

SECOND REGULAR SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

NO. 2451

H.P. 1790 House of Representatives, March 4, 1988 Approved for introduction by a majority of the Legislative Council pursuant to Joint Rule 26.

Reference to the Committee on Judiciary suggested and ordered printed.

EDWIN H. PERT, Clerk Presented by Representative CONLEY of Portland. Cosponsored by Representative MAHANY of Easton, Senators GAUVREAU of Androscoggin and BRANNIGAN of Cumberland.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-EIGHT

AN ACT to Establish a System of Corporate Governance to Protect Employees and the Public from Corporate Lawbreakers and to Improve Compliance with Existing Civil and Criminal Laws.

Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 13 MRSA c. 10 is enacted to read:

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| 1 | CHAPTER 10 | |
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| 2 | CORPORATE DECENCY ACT | 1 |
| 3 | <u>§341. Short title</u> | |
| 4 5 | This Act may be cited as the "Corporate Decency Act." | |
| 6 | §342. Declaration of policy | |
| 7 8 9 10 11 12 13 14 15 17 19 22 23 22 23 22 22 23 22 23 23 | Consistent with the duty of the Legislature to protect the health, safety and welfare of its citizens, this chapter assures the citizens of the State access to accurate and complete information about corporate compliance with laws designed to maintain the quality of the environment. The purpose of this chapter is to protect employees and the general public from unsafe or hazardous products, practices or processes of corporations doing business in this State. This chapter furthers the intent of the Legislature by requiring that corporations disclose information regarding their actions or inactions which evidence an absence of integrity or a tendency to engage habitually in activities which are detrimental to the public health, safety or welfare, including patterns of misconduct, disregard for the law or government regulations designed to protect the public, failure to prevent deceptive practices, disregard for government reporting requirements, involvement in lawbreaking in any area of activity, lack of candor and forthrightness in dealing with governmental agencies, criminal activity, or patterns of regulatory violations. It is the policy of the State that corporations evidencing a lack of corporate integrity by causing injury to employees or the public shall be subject to civil penalties and equitable remedies as set forth in this chapter. | |
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34 §343. Definitions

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As used in this Act, unless the context otherwise indicates, the following terms have the following meanings.

1. Corporate entity. "Corporate entity" means any corporation organized in this State or a foreign corporation authorized to do business in this State in accordance with Title 13-A, section 1212, but does not include any corporation having 15 or fewer employees.

9 <u>2. Corporate official. "Corporate official"</u> 10 means a person with management authority with respect 11 to a product, service or practice, a corporate 12 officer, a member of the board of directors or an 13 agent of the corporate entity.

14 <u>3. Government standards. "Government standards"</u> 15 means federal law or regulation or state law or rule 16 concerning worker or consumer health and safety 17 standards and environmental protection.

18 <u>4. Person. "Person" means any individual,</u> <u>governmental entity, including any state or political</u> <u>subdivision or department or public agency or</u> <u>corporate entity as defined in this section.</u>

22 §344. Prohibited activities

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1. Corporate homicide. It is unlawful for any corporate entity or corporate official to engage in conduct which results in death, when that corporate entity or corporate official knew or should have known that such conduct would result in death, or when such conduct was in violation of government standards.

29 <u>2. Endangerment. It is unlawful for any</u> 30 corporate entity or corporate official to endanger the 31 public knowingly, recklessly or in violation of 32 government standards. For purposes of this Act, 33 "endanger the public" includes an act or failure to 34 act that places the public at risk of imminent bodily 35 harm.

