# MAINE STATE LEGISLATURE

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## (New Draft of S.P. 887, L.D. 2299) SECOND REGULAR SESSION

#### ONE HUNDRED AND THIRTEENTH LEGISLATURE

### Legislative Document

No. 2595

S.P. 977

6

follows:

In Senate, March 29, 1988

Reported by Senator BERUBE of Androscoggin for the Committee on AGING, RETIREMENT, and VETERANS and printed under Joint Rule 2. Original Bill sponsored by Senator DOW of Kennebec. Cosponsored by: Senator TWITCHELL of Oxford, Representative MAYO of Thomaston, Representative HICKEY of Augusta.

JOY J. O'BRIEN, Secretary of the Senate

#### STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-EIGHT

AN ACT to Provide for Payment of
Contributions by Employers Under the Maine
State Retirement System.

Be it enacted by the People of the State of Maine as

Sec. 1. 5 MRSA §17001, sub-\$1, as enacted by PL
1985, c. 801, §\$5 and 7, is amended to read:

1 2 3 4 5 6 7 8	1. Accumulated contributions. "Accumulated contributions" means the sum of all the amounts contributed by the member or picked up by the employer from the compensation of a member and credited to a the member's individual account in the Members' Contribution Fund, plus regular interest on the member's account, as provided in subchapter IV, article 2.
9 10	<pre>Sec. 2. 5 MRSA \$17001, sub-\$13, ¶A, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:</pre>
11	A. "Earnable compensation" includes:
12	(1) Workers' compensation benefits;
13	(2) Maintenance, if any; and
14 15 16	(3) Any money paid by an employer under an annuity contract for the future benefit of an employee: and
17	(4) Pick-up contributions.
18 19	Sec. 3. 5 MRSA \$17001, sub-\$28-A is enacted to read:
20 21 22 23 24 25 26	28-A. Pick-up contributions. "Pick-up contributions" means member contributions to the retirement system which are assumed and paid by the employer through a reduction of members' salaries for services rendered, in accordance with the United States Internal Revenue Code, Section 414(h), in lieu of employee contributions.
27 28	Sec. 4. 5 MRSA §17054, first ¶, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:
29 30 31 32 33 34 35	The right of a person to a retirement allowance, the retirement allowance itself, the refund of a person's accumulated contributions, any death benefit, any other right accrued or accruing to any person under this Part and the money in the various funds created by this Part may not be subject to execution, garnishment, attachment or any other process and shall

2 Sec. 5. 5 MRSA §17154, sub-§§5 and 6, as
3 enacted by PL 1985, c. 801, §§5 and 7, are amended to
4 read:

be unassignable except that:

- 5. Payment of employer charges for state employees. For state employees, on every payroll from which retirement contributions are deducted or picked up, the State Controller shall cause a charge to be made to each department of the State in order to pay employer costs.
- A. The charge shall be a percentage, to be predetermined by the actuary and approved by the board, of the total gross sataries earnable compensation of members appearing on the payroll of each department.
- B. The amount or amounts shall be credited to the appropriate funds as listed in this subchapter.
- 6. Payment of employer charges for teachers. For teachers, percentage rates to be predetermined by the actuary and approved by the board shall be applied to the total gress salaries earnable compensation of members covering the most recent school year preceding the preparation of the biennial budget.
- A. The resulting amount shall be appropriated and credited to the appropriate funds.
- B. Notwithstanding this section, the employer retirement costs related to the retirement system applicable to those teachers whose funding is provided from federal grants or through federal reimbursement shall be paid by local school systems from those federal funds.
- 32 Sec. 6. 5 MRSA \$17158, as enacted by PL 1985, 33 c. 801, §\$5 and 7, is amended to read:
- 34 §17158. Full funding
- Upon full funding of the accrued unfunded reserves

