1) Upon subsequent retirement, the part of the member's service retirement benefit based upon 31 membership service before the member's initial retirement shall be computed according to the formula 33 for computing benefits under the special plan that the member was under previously. 35 (2) The part of the member's benefit based upon membership service after being restored to service 37 shall be computed in accordance with section 18452, 39 subsection 1. 41 C. A member who has not completed the service requirements for retirement under a special plan may transfer to a 43 position not under a special plan and shall receive service retirement benefits as follows. 45 (1) If the benefit is greater, the part of the member's service retirement benefit based upon 47 membership service before being transferred shall be 49 computed according to the formula for computing benefits under the special plan that the member was 51 under previously.

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1		<u>(2) The part of the member's benefit based upon</u> membership service after being transferred shall be
3		computed in accordance with section 18452, subsection 1.
5		D. A member who has not completed the service requirements
7		<u>for retirement under a special plan, upon becoming disabled</u> <u>as defined in section 18501, may transfer to a position not</u>
		under a special plan and receive retirement benefits as
9		follows.
11		(1) The part of the member's service retirement based
		upon membership service before being transferred and
13		while disabled shall be computed according to the
15		formula for computing benefits under the special plan
12		that the member was under previously.
17		(2) If the member is found to be no longer disabled,
		the member may:
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		<u>(a) Return to a position under the special plan</u>
21		that the member was under previously; or
23		(b) Pompin in the position which is not under a
25		<u>(b) Remain in the position which is not under a special plan and have the part of the member's</u>
25		service retirement benefit based upon subsequent
		service computed in accordance with section 18452,
27		subsection 1.
29	300	3. Reduction of benefits. Upon retirement before reaching 60, the service retirement benefit of a member who
31		nsferred or who was restored to service subject to subsection
		hall be reduced as follows.
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. -		A. If the member transferred under the provisions of
35		subsection 2, paragraph A, the portion of the retirement
37		<u>benefit based upon creditable service earned after being</u> transferred shall be reduced in accordance with section
57		<u>18452, subsection 3.</u>
39		104527 Subsection 5.
		B. If the member was a retiree restored to service subject
41		to subsection 2, paragraph B, the portion of the retirement
		benefit based upon creditable service earned after being
43		<u>restored to service shall be reduced in accordance with</u>
		section 18452, subsection 3.
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47		C. If the member was transferred subject to subsection 2,
4/		<u>paragraph C, the retirement benefit shall be reduced in accordance with section 18452, subsection 3.</u>
49 [.]		accordance with Section 10434, Subsection 3.
10		D. If the member was transferred subject to subsection 2,
51		paragraph D, and:

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Page 5-LR0914(1)

(1) If the member completes the service or service and age requirements for retirement under the special plan the member was under previously, the retirement benefit shall not be reduced; or

(2) If the member does not complete the service or service and age requirements for retirement under the special plan the member was under previously, the retirement benefit shall be reduced in accordance with section 18452, subsection 3.

4. Computation of benefit. The computation of the retirement benefit shall be based upon the member's average final compensation, as defined in section 17001, subsection 4.

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STATEMENT OF FACT

The purpose of this bill is to clarify the present provisions in the Maine Revised Statutes, Title 5, section 17857 relating to the retirement benefits of a person who has worked under a special plan, such as plans for state police officers or prison guards, and who transfers to another position which is not under a special plan. The present laws also cover a retiree under a special retirement plan who is restored to service in a position which is not under a special plan and this provision is also clarified.

Under this bill, language is added to Title 5, section 17857 to address the situation of a person who is employed under a 31 special retirement plan, is disabled from performing the duties of his position, but is able to work in a position that is not 33 under a special retirement plan. Instead of being required to 35 retire on disability retirement, this bill would permit the employee to transfer to a position which he would be capable of 37 performing and, as long as he is unable to return to his previous position, he would continue to be covered by the special 39 retirement plan. This provision, if used by employees and employers, would reduce disability retirement costs and give disabled employees the satisfaction of continuing to be active 41 workers rather than being forced to become recipients of 43 disability retirement benefits.

Title 5, section 18462 is new under this bill and includes provisions similar to those in Title 5, section 17857 for
employees of participating local districts which seek to provide this benefit for their employees.

Page 6-LR0914(1)