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| 1 | 3. Falsification and destruction of documents. It is unlawful for any corporate official |
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| 2 | documents. It is unlawful for any corporate official |
| 3 | to destroy or falsify documents or to pegligently |
| 4 | to destroy or falsify documents or to negligently allow the destruction of documents pertaining to |
| | allow the destruction of documents pertaining to |
| 5 | hazards to the public, or to the corporate entity's |
| 6 | employees or agents. |
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| 7 | 4. Employee retaliation. It is unlawful for any |
| 8 | 4. Employee retaliation. It is unlawful for any corporate official to discriminate against, retaliate |
| | corporate orrierar to discriminate against, retarrate |
| 9 | against or deprive an employee of employment, employment benefits, employment opportunities or any |
| 10 | employment benefits, employment opportunities or any |
| 11 | rights secured under the laws of this State for |
| 12 | assisting or participating, or being about to assist |
| 13 | assisting or participating, or being about to assist or participate in any manner, in any proceeding or |
| | of participate in any manner, in any proceeding of |
| 14 | action to carry out the purposes of this Act. |
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| 15 | §345. Reporting requirements |
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| 16 | 1. State reporting requirements. State reporting |
| 17 | i. Blate reporting requirements. Blate reporting |
| 1.1 | requirements shall be as follows. |
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| 18 | A. Every corporate entity shall provide the |
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| т9 | Secretary of State, by December 31st of each year, |
| 19 20 | Secretary of State, by December 31st of each year, all of the following. Each corporate entity shall |
| 20 | all of the following. Each corporate entity shall |
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| 20 21 22 | all of the following. Each corporate entity shall in its annual report: |
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| 20 21 22 | all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated |
| 20 21 22 23 24 | all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated |
| 20 21 22 23 24 25 | all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated |
| 20 21 22 23 24 25 26 | all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated for all plants owned and operated by the corporate entity. This total shall be based |
| 20 21 22 23 24 25 26 27 | all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated for all plants owned and operated by the corporate entity. This total shall be based on data recorded on the plant-wide federal |
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| 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 | <pre>all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated for all plants owned and operated by the corporate entity. This total shall be based on data recorded on the plant-wide federal Occupational Safety and Health Administration Form 200 or its equivalent; (2) List the status of its compliance with government standards concerning protection of the environment, including, but not limited to: (i) Any pending legal actions of which</pre> |
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| 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 | <pre>all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated for all plants owned and operated by the corporate entity. This total shall be based on data recorded on the plant-wide federal Occupational Safety and Health Administration Form 200 or its equivalent; (2) List the status of its compliance with government standards concerning protection of the environment, including, but not limited to: (i) Any pending legal actions of which it is or will be made a party; (ii) Any consent decrees entered into</pre> |
| 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 | <pre>all of the following. Each corporate entity shall in its annual report: (1) Indicate the total of all occupational injuries and illnesses incurred by it in Maine, and the same information aggregated for all plants owned and operated by the corporate entity. This total shall be based on data recorded on the plant-wide federal Occupational Safety and Health Administration Form 200 or its equivalent; (2) List the status of its compliance with government standards concerning protection of the environment, including, but not limited to: (i) Any pending legal actions of which it is or will be made a party;</pre> |

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violation; and

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| (iii) | Any | not | ices | of | suit | served | l on | it, |
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| operat | es, | duri | .ng · | the | prece | eding | caler | ıdar |
| year. | | | | | | | | |

This information shall be provided for the corporate entity's plants in the State, and aggregated for all plants owned and operated by the corporate entity;

(3) Report the distribution of the work force by age, physical or mental handicap, gender, race and job classification in the same format as that required to be reported to the federal Equal Employment Opportunity Commission in the EEO-1 Consolidated Report or its equivalent. The information shall be provided for the corporate entity's plants in Maine, and aggregated for all plants owned and operated by the corporate entity;

(4) List all criminal convictions and pleas of nolo contendere; and

(5) List all civil infractions and verdicts against the corporate entity and all of the violations of federal, state and local laws, rules and regulations or executive orders.

B. Any corporate entity that settles a case involving health and safety information shall make available to the Secretary of State any material contained in sealed records that may be useful in preventing the endangerment of the public at large.

31 2. Reporting requirements for public offering. 32 In addition to the registration requirements under the 33 Revised Maine Securities Act, Title 32, chapter 105, 34 subchapter IV, a corporate entity making a public 35 offering must include in any prospectus, notice or 36 advertisement to be furnished to an investor all of 37 the information contained in subsection 1.

