

# MAINE STATE LEGISLATURE

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SECOND REGULAR SESSION

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ONE HUNDRED AND THIRTEENTH LEGISLATURE

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Legislative Document

NO. 2284

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H.P. 1666 House of Representatives, February 17, 1988  
Approved for introduction by a majority of the  
Legislative Council pursuant to Joint Rule 26.

Reference to the Committee on Appropriations and  
Financial Affairs suggested and ordered printed.

EDWIN H. PERT, Clerk

Presented by Representative BOST of Orono.

Cosponsored by Speaker MARTIN of Eagle Lake, President  
PRAY of Penobscot, and Senator PEARSON of Penobscot.

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STATE OF MAINE

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IN THE YEAR OF OUR LORD  
NINETEEN HUNDRED AND EIGHTY-EIGHT

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1           **AN ACT to Appropriate Funds to Implement the**  
2           **Findings of the Job Classification Study**  
3           **of the University of Maine System.**  
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5 Be it enacted by the People of the State of Maine as  
6 follows:

7           **Appropriation.**           The following funds are  
8 appropriated from the General Fund to carry out the  
9 purposes of this Act.

1

1988-89

2 UNIVERSITY OF  
3 MAINE SYSTEM

4 All Other \$2,800,000

5 These funds shall be  
6 used only in  
7 conformance with the  
8 recommendations of the  
9 University Job  
10 Classification Program  
11 Joint Study Committee.

12 STATEMENT OF FACT

13 In 1969, the University of Maine System  
14 implemented a Job Classification Program. In the 17  
15 years after implementation of the Job Classification  
16 Program, minor adjustments have been made but no  
17 comprehensive review of the program was conducted. In  
18 July of 1983, a multi-party committee was convened to  
19 undertake such a review and to submit recommendations  
20 for the improvement of the Job Classification Program.  
21 All parties with an interest in the classification,  
22 including the university administration, the 3 unions  
23 where members hold positions covered by the program  
24 and university supervisors, have been represented on  
25 the University Job Classification Program Joint Study  
26 Committee.

27 The joint committee believes that implementation  
28 of the recommendations of the study committee is  
29 necessary to achieve a job classification system which:

30 1. Recognizes and equitably rewards the  
31 significant features of the diverse jobs performed by  
32 classified employees at the University of Maine System;

33 2. May be applied continually; and

1 3. Establishes a substantially revised system of  
2 classifying jobs rather than justifying the current  
3 system. The cost of implementing the committee  
4 recommendations is estimated to be \$2,800,000.

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