- of the Maine State Retirement System, the board of trustees may reduce employer contributions to the level required to maintain proper funding of earned benefits. The board of trustees may also seek legislative action to reduce employee contributions or pick-up contributions established by this Part.
- 7 Sec. 7. 5 MRSA §17203, sub-§§3 and 4, as
  8 enacted by PL 1985, c. 801, §§5 and 7, are amended to
  9 read:
- 10 Member's consent. Every member shall 11 deemed to consent to allow the chief administrative officer of his department, school or participating 12 13 local district to make deductions from the member's 14. compensation or to make pick-up contributions satisfy the member's required contribution to 15 16 retirement system.
- 17
  4. Discharge of claims. Payment of compensation to a member, minus the deduction adjustment to compensation resulting from a deduction or employer pick-up contributions under this section, shall be a complete discharge of all claims and demands based on the services rendered by the member during the period covered by the payment, except for any claims or demands for the benefits provided under this Part.
- 25 . Sec. 8. 5 MRSA \$17253, sub-\$1, as enacted by PL 26 1985, c. 801, §§5 and 7, is amended to read:
- 27 Computation. The employer contribution rate 28 shall be determined as the percentage of the members' earnable compensation payable during the members'
  periods of membership required to provide the 29 30 31 difference liabilities between the total 32 retirement allowances not provided by the members' accumulated contributions and the amount of the assets 33 34 in the Retirement Allowance Fund.
- 35 Sec. 9. 5 MRSA §17652, sub-§2, ¶¶A and B, as 36 enacted by PL 1985, c. 801, §§5 and 7, are amended to 37 read:
- 38 A. A person who joins the retirement system under

this subsection may not pay contributions or have 2 pick-up contributions made on or receive any service credit for the period during which he 3 4 that person elected not to be a member of the 5 system. б B. Membership service credit for persons joining 7 the retirement system under this subsection shall begin as of the effective date of first 8 9 contributions or pick-up contributions to the 10 system. 11 Sec. 10. 5 MRSA \$17654, sub-\$1, as enacted by 12 PL 1985, c. 801, §§5 and 7, is amended to read: 13 Withdrawal. Withdraws his accumulated 14 contributions; Sec. 11. 5 MRSA §17655, sub-§1, ¶A, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read: 16 17 Any employee entering a class of service in the Armed Forced Forces of the United States approved by resolution of the board, if the 18 19 20 employee does not withdraw his accumulated 21 contributions; and 22 Sec. 12. 5 MRSA §17657, sub-§1, as enacted by 23 PL 1985, c. 801, §§5 and 7, is amended to read: 24 -1. Membership in the retirement system. The following persons are considered members of 25 the retirement system if they make payments to the Members' Contribution Fund in the same amounts and during the same periods as other state employees have 26 27 28 29 made to that fund *f* either through direct contributions 30 or pick-up contributions: 31 A. Any person who was an employee on December 31, 32 1941, and who was transferred to the federal 33 employment service; and B. Any person employed by the federal employment service after December 31, 1941, who subsequently 34 35

became a state employee at or after the date on

- which the federal employment service was returned to the State as an operating unit.
- 3 Sec. 13. 5 MRSA §17658, sub-§1, as enacted by
  4 PL 1985, c. 801, §§5 and 7, is amended to read:
- 5 1. Membership in the retirement system. Any person who was an employee on December 31, 1941, and 6 7 who later transferred to the Maine National Guard and 8 was employed under the National Defense Act of June 3, 1916, section 90, is considered a member of the retirement system if he that person makes payments 9 10 11 to the Members' Contribution Fund in the same amounts and during the same periods as other state employees have made to that fund, either through direct 12 13 14 contributions or pick-up contributions.
- 17 §17701. Member contributions
- 18 Each member shall contribute to the retirement 19 system or have pick-up contributions made at a rate of 20 6.5% of earnable compensation, except as otherwise 21 provided in this Part.
- 22 l. Employer pick-up. The contributions required 23 to be made on behalf of a member under this section 24 shall, after the effective date of this section, be 25 picked up by the employer in lieu of contributions by 26 the employee with a reduction of the member's salary 27 consistent with section 17001, subsection 28-A.
- 28 2. No employee option. The employee may not choose to receive pick-up contribution amounts directly instead of having them paid by the employer to the system.
- 2-A. Optional members. If a person, whose membership in the Maine State Retirement System is optional under section 17652, elects a 5% salary increase in lieu of state payment of the retirement contribution, pursuant to Public Law 1981, chapter 453, and chooses to participate in the Maine State

