

# MAINE STATE LEGISLATURE

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SECOND REGULAR SESSION

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ONE HUNDRED AND THIRTEENTH LEGISLATURE

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Legislative Document

NO. 2222

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H.P. 1627 House of Representatives, February 10, 1988  
Approved for introduction by a majority of the  
Legislative Council pursuant to Joint Rule 26.  
Reference to the Committee on Appropriations and  
Financial Affairs suggested and ordered printed.  
EDWIN H. PERT, Clerk  
Presented by Speaker MARTIN of Eagle Lake.  
Cosponsored by Representatives POULIOT of Lewiston,  
DIAMOND of Bangor, and Senator KERRY of York.

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STATE OF MAINE

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IN THE YEAR OF OUR LORD  
NINETEEN HUNDRED AND EIGHTY-EIGHT

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1 AN ACT to Establish and Appropriate Funds for  
2 the Advisory Committee on Staff Salary  
3 Parity and Nonresidential Services in Sheltered  
4 Group Homes for Girls.  
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6 Be it enacted by the People of the State of Maine as  
7 follows:

8 Sec. 1. Advisory Committee on Staff Salary

1 Parity and Nonresidential Services in Sheltered Group  
2 Homes for Girls. There is established the Advisory  
3 Committee on Staff Salary Parity and Nonresidential  
4 Services in Sheltered Group Homes for Girls.

5 1. Members. The committee shall consist of 5  
6 members appointed as follows: One Senator to be  
7 appointed by the President of the Senate, one member  
8 of the House of Representatives to be appointed by the  
9 Speaker of the House, one member representing the  
10 private sector with direct experience in administering  
11 a sheltered group home for girls in Maine, one member  
12 representing the Department of Human Services, and one  
13 public member. The private sector provider and public  
14 member shall be appointed jointly by the President of  
15 the Senate and the Speaker of the House. All members  
16 of the committee, except for the representative from  
17 the Department of Human Services, are entitled to  
18 receive expenses for days of attendance at committee  
19 meetings, the same as board meetings, as defined in  
20 the Maine Revised Statutes, Title 5, section 12002-A.

21 2. Duties. The committee annually shall review  
22 wage and benefit parity in sheltered group homes for  
23 girls.

24 3. Report. The committee annually shall submit  
25 its findings and recommendations and any legislation  
26 to the President of the Senate, the Speaker of the  
27 House, the Joint Standing Committee on Appropriations  
28 and Financial Affairs and the Joint Standing Committee  
29 on Human Resources.

30 Sec. 2. Appropriation. The following funds are  
31 appropriated from the General Fund to carry out the  
32 purposes of this Act.

33 1988-89  
34 HUMAN SERVICES, DEPARTMENT OF  
35 Advisory Committee on Staff Salary  
36 Parity and Nonresidential Services

1 in Sheltered Group Homes for Girls  
2 All Other \$2,000  
3 Provides funds for a  
4 minimum of 4 meetings  
5 of the committee and  
6 related expenses.

7 HUMAN SERVICES, DEPARTMENT OF

8 All Other \$185,000  
9 Funds to be used for a  
10 one-time across-the-  
11 board increase in wages  
12 and salaries for staff  
13 in St. Andre's Group  
14 Homes throughout Maine  
15 and the provision of  
16 nonresidential services  
17 to pregnant teens.

18 STATEMENT OF FACT

19 This bill implements an updated salary structure  
20 for St. Andre's Group Homes. Two recent salary  
21 studies compared the agency's salary scale with  
22 similar child welfare organizations, both public and  
23 private, on a regional level. This study found that  
24 the agency's salary levels are 24% to 36% below  
25 comparable pay scales. The bill allows for a studied  
26 approach to this problem on an annualized basis. The  
27 bill also allows for the development of nonresidential  
28 services to better deal with the issue of pregnancy.

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