

(EMERGENCY) SECOND SPECIAL SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

S.P. 691

In Senate, October 16, 1987

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JOY J. O'BRIEN, Secretary of the Senate Presented by Senator COLLINS of Aroostook. Cosponsored by Representative WILLEY of Hampden.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-SEVEN

AN ACT to Reform the Process by which Insurance Rates are Established under the Maine Workers' Compensation Act.

Emergency preamble. Whereas, Acts of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

8 Whereas, there is a statutory requirement that 9 all employers in the State provide workers' compensa-10 tion coverage; and

Whereas, most, if not all, of the insurance car-riers writing such workers' compensation insurance in the State are withdrawing from the business; and 13

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No. 1917

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1 Whereas, comprehensive legislative reform is 2 urgently needed as it is the only possibility for 3 saving the private insurance market for workers' com-4 pensation, without which employers cannot operate; 5 and

6 Whereas, in the judgment of the Legislature, 7 these facts create an emergency within the meaning of 8 the Constitution of Maine and require the following 9 legislation as immediately necessary for the preser-10 vation of the public peace, health and safety; now, 11 therefore,

12 Be it enacted by the People of the State of Maine as 13 follows:

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- 14 Sec. 1. 5 MRSA \$12004, sub-\$6, \$\$A, sub-\$\$(3) is 15 enacted to read:
- 16(3)Workers' CompensationLegislative24-A MRSA17Rating BoardPer Diem\$2361
- 18 Sec. 2. 10 MRSA §8001, as repealed and replaced by PL 1987, c. 395, Pt. A, §34 and c. 488, §2, is repealed and the following enacted in its place:
- 21 §8001. Department; organization

22 There is created and established the Department of Professional and Financial Regulation, in 23 this chapter referred to as the "department," to regulate 24 25 financial institutions, insurance companies, commer-26 cial sports and grantors of consumer credit and to 27 license and regulate professions and occupations. The 28 department shall be composed of the following bu-29 reaus, boards and commissions:

- 30 Banking, Bureau of;
- 31 Consumer Credit Protection, Bureau of;
- 32 Insurance, Bureau of;
- 33 Athletic Commission, Maine;
- 34 Pilotage Commission, Maine State;

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()	1	Real Estate Commission;
\sim	2	Arborist Examining Board;
	3	Auctioneers, Board of Licensing of;
	4	Barbers, State Board of;
	5	Commercial Driver Education, Board of;
	6	Dietetic Practice, Board of Registration of;
	7	Electricians' Examining Board;
2	8 9	Foresters, State Board of Licensure for Profes- sional;
a	10	Funeral Service, State Board of;
	11 12	<u>Geologists and Soil Scientists, State Board of</u> Certification for;
	13.	Hearing Aid Dealers and Fitters, Board of;
\sim	14	Manufactured Housing Board;
\bigcirc	15	Nursing Home Administrators Licensing Board;
	16	Occupational Therapy Practice, Board of;
	17	Oil and Solid Fuel Board;
	18	Physical Therapy, Board of Examiners in;
л,	19	Plumbers' Examining Board;
/ \	20	Psychologists, State Board of Examiners of;
L	21	Radiologic Technology, Board of Examiners;
	22	Respiratory Care Practitioners, Board of;
	23	Social Worker Licensure, State Board of;
\bigcirc	24 · 25	Speech Pathology and Audiology, Board of Examin- ers on;

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1	Substance Abuse Counselors, State Board of;
2	Veterinary Medicine, State Board of;
3	Acupuncture Licensing Board; and
4	Workers' Compensation Rating Board.
5 6 7	Sec. 3. 24-A MRSA §2302, sub-§3, as repealed and replaced by PL 1985, c. 372, Pt. B, §2, is amended to read:
8 9 10 11	3. Workers' compensation shall first be subject to chapter 25, subchapter II _A, but any other parts of this chapter-and-Title-39 subchapter not in- consistent with those sections shall also apply.
12 13 14	Sec. 4. 24-A MRSA §2303, sub-§1, ¶C, as amended by PL 1985, c. 372, Pt. B, §3, is further amended to read:
15	C. Due consideration shall be given:
16 17	(1) To past and prospective loss experience within and outside this State;
18 19	(2) To the conflagration and catastrophe hazards;
20 21	(3) To a reasonable margin for underwriting profit and contingencies;
22 23 24 25	(4) To dividends, savings or unabsorbed premium deposits allowed or returned by in- surers to their policyholders, members or subscribers;
26 27 28	(5) To past and prospective expenses both countrywide and those specially applicable to this State;
29 30	(6) To all other relevant factors within and outside this State;
31 32 33	(6-A) In the case of workers' compensation rates, consideration shall be given to the information required to be filed under Title