. 1 2	Retirement System, the State shall pick up the retirement contribution with a reduction of the member's salary consistent with section 17001,
3	member's salary consistent with section 17001.
4	subsection 28-A.
5	3. Treatment of pick-up contributions. Pick-up
6	contributions shall be treated as follows.
7 8	A. Pick-up contributions shall be treated as the employer's contribution in determining tax
9	treatment under the United States Internal Revenue
10	Code for federal tax purposes pursuant to the
11	Code for federal tax purposes, pursuant to the United States Code, Title 26, Section 414(h)(2).
	onited beates code, little 20, bection 414(n)(2).
12	B. For all other purposes, pick-up contributions
13	shall be treated in the same manner and to the
14	same extent as member contributions were treated
15	before the effective date of this section.
16 17	<pre>Sec. 15. 5 MRSA §17702, first ¶, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:</pre>
18 19 20 21 22 23	Notwithstanding any other provision in this Part, the State may agree to provide for members, pursuant to law, through a collective bargaining contract, and or as the Legislative Council may agree to provide, for approved legislative employees, payment for a member's mandatory contribution to the Maine
24	State Retirement System, as established by section
25	17701, instead of deducting the contribution from the
26	member's compensation or having the contribution
27	picked up by the employer.
28	Sec. 16. 5 MRSA §17702, sub-§2, as enacted by

29 PL 1985, c. 801, §§5 and 7, is amended to read: 2. Manner of payment. Payments shall be made in the same manner and on the <u>same</u> basis as contributions deducted from the member's compensation or picked up 30 31

32 by the employer under sections 17201, 17202 and 17203. 33 5 MRSA §17704, sub-§3, as enacted by 34 Sec. 17.

PL 1985, c. 801, §§5 and 7, is amended to read: 36 3. Amount of payment. The amount of payment must

- be equal to the contributions that the member would have paid or had picked up by the employer had he the member been a member during the entire period from the date of first employment to the date of becoming a member plus interest at a rate, to be set by the board, not to exceed regular interest by 5 or more percentage points. Interest shall be computed beginning the end of the year when those contributions or pick-up contributions would have been made or beginning July 1, 1957, whichever is later, to the date of payment.
- 12 Sec. 18. 5 MRSA §17705, as repealed and 13 replaced by PL 1987, c. 256, §6, is amended to read:

# §17705. Refund of accumulated contributions

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15 If the service of any member has terminated, 16 except by death or by retirement under this Part, the 17 member shall be paid the amount of his accumulated 18 contributions, under the following conditions.

- 19 1. Ten or more years of service. If the member 20 has 10 or more years of creditable service at the 21 time he terminates service service is terminated, 22 he the member must have properly applied for a refund 23 of accumulated contributions. Refunds of accumulated 24 contributions are governed as follows.
- A. Payment shall be made after termination of service and not less than 22 days nor more than 37 days after receipt of the application and receipt of the last payroll upon which the name of the member appears, whichever occurs later.
- B. An application for refund is void if the member filing the application returns to service as a state employee or teacher before issuance of the payment.
  - C. Only contributions made by a particular member or picked up by the employer may be refunded to that member under this section.
    - 2. Less than 10 years of service. If the member

