

MAINE STATE LEGISLATURE

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(After Deadline)
SECOND REGULAR SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

No. 2628

S.P. 994 In Senate, April 12, 1988
Approved for Introduction by a Majority of the Legislative
Council pursuant to Joint Rule 27.
Reference to the Committee on Aging, Retirement and
Veterans suggested and ordered printed.
JOY J. O'BRIEN, Secretary of the Senate

Presented by Senator KERRY of York.
Cosponsored by Senator BRANNIGAN of Cumberland,
Representative CONLEY of Portland, Representative CURRAN of
Westbrook.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-EIGHT

AN ACT Relating to Stockholder
Initiatives on State Investments in
Northern Ireland.

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5 Be it enacted by the People of the State of Maine as
6 follows:

7 5 MRS A §1955 is enacted to read:

8 §1955. Northern Ireland

1 1. Investigation. The Treasurer of State and the
2 Board of Trustees of the Maine State Retirement System
3 shall review the extent to which United States
4 corporations or their subsidiaries doing business in
5 Northern Ireland, in which the assets of any state
6 pension or annuity fund are invested, adhere to
7 principles of nondiscrimination in employment and
8 freedom of workplace opportunity. In making this
9 determination, the director shall consider, without
10 limitation, the following standards for corporate
11 activity:

12 A. Increasing the representation of individuals
13 from underrepresented religious groups in the
14 workforce, including managerial, supervisory,
15 administrative, clerical and technical jobs;

16 B. Adequate security for the protection of
17 minority employees both at the workplace and while
18 traveling to and from work;

19 C. The banning of provocative religious or
20 political emblems from the workplace;

21 D. Publicly advertising and implementing special
22 recruitment, efforts for all job openings to
23 attract applicants from underrepresented religious
24 groups;

25 E. Lay-off, recall and termination procedures
26 that do not in practice favor particular religious
27 groupings;

28 F. The abolition of job reservations,
29 apprenticeship restrictions and differential
30 employment criteria, which discriminate on the
31 basis of religion or ethnic origin;

32 G. The development of training programs that will
33 prepare substantial numbers of current minority
34 employees for skilled jobs, including the
35 expansion of existing programs and the creation of
36 new programs to train, upgrade and improve the

1 skills of minority employees;

2 H. The establishment of procedures to assess,
3 identify and actively recruit minority employees
4 with potential for further advancement; and

5 I. The appointment of a senior management staff
6 member to oversee the company's affirmative action
7 efforts and the setting up of timetables to carry
8 out affirmative action principles.

9 The Treasurer of State and the board may use
10 information disseminated by, or surveys or reports of,
11 international, national, independent, state or city
12 agencies if the information, surety or report
13 satisfies the requirements of this section.

14 2. Corporate adherence. The Treasurer of State
15 and board shall, when necessary, appropriate and
16 consistent with prudent standards for fiduciary
17 practice, initiate and support shareholder petitions
18 or initiatives requiring adherence by the corporation
19 to the standards set forth in subsection 1.

20 STATEMENT OF FACT

21 This bill authorizes and directs the Treasurer of
22 State and the Board of Trustees of the Maine State
23 Retirement System to investigate the extent to which
24 United States corporations, or their subsidiaries,
25 which do business in Northern Ireland and in which the
26 assets of any state pension or annuity fund are
27 invested, adhere to certain principles of
28 nondiscrimination in employment and freedom of
29 workplace opportunity. These principles, commonly
30 referred to as the MacBride principles, embody
31 standards of corporate activity with respect to the
32 recruitment, hiring, assignment, training and
33 promotion of minority employees and the maintenance of
34 workplace conditions.

35 When necessary, appropriate and consistent with
36 prudent standards for fiduciary practice, the

1 Treasurer of State and the board shall initiate and
2 support shareholder petitions or initiatives requiring
3 adherence by the corporation to the standards set
4 forth in this bill.

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