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397--section--22-D7-subsections-4-and-5 sec-1 2 tion 2363; and 3 (7) In the case of fire insurance rates, 4 consideration shall be given to the experi-5 ence of the fire insurance business during a 6 period of not less than the most recent 7 5-year period for which such experience is 8 available. 9 Sec. 5. 24-A MRSA c. 25, sub-c. II, as amended, 10 is repealed. 11 Sec. 6. 24-A MRSA c. 25, sub-c. II-A is enacted 12 to read: 13 SUBCHAPTER II-A 14 WORKERS' COMPENSATION RATES 15 §2361. Workers' Compensation Rating Board The Workers' Compensation Rating Board, in this subchapter referred to as the "board," as established 16 17 18 by Title 5, section 12004, subsection 6, and within 19 the Department of Professional and Financial Regula-20 tion, shall administer this subchapter. 1. Membership; term. The board shall consist of the superintendent and 2 members appointed by the Governor subject to confirmation by the Senate. The 21 22 23 24 term of the superintendent shall be subject to the provisions of section 201. The other 2 members of the board shall each be appointed for a term of 4 25 26 27 years or until a successor has been appointed and 28 qualified, except that the first 2 members appointed shall serve for a term of 2 years and a term of 29 4 30 respectively. Any vacancy occurring shall be years 31 filled for the unexpired portion of the term. The members of the board shall be subject to removal only 32 33 as set forth in section 201, subsection 4. 2. Powers and duties. The board shall adminis-34 ter and enforce this subchapter. In addition to the authority expressly granted in this subchapter, the 35 36 37 board shall have the same authority as is granted to

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the superintendent under chapter 3 and chapter 25,

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1 subchapter I, to the extent necessary for the proper 2 administration of this subchapter.

Meetings; hearings; chairman; quorum. 3 The superintendent shall be chairman of the board. The 4 5 board shall meet as necessary to conduct its business. Two members of the board shall constitute a 6 quorum for all purposes. The superintendent shall 7 be responsible for the day-to-day administration of 8 9 this subchapter at times when the board is not meeting, consistent with authorities delegated by the 10 full board. All adjudicatory proceedings shall be 11 conducted in accordance with the Maine Administrative 12 13 Procedure Act, Title 5, chapter 375, subchapter IV.

14 <u>4. Staff. The Bureau of Insurance personnel</u> 15 <u>shall, subject to direction of the chairman, provide</u> 16 <u>the support services required by the board in the</u> 17 <u>discharge of its duties. The chairman, on behalf of</u> 18 <u>the board, may retain outside consultants as provided</u> 19 <u>in section 2363, subsection 13.</u>

20 <u>5. Costs; assessments. All costs and expenses</u> 21 incurred by the board in the discharge of its duties 22 which are not otherwise assessed under section 2363, 23 subsection 13, shall be assessed in accordance with 24 the procedure established by section 237 against in-25 surers licensed to write workers' compensation insur-26 ance in this State.

27 <u>6. Decisions. All decisions of the board shall</u> 28 <u>be by majority vote.</u>

29 7. Appeals from board. Unless otherwise provided, appeals from decisions of the board shall be governed by the provision of section 236 and by the Maine Administrative Procedure Act, Title 5, chapter 33 375, subchapter VII.

34 §2362. Workers' compensation rates

Workers' compensation rates and classifications shall be established by the board subject to this chapter. Rates determined by the board are maximum rates. Premium rates less than those approved may be used if filed with the board within 5 days after commencing use. If the board has reason to believe

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that the filing produces rates which are inadequate or unfairly discriminatory, it may disapprove them under chapter 23 and chapter 25, subchapter I.

§2363. Approval of insurance policies and rates

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The following provisions apply to workers' compensation insurance policies and rates.

1. Policies. Every insurance company issuing workers' compensation insurance policies covering the payment of compensation and benefits provided for in this subchapter shall use only policy forms approved pursuant to section 2412.

2. Determination of rates. Every insurer issuing workers' compensation insurance policies shall file with the board its classification of risks and premium rates, which may not take effect until the board has approved them. The board shall apply the procedures and standards of this section in investigating, reviewing and determining just and reasonable rates. The board may:

A. Require the filing of specific rates for workers' compensation insurance, including classification of risks, experience or any other rating information from insurance companies authorized to transact insurance in this State;

B. Make or cause to be made investigations as it deems necessary to satisfy itself that the rates to be promulgated are just and reasonable; and

C. At any time, after public hearing, withdraw its approval of a previously approved rate filing.

3. Notice of filing. At least 45 days prior to any filing for rates under this section, a person filing shall notify the board in writing of the intention to file and shall disclose the approximate amount of a requested increase or decrease and a description of major rating rule changes to be proposed. Within 10 days of receipt, the board shall notify the public by publication in a newspaper of general circulation and notify the Public Advocate that a rate filing is to be made.