- has less than 10 years of creditable service at the time he terminates service service is terminated, refunds of accumulated contributions are governed as follows:
- 5 A. Payment shall be made after termination of 6 service and not less than 22 days nor more than 37 7 days after receipt of the application and receipt 8 of the last payroll upon which the name of the 9 member appears, whichever occurs later.
- B. No interest may be added to the member's account for any period beyond the 5th anniversary of the date of the member's termination of service.
- C. An application for refund is void if the member filing the application returns to service as a state employee or teacher before issuance of the payment.
- D. Only contributions made by a particular member or picked up by the employer may be refunded to that member under this section.
- 20 E. The member must have properly applied for a refund of accumulated contributions, provided that rules adopted by the board may provide for an automatic refund of contributions if the member has not properly applied for a refund and the amount of accumulated contributions is less than \$650.
- 27 Sec. 19. 5 MRSA §17706, as enacted by PL 1985, 28 c. 801, §§5 and 7, is amended to read:
- 29 §17706. Inactive accounts
- Any member account in the retirement system which has been inactive for 10 or more years, and which has a balance of accumulated contributions under \$100, may be transferred by the executive director to the
- 34 Retirement Allowance Fund.
- 35 l. <u>Restoration to service</u>. Any former member who 36 is restored to service may have any <u>accumulated</u>

contributions and interest transferred under this section restored to that member's credit.

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- 3 2. Refunds. Any former member who applies for a refund of accumulated contributions and interest transferred under this section shall be paid that refund in accordance with section 17705.
- 7 Sec. 20. 5 MRSA §17708, sub-§2, as enacted by 8 PL 1985, c. 801, §§5 and 7, is amended to read:
- 9 2. <u>Before September 1, 1984.</u> A state police 10 officer who was first employed by that department 11 after July 9, 1943, but before September 1, 1984, 12 shall contribute to the retirement system or have 13 pick-up contributions made by the employer as follows:
- 14 A. At a rate of 7.5% of earnable compensation until he the state police officer has completed 20 years of creditable service, as required under section 17851, subsection 4, paragraph A; and
- 18 B. After completing the service described in paragraph A, at a rate of 6.5% of earnable compensation for the remainder of his employment as a state police officer.
- 22 Sec. 21. 5 MRSA \$17709, first ¶, as enacted by 23 PL 1985, c. 801, \$\$5 and 7, is amended to read:
- A law enforcement officer in the Department of Inland Fisheries and Wildlife who was first employed in that capacity before September 1, 1984, shall contribute to the retirement system or have pick-up contributions made by the employer as follows:
- 29 Sec. 22. 5 MRSA §17710, as enacted by PL 1985, 30 c. 801, §§5 and 7, is amended to read:

# 31 §17710. Marine Resources officers

1. Before September 1, 1984. A law enforcement officer in the Department of Marine Resources who was first employed in that capacity before September 1, 1984, shall contribute to the retirement system or

have pick-up contributions made by the employer 2 follows: A. At a rate of 7.5% of earnable compensation until he the officer has completed 20 years of 3 4 5 creditable service, as required under section 6 17851, subsection 6; and 7 service described After completing the 8 rate of 6.5% of earnable paragraph A, at a 9 compensation for the remainder of his 1.0 employment in that capacity. 11 Commissioner or deputy commissioner. commissioner or deputy commissioner of the Department 12 Marine Resources may elect to contribute as a per or have pick-up contributions made by the 13 14 employer under section 17701, rather than under this section, if he files by filing a written copy of 15 16 17 the election of his choice with the board. 18 5 MRSA §17711, first ¶, as enacted by 19 PL 1985, c. 801, §§5 and 7, is amended to read: 20 A forest ranger in the Bureau of Forestry, Department of Conservation, who was first employed in 21 22 capacity before September 1, 1984, 23 contribute to the retirement system or have pick-up 24 contributions made by the employer as follows: 25 5 MRSA §17712, as enacted by PL 1985, Sec. 24. 26 c. 801, §§5 and 7, is amended to read: 27 §17712. Maine State Prison employees 28 Before September 1, 1984. An employee of the 29 Maine State Prison who holds a position described in 30 section 17851, subsection 11, and who was first employed in one of those capacities before September 1, 1984, shall contribute to the retirement system or 31 32 33 have pick-up contributions made by the employer 34 follows:

until he the employee has met the eligibility

a rate of 7.5% of earnable compensation

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- requirements for retirement under section 17851,
  subsection 11, paragraph A; and

