MAINE STATE LEGISLATURE

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| 2 | (Filing No. H- 539) |
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| 3 4 5 6 | STATE OF MAINE HOUSE OF REPRESENTATIVES 113TH LEGISLATURE SECOND REGULAR SESSION |
| 7 8 9 10 | COMMITTEE AMENDMENT " A " to H.P. 1739, L.D. 2385, Bill, "AN ACT to Implement the Recommendations of the Special Commission to Study Teacher Training in the University of Maine System." |
| 11 12 13 | Amend the bill by striking out everything after the enacting clause and inserting in its place the following: |
| 14 | 'Sec. 1. 20-A MRSA \$13405 is enacted to read: |
| 15 | §13405. Legislative review of teacher salaries |
| 16 17 18 19 20 21 22 23 24 25 26 27 28 29 | Beginning in 1988, the joint standing committee of the Legislature having jurisdiction over education shall conduct a biennial review of teacher compensation, including the compensation of state teachers and related classifications in the Department of Educational and Cultural Services. Among the factors which the committee shall consider in its review is the national ranking of the State with respect to teacher salaries as compared to the ranking of the State for per capita income and other appropriate comparisons. The joint standing committee shall submit its findings and recommendations to the full Legislature by February 1st in each odd-numbered year. |
| 30 31 32 | Sec. 2. 20-A MRSA §13604, as enacted by PL 1981, c. 693, §§5 and 8, is repealed and the following enacted in its place: |

L.D. 2385

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1 §13604. Sabbatical leave; paid leaves of absence for professional development; grants for professional development
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- 1. Sabbatical leave; program established. The Legislature finds that sabbatical leave is a valuable educational management tool which increases the efficiency of the public schools by permitting teachers, principals and other professional school employees to pursue a further course of study, travel, work or other activities which will directly enhance their contribution to the profession. These activities result in educational personnel who are better qualified by educational attainment and cultural experience for the positions they hold in the school.
- A. There is established the Maine Educator Fellowship Program to be administered by the department. Up to 10 full school year leaves may be awarded annually to public school teachers, principals or other professional school employees who have been employed in that capacity for 7 years or more in the State. The leaves shall be at full pay and funded by the State. The purpose of the leaves is to pursue advanced study, travel, work or other activities which are directly related to professional development. Leaves shall be awarded on a competitive basis in accordance with an application, review and decision-making process adopted by rule. The decision of the commissioner shall be final. A leave of absence granted in accordance with this paragraph shall be conditional upon agreement by the teacher to return to teaching in Maine for at least 2 years.
 - B. School boards may grant to any teacher, principal or other person regularly employed by them a leave of absence for a period not exceeding one year and for not more than 1/2 pay. A leave of absence may be granted only after the completion of 7 years of service and under conditions and rules determined by the school board.
 - 2. Grants for professional development

COMMITTEE AMENDMENT "A" to H.P. 1739, L.D. 2385

- activities. There is established the Grants for Professional Development Program to be administered by the University of Maine System. Grants shall be awarded, within funds available for those purposes, to public school teachers for the pursuit of advanced study, in-service training programs or other professional development activities during the summer. The University of Maine System shall develop a process for selection which provides for the involvement of local constituencies to be served by the program.
- 20-A. Sabbatical leave costs. "Sabbatical leave costs" for subsidy purposes means the costs incurred by school administrative units for salary reimbursement during leaves of absence granted in accordance with section 13604, subsection 1, paragraph B.
- 20 Sec. 4. 20-A MRSA §15604, sub-§1, ¶¶I and J, as 21 amended by PL 1983, c. 859, Pt. G, §§2 and 4, are 22 further amended to read:
- 23 I. Cost of state expenditures for teachers' 24 retirement benefits; and
- J. Early childhood educational programs: ; and
- 26 Sec. 5. 20-A MRSA §15604, sub-§1, ¶K is enacted 27 to read:
- 28 K. Sabbatical leave costs.
- 29 Sec. 6. 20-A MRSA §15605, sub-§2, ¶C, as 30 enacted by PL 1983, c. 859, Pt. G, §§2 and 4, is 31 amended to read:
- C. The requested funding levels for program costs under section 15604, subsection 1, paragraph B; section 15604, subsection 1, paragraph C, subparagraph (1); section 15604, subsection 1, paragraphs D, E and , J and K, shall be the actual local program costs for the base year adjusted to the equivalent of the year prior to