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| Т | 5346. Civil femedies and sanctions |
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| 2 | 1. Corporate homicide. In addition to |
| 3 | prosecution pursuant to Title 17-A, chapter 9, a |
| 4 | corporate entity or corporate official engaging in |
| 5 | conduct that results in death, whether the corporate |
| 6 | entity knew or should have known that death could |
| 7 | result, or was reckless, or was in violation of |
| 8 | government standards, commits a civil violation for |
| 9 | which a penalty not to exceed \$500,000 may be adjudged. |
| 10 | 2. Endangerment. In addition to any penalties |
| 11 | pursuant to Title 17-A, a corporate official who |
| 12 | knowingly conceals a dangerous product or business |
| 13 | practice commits a civil violation for which a penalty |
| 14 | not to exceed \$250,000 may be adjudged. |
| 15 16 17 | 3. Additional civil penalties and remedies. Any corporate entity that violates any part of this Act may be subject to the following sanctions. |
| 18 | A. Any corporate entity violating any provision |
| 19 | of this Act may be required to publicize the |
| 20 | details of its offense in a full-page |
| 21 | advertisement in the newspaper with the largest |
| 22 | circulation in this State and in the newspaper |
| 23 | with the largest circulation in any appropriate |
| 24 | community. |
| 25 | B. Any corporate entity violating any provision |
| 26 | of this Act may be required to undertake a |
| 27 | socially useful project using its own skills and |
| 28 | expertise. |
| 29 | C. Any corporate entity or corporate official |
| 30 | violating any provision of this Act may be |
| 31 | prohibited from engaging in specified business |
| 32 | practices or required to modify its practices, |
| 33 | including, without limitation, by introducing |
| 34 | state-of-the-art equipment or procedures, |
| 35 | reporting to the Secretary of State or state |
| 36 | enforcement agencies at periodic intervals and |
| 37 | having those reports verified by an independent |
| 38 | monitor. |

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§346. Civil remedies and sanctions

D. A corporate entity violating any provision of this Act may be required to pay restitution or treble damages, or both, to any victim of the offense.

4. Priority of claims. The payment of any money judgment recovered in a negligence action brought against a corporate entity shall have priority, upon execution of the judgment, over the payment by a corporate entity of any penalty under this section when the negligence action and civil violation involve substantially the same subject matter, issues and defenses.

13 §347. Liability standards

14 <u>1. Enterprise liability. For the purposes of</u> 15 <u>this Act, affiliated corporate entities involved in a</u> 16 <u>common enterprise shall be treated as one entity, if</u> 17 they are in reality an integrated economic entity.

18 2. Libel and defamation. Corporate entities and 19 corporate executives shall be considered public 20 officials in any action for libel or defamatory 21 speech, when the speech concerns the actions of the 22 corporation or the corporate executive acting within 23 an official capacity.

24 §348. Bonding

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25 The Secretary of State may require a corporate 26 entity to post such bond or pay such amount of money 27 into an escrow account as will ensure compliance with 28 any order made under this Act or in the event the 29 corporate entity becomes insolvent or files for 30 bankruptcy.

31 §349. Rule-making authority

32 The Secretary of State may promulgate such rules 33 pursuant to the Maine Administration Procedure Act, 34 Title 5, chapter 375, as are necessary to implement 35 this Act.

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1 §350. Enforcement

| 2 | l. Jurisdiction. Any affected person may |
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| 3 | commence a civil action on that person's own behalf |
| 4 | against any person for a violation of or to restrain |
| 5 | the violation of this Act. Any action under this |
| 6 | section shall be brought in the county where the |
| 7 | alleged violation occurred, the county where the |
| 8 | plaintiff resides or the county where the person |
| 9 | against whom the civil complaint is filed resides or |
| 10 | has the principal place of business. The Superior |
| 11 | Court shall have jurisdiction over any action under |
| 12 | this section to grant injunctive or other equitable |
| 13 | relief and apply any appropriate civil penalties |
| 14 | authorized under section 346. |
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15 <u>2. Attorneys' fees. The court may award,</u> 16 whenever it deems appropriate, costs of litigation, 17 including reasonable attorneys' and expert witness 18 fees to plaintiffs.

19 §351. Common law and statutory rights

20 The rights and remedies provided for in this Act 21 shall be in addition to and not in lieu of any other 22 rights and remedies provided by the common law or any 23 statute of this State.

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STATEMENT OF FACT

The purpose of this bill is to protect employees 25 26 and the public at large from corporate lawbreakers. The bill creates additional civil penalties to deter corporations from violating worker health and safety 27 28 and environmental laws and rules, concealing 29 30 information about products or processes which may cause death or serious injury or endangering workers or the public by engaging in practices which violate 31 32 33 government standards. On an annual basis, corporations are required to file information with the 34

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Secretary of State relating to their worker safety, equal employment and environmental compliance records.

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