  B. After meeting the eligibility requirements for
- retirement, at a rate of 6.5% of earnable compensation for the remainder of his employment in one or more of those capacities.
- 7 2. After August 31, 1984. An employee of the 8 Maine State Prison who was first employed after August 9 31, 1984, in a position described in section 17851, 10 subsection 11, shall contribute to the retirement 11 system or have pick-up contributions made by the
- 13 A. At a rate of 7.5% of earnable compensation until he the employee has completed 25 years of creditable service in one or more of those capacities; and
- 17 B. After completing the service described

employer as follows:

- 18 paragraph A, at a rate of 6.5% of earnable 19 compensation for the remainder of his 20 employment in one or more of those capacities.
- 21 Sec. 25. 5 MRSA §17801, as enacted by PL 1985, 22 c. 801, §§5 and 7, is amended to read:
- 23 §17801. Amendment not to cause reduction in benefit
- 24 No amendment to this Part may cause any reduction the amount of benefits which would be due to a 25 26 member based on creditable service, earnable 27 compensation, employee contributions, pick-up 28 contributions and the provisions of this Part on the 29 date immediately preceding the effective date of the 30 amendment.
- 31 Sec. 26. 5 MRSA \\$17851, sub-\$7, \B, as enacted 32 by PL 1985, c. 801, \\$\\$5 and 7, is amended to read:
- 33 B. Contributed or had pick-up contributions made
  34 by the employer as a law enforcement officer under
  35 section 17710, subsection 1.

)	5 6	at the current rate; and
	7 8	<pre>Sec. 28. 5 MRSA §18251, sub-§2, ¶D, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:</pre>
	9 10 11 12	D. A person who elects not to join the retirement system under paragraph B or C at the beginning of his employment may at any time apply for and be admitted to membership.
	13 14 15 16 17 18	(1) A person who joins the retirement system under this subsection may not pay contributions or have pick-up contributions made on or receive any service credit for the period during which he the person elected not to be a member of the retirement system.
)	19 20 21 22 23	(2) Membership service credit for persons joining the retirement system under this subsection shall begin as of the effective date of first contributions or pick-up contributions to the retirement system.
	24 25	(3) This paragraph applies to any member who begins membership after December 31, 1985.
	26 27 28	<pre>Sec. 29. 5 MRSA \$18252, sub-\$\$2 and 3, as enacted by PL 1985, c. 801, \$\$5 and 7, are amended to read:</pre>
	29 30 31	2. Employee who is a participating member. An employee who is a participating member of the retirement system and who wishes to withdraw from the

Sec. 27. 5 MRSA §17855, sub-§3, ¶A, as enacted

The person shall again become a member of the retirement system and shall begin contributing or

by PL 1985, c. 801, §§5 and 7, is amended to read:

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withdraw

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Employee who has previously withdrawn.

system may, at his the employee's discretion, withdraw his accumulated contributions in

accordance with the procedures in section 18306.

accumulated contributions

in

1 employee who has previously withdrawn from the 2 retirement system may choose to rejoin the system 3 within 3 years of  $h \pm s$  withdrawal under the

following conditions.

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- A. He The employee must repay to the retirement system an amount equivalent to the withdrawn accumulated contributions plus the amount of interest which would be required of any terminated employee who had become reemployed and had elected to rejoin the retirement system and to
- 12 B. The employer must still be a participating 13 local district allowing new membership in the 14 retirement system.

repay his the contributions.