| COM | MITTEE AMENDMENT "A" to H.P. 1739, L.D. 23 | 85 |
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| 1 2 3 | the year of allocation; and under subsection 1, paragraph F, for the the year of allocation. | section 15604, year prior to |
| 4 5 6 | Sec. 7. Appropriation. The follo appropriated from the General Fund to purposes of this Act. | wing funds are carry out the |
| 7 | | 1988-89 |
| 8 9 | UNIVERSITY OF MAINE SYSTEM BOARD OF TRUSTEES | |
| 10 11 | Educational and General Activities- University of Maine System | |
| 12 | All Other | \$200,000 |
| 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 30 31 32 33 | Provides funds for expansion of Professional Development Centers at Farmington, Fort Kent, Machias, Orono, Portland-Gorham and Presque Isle campuses to provide comprehensive preservice and in-service teacher education services. Funds are contingent upon the establishment of a governing board for each center which provides for ongoing, meaningful input from teachers and university faculty. | |
| 34 35 | Educational and General Activities - University of Maine System | |
| 36 | All Other | 100,000 |
| 37 33 | Provides funds to establish and evaluate | |

COMMITTEE AMENDMENT " H" to H.P. 1739, L.D. 2385 pilot innovative in programs teacher 3 education on one or more campuses 5 possible future 6 system-wide 7 application. funds are 9 awarded for 2-year 10 projects $\circ n$ 11 competitive basis 12 divided 13 proportionately 14 between campuses. 15 Decisions on grant 16 awards on each campus are to be made by the 17 18 Board of Directors of 19 the Professional 20 Development Center. 21 Educational and General Activities -22 University of Maine System 23 All Other 155,000 24 Provides funds 25 summer training grants 26 for teachers, 27 additional special education courses for training teachers and 28 29 training teachers 30 the conduct of supply 31 and demand research 32 recommended by 33 Special Commission to 34 Study Teacher Training 35 in the University of 36 Maine System. 37 Educational and General Activities -38 University of Maine System 39 All Other 250,000 40 Provides funds 41 reimburse cooperating

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| COMMI | TTEE AMENDMENT " A" to H.P. 1739, L.D. 2385 | |
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| 1 2 3 4 5 | and supervising teachers at the rate of \$500 per semester for supervision of student teachers. | |
| 6 7 | Educational and General Activities - University of Maine System | |
| 8 | All Other | 250,000 |
| 9 10 11 12 | Provides funds for the establishment of a Teacher Education Research Center. | |
| 13 14 15 16 | BOARD OF TRUSTEES OF THE UNIVERSITY OF MAINE SYSTEM TOTAL | \$955,000 |
| 17 | LEGISLATURE | |
| 18 | Legislature | |
| 19 20 | Personal Services All Other | \$ 4,300 6,500 |
| 21 22 | LEGISLATURE TOTAL | \$10,800 |
| 23 24 25 26 27 28 | Provides funds for study of teacher salaries and teacher preparation time by the Joint Standing Committee on Education. | |
| 29 30 | EDUCATIONAL AND CULTURAL SERVICES, DEPARTMENT OF | |
| 31 32 | Division of Higher Education Services | |
| 33 | All Other | \$ 810,000 |
| 34 | Provides funds to | |

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COMMITTEE AMENDMENT "H" to H.P. 1739, L.D. 2385 expand the Blaine 2 House Scholars provide paid leave and 3 4 tuition for teachers toward a 5 studying 6 graduate degree. 7 Division of Higher Education 8 Services 250,000 All Other 1.0 Provides funds for the 11 Sabbatical Leave for 12 Professional 13 Development Program 14 DEPARTMENT OF EDUCATIONAL AND 15 CULTURAL SERVICES 16 TOTAL \$1,060,000' 17 STATEMENT OF FACT 18 The purposes of this amendment are: 1. To include review of state teachers and related classifications in the review of teacher 19 20 21 compensation provided in the bill; 22 To clarify the purposes and the return to service requirements of the sabbatical leaves program 23 provided in the bill; and 24 25 3. To provide for involvement of educators in the 26 selection of recipients of grants for professional development provided in the bill. 27 28 also makes several technical amendment 29 corrections in the original bill and corrects 2 30 provisions in the appropriations section of the 31 original bill. 32 5190032488 Page 7-LR5190

Reported by the Committee on Education Reproduced and distributed under the direction of the Clerk of the House 3/28/88 (Filing No. H-539)