- 15 C. The right to rejoin is limited to one 16 occurrence.
- 17 Sec. 30. 5 MRSA §18254, sub-§§1 and 4, as 18 enacted by PL 1985, c. 801, §§5 and 7, are amended to 19 read:
- 20 l. Employee who withdraws accumulated
  21 contributions. An employee of the district who
  22 withdraws his accumulated contributions may not be
  23 a member of the retirement system as an employee of
  24 that district.
- 25 4. Former employee who has not withdrawn 26 accumulated contributions. For a former employee who 27 has not withdrawn his accumulated contributions 28 from the retirement system, the district shall 29 continue to be a participating local district and that 30 person shall be subject to this Part.
- 31 Sec. 31. 5 MRSA §18257, sub-§1, as enacted by 32 PL 1985, c.801, §§5 and 7, is amended to read:
- 33 l. <u>Withdrawal.</u> Withdraws his <u>accumulated</u> 34 contributions;
- 35 Sec. 32. 5 MRSA §18258, sub-§1, ¶A, as enacted 36 by PL 1985, c. 801, §§5 and 7, is amended to read:

- A. Any employee entering a class of service in the Armed Forces of the United States approved by resolution of the board, if the employee does not withdraw his accumulated contributions; and
- 5 Sec. 33. 5 MRSA §18301, as enacted by PL 1985, 6 c. 801, §§5 and 7, is amended to read:

# §18301. Member contribution

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Each member shall contribute to the retirement system or have pick-up contributions made by the employer at a rate of 6.5% of earnable compensation, except as otherwise provided in this Part.

- 12 l. Employer pick-up. The contributions required 13 to be made on behalf of a member under this section 14 shall, after the effective date of this section, be 15 picked up by the employer in lieu of contributions by 16 the employee with a reduction of the member's salary 17 consistent with section 17001, subsection 28-A.
- 2. No employee option. The employee may not choose to receive pick-up contribution amounts directly instead of having them paid by the employer to the system.
- 22 3. Treatment of pick-up contributions. Pick-up contributions shall be treated as follows.
- A. Pick-up contributions shall be treated as the employer's contribution in determining tax treatment under the United States Internal Revenue Code for federal tax purposes, pursuant to the United States Code, Title 26, Section 414(h)(2).
- B. For all other purposes, pick-up contributions
  shall be treated in the same manner and to the
  same extent as member contributions were treated
  before the effective date of this section.
- 33 Sec. 34. 5 MRSA §18303, sub-\$1, ¶A, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:

- A. The contributions and pick-up contributions computed under sections 18301 and 18302;
- 3 Sec. 35. 5 MRSA §18305, sub-§3, as enacted by
  4 PL 1985, c. 801, §§5 and 7, is amended to read:
- 3. Amount of payment. The amount of payment must be equal to the contributions that the member would 5 6 have paid or had picked up by the employer had he the member been a member during the entire period from the date of first employment to the date of becoming a 7 8 9 10 member plus interest at a rate, to be set by the 11 board, not to exceed regular interest by 5 or more shall be 12 percentage points. Interest computed 13 beginning the end of the year when those contributions 14 or pick-up contributions would have been made or 15 beginning July 1, 1957, whichever is later, to the 16 date of payment.
- 17 Sec. 36. 5 MRSA §18306, as repealed and 18 replaced by PL 1987, c. 256, §25, is amended to read:
- 19 §18306. Refund of accumulated contributions
- 20 the service of any member has terminated, 21 except by death or retirement under this Part, or if 22 employee' of a district which withdraws section 18203 23 participation under wishes to 24 his accumulated contributions refunded, the member or 25 shall be paid the amount of following 26 accumulated contributions under the 27 conditions.
- 1. Ten or more years of service. If the member has 10 or more years of creditable service at the time he terminates service service is terminated, he the member must have properly applied for a refund of accumulated contributions. Refunds of accumulated contributions are governed as follows.
- A. Payment shall be made after termination of service and not less than 22 days nor more than 37 days after receipt of the application and of the last payroll upon which the name of the member appears, whichever occurs later.

1 2 3	B. An application for refund is void if the member filing the application returns to service before issuance of the payment.
5 6	C. Only contributions made by a particular member or picked up by the employer may be refunded to that member under this section.
7 8 9 10 11	2. Less than 10 years of service. If the member has less than 10 years of creditable service at the time he terminates service service is terminated, refunds of accumulated contributions are governed as follows:
12 13 14 15 16	A. Payment shall be made after termination of service and not less than 22 days nor more than 37 days after receipt of the application and of the last payroll upon which the name of the member appears, whichever occurs later.
17 18 19	B. No interest may be added to the member's account for any period beyond the 5th anniversary of the date of the member's termination of service.
20 21 22	C. An application for refund is void if the member filing the application returns to service before issuance of the payment.
23 24 25	D. Only contributions made by a particular member or picked up by the employer may be refunded to that member under this section.
26 27 28 29 30 31	E. The member must have properly applied for a refund of <u>accumulated</u> contributions, provided that rules adopted by the board may provide for an automatic refund of contributions if the member has not properly applied for a refund and the amount of accumulated contributions is less than

§18307. Inactive accounts

33 34 35 Sec. 37. 5 MRSA §18307, as enacted by PL 1985,
c. 801, §§5 and 7, is amended to read:

- Any member account in the retirement system which has been inactive for 10 or more years and which has a balance of <u>accumulated</u> contributions under \$100 may be transferred by the executive director to the 3 4 5 Retirement Allowance Fund.
- 6 Restoration to service. Any former member who
  restored to service may have any accumulated 7 8 contributions and interest transferred under 9 section restored to that member's credit.
- 10 Refunds. Any former member who applies for a 11 refund of accumulated contributions and interest transferred under this section shall be paid that 12 13 refund in accordance with section 18306.
- Sec. 38. 5 MRSA §18309, sub-§1, as amended by
  PL 1987, c. 256, §26, is further amended to read: 14 15
- Contribution rate. 16 Except as provided subsection 2, each fire fighter, including the chief of a fire department, employed by a participating 17 18 19 local district which provides a special retirement benefit under section 18453, subsection 4 or 5, shall 20 contribute to the retirement system or have pick-up 21 22 contributions made by the employer at a rate of 8% of 23 earnable compensation so as long as 24 employed as a fire fighter.
- 25 Sec. 39. 5 MRSA \$18310, sub-\$1, as amended by 26 PL 1987, c. 256, §27, is further amended to read:

- Contribution rate. Except as provided in subsection 2, each police officer, including the chief of a police department, employed by a participating 28 29 30 local district which provides a special retirement benefit under section 18453, subsection 7 or 8, shall 31 32 contribute to the retirement system or have pick-up contributions made by the employer at a rate of 8% of 33 34 earnable compensation 30 as long as he 35 employed as a police officer.
- 5 MRSA §18358, sub-§1, ¶B, as enacted 36 37 by PL 1985, c. 801, §§5 and 7, is amended to read:

1 2 3	B. Service credit for all membership service for which contributions are paid into the retirement system by the member or picked up by the employer.
4 5 <b>6</b>	Sec. 41. 5 MRSA §18358, sub-§2, ¶¶A and B, as enacted by PL 1985, c. 801, §§5 and 7, are amended to read:
7 8 9 10 11	A. May not pay contributions or have pick-up contributions made by the employer on or receive any service credit for the period during which he the person elected not to be a member of the retirement system; and
12 13 14	B. Begins to accrue membership service credit on the effective date of first contributions or pick-up contributions to the retirement system.
15 16	Sec. 42. 5 MRSA $\$18401$ , as enacted by PL 1985, c. 801, $\$\$$ 5 and 7, is amended to read:
17	§18401. Amendment not to cause reduction in benefit
18 19 20 21 22 23 24	No amendment to this Part may cause any reduction in the amount of benefits which would be due to a member based on creditable service, earnable compensation, employee contributions, pick-up contributions and the provisions of this Part on the date immediately preceding the effective date of the amendment.
25 26	<pre>Sec. 43. 5 MRSA §18457, sub-§3, ¶A, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:</pre>
27 28 29 30	A. The person shall again become a member of the retirement system and shall begin contributing or having pick-up contributions made by the employer at the current rate; and
31 32	Sec. 44. 36 MRSA §5122, sub-§1, as amended by PL 1987, c. 504, §9, is further amended to read:

l.  $\underline{\text{Additions.}}$  Federal adjusted gross income shall be increased by:

1 2 3 4 5	A. Interest or dividends on obligations or securities of any state or of a political subdivision or authority thereof (other than this State and its political subdivisions and authorities);
6 7 8 9	B. Interest or dividends on obligations of any authority, commission, instrumentality, territory or possession of the United States which by the laws of the United States are exempt from federal income tax but not from state income tax;
11 12 13	D. The amount of any net operating loss in the taxable year which has been carried back to previous years pursuant to the United States Internal Revenue Code, Section 172;
15 16 17 18 19	E. The amount of any deduction claimed for the taxable year under the United States Internal Revenue Code, Section 172 which has previously been used to offset the modifications provided by this subsection; and
20 21 22 23	F. For a taxable year ending in 1984, the sum of the following portions of the deductions allowed for that taxable year to the taxpayer under the United States Internal Revenue Code, Section 168:
24 25	(1) 2.5% of the deductions for 3-year property;
26 27	<pre>(2) 7.5% of the deductions for 5-year property;</pre>
28 29	(3) 12.5% of the deductions for 10-year property; and
30 31	(4) 20% of the deductions for 15-year property; and
32 33 34	G. Pick-up contributions paid by the employer to the Maine State Retirement System as defined in Title 5, section 17001, subsection 28-A.

	1 2 3	Sec. 45. Effective date. Since this Act is contingent upon approval of the employer pick-up plan of the Maine State Retirement System by the Internal
	4	Revenue Service under the United States Code, Title
	5 6	26, Section 414(h)(2), the provisions of this Act
	ь 7	shall become effective as of the date of approval of
	8	the pick-up plan by the Internal Revenue Service. The Maine State Retirement System shall put the pick-up
	9	plan into operation within a reasonable period of time
	10	after approval by the Internal Revenue Service. If
	11	the employer pick-up plan is not approved by the
	12	Internal Revenue Service, this Act shall be null, void
	13	and of no effect.
	14	Sec. 46. Changes in option. Persons whose
	15	membership in the Maine State Retirement System is
	16	optional under the Maine Revised Statutes, Title 5,
	17	section 17652 shall have 60 days after the
	18	implementation of the pick-up plan to change their
	19	option under Public Law 1981, chapter 453. The Maine
	20 21	State Retirement System with assistance from the Department of Administration shall provide notice to
	22	these employees. New employees whose membership is
	23	optional shall continue to exercise their option at
	24	the time of appointment.
		,
)	25	Legislative employees who chose an option
	26	Legislative employees who chose an option providing for state payment of the members'
	27	contribution to the Maine State Retirement System
	28	under an option provided by the Legislative Council
	29	pursuant to the authority granted under Public Law
	30	1981, chapter 700 shall have 60 days after
	31 32	implementation of the pick-up plan to change their
	33	option. This enables them to participate in the pick-up plan on an equal basis with other similarly
	34	situated legislative employees who did not choose the
	35	option providing for state payment of the members'
	36	contributions pursuant to Public Law 1981, chapter 700.

STATEMENT OF FACT

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This new draft is a vehicle for making the contributions made by members of the Maine State

Retirement System tax-sheltered. Members who are now 2 making contributions will continue to do so; however, the amount of the employees' contributions to the 3 retirement system would not be taxable at the time earned. This means that a member of the retirement 4 5 6 system whose entire membership was during the time 7 that the employer pick-up was in effect would pay income tax on all of his retirement benefit when he retires. Approval of this plan by the United States 8 9 1.0 Internal Revenue Service must be received before the 11 plan may go into effect.

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