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1	<u>4.</u>	Contents of filing. A rate filing shall in-
2	clude:	
3 4 5 6 7 8	pre the tio had	For each of the 3 calendar years immediately ceding the date of the filing including, in case of a filing made by a rating organiza- n, data for each year from each insurer which 1% or more of the total written premium for t year:
9 10		(1) The actual gross earned premium alloca- ble to the coverage of risks in this State;
11 12 13 14 15		(2) For unearned premium, earned premium, loss and loss expense reserve funds and cap- ital and surplus subject to investment, al- locable to the coverage of risks in this State:
16 17		(a) The amount of investments of each type of fund;
18 19		(b) The types of investments of all these funds; and
20 21 22		(c) The annual income amounts, before taxes, generated by the aggregate of these investments;
23 24		(3) The gross rate of return on admitted assets;
25 26		(4) The amount of dividends or the equiva- lent allowed or returned to policyholders;
27 28 30 31 32 33 34 35		(5) The aggregate annual expenses allocable to the coverage of risks in this State, in- cluding acquisition and field supervision expenses, taxes, licenses and fees, other than federal income tax and general ex- penses, each stated separately. Safety en- gineering expense and loss control services' expense shall be stated separately under general expense;
36 37 38		(6) The aggregate annual losses and loss adjustment expenses allocable to the cover- age of risks in this State; and

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(7) The changes and improvements instituted in loss control and employee safety engineering;

B. For each risk classification:

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(1) The rate presently applicable to the classification;

(2) The rate proposed for the classification;

(3) Loss experience in this State for each of the 3 most recent years available, including, in each classification, payroll, number of serious workers' compensation cases, number of nonserious cases, the losses, including medical expense incurred with respect to each type of case, loss adjustment expense and the total of all losses and expenses incurred; and

(4) The information required by this paragraph shall be presented in tabular form;

C. If data reported is determined by percentage factors, rather than actual expense, an explanation of the basis of the factors used;

D. Statements or exhibits that reasonably substantiate assumptions, methodology or calculations used in support of the proposed rates or to generate the information or data in the filing and identification of any those that are known or believed to be contrary to established policy of the board; and

E. Any other information required to be included by the board.

5. Aggregate data. Aggregate expense data, annual losses, loss adjustment expense data and loss experience data required to be reported under subsection 4, paragraph A, subparagraphs (5) and (6), and paragraph B, subparagraph (3), shall be based on expense and experience data pertaining to this State, except as otherwise provided in this subsection. The

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1 2 3 4 5 6	rate of return on capital and surplus used in estab- lishing the rates requested, the rate of return on the investment allocable to the coverage of risks in this State and the facts, assumptions and calcula- tions employed to derive each rate of return shall also be reported in the aggregate.
7 8 9 10	A. To the extent that the State expense and ex- perience data is not fully credible, the board may allow reporting of and consider data from outside this State.
11	B. Aggregate loss experience data shall:
12 13 14	(1) Include and be categorized as required in subsection 4, paragraph B, subparagraph (3); and
15 16 17 18 19	(2) Be presented in tabular form. The tables shall indicate, with respect to each classification, the relative weight given to experience in this State and to national experience in determining the applicable rate.
20 21 22 23 24	6. Additional information. The board may re- quire, at any time, any additional information it deems necessary and may reasonably extend the time periods established in subsection 9 to allow time to provide that information.
25 26	A. Within 30 days of receipt of a filing, the board shall determine if the filing is complete.
	A. Within 30 days of receipt of a filing, the
26 27 28	A. Within 30 days of receipt of a filing, the board shall determine if the filing is complete. (1) If the filing is incomplete, the board shall notify the applicant and all parties

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board's authority to request further information or data.
B. If the applicant fails to furnish the information within the time prescribed, the board may issue an order dismissing the filing.
C. For all purposes, the date of completing the

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filing shall be deemed the date on which the last document that made the filing complete was received by the board, except that the board may treat the day that the incomplete filing was filed as the filing date if the incompleteness is found to be immaterial or not to have delayed, impeded or interfered with the ability of the board, bureau or any party to respond to, investigate or process the filing.

7. Standard for approval. This subsection applies to determination of just and reasonable rates for a filing.

A. The board shall establish rates, based on the filing and sworn testimony, which are, in addition to any other requirements:

(1) Just and reasonable and not excessive, inadequate or unfairly discriminatory; and

(2) Based only on a just and reasonable profit.

B. In establishing just and reasonable rates, the board shall consider:

(1) The reasonableness of any return on capital and surplus allocable to the coverage of risks in this State;

(2) The reasonableness of the amounts of capital and surplus allocable to the coverage of risks in this State;

34(3) The reported investment income earned35or realized from funds generated from busi-36ness in this State;

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1 (4) The reported loss reserves, including 2 the methods and the interest rates used in 3 determining the present value for reported 4 reserves and the use of those reserves in 5 the determination of the proposed rates; (5) The reported annual losses and loss ad-6 7 justment expenses; 8 (6) The measures taken to contain costs, 9 including loss control, loss adjustment and 10 employee safety engineering programs; 11 (7) The relationship of the aggregate 12 amount of operating expenses reported by all 13 companies to the annual operating expenses reported in the filing and the annual insur-14 15 ance expense exhibits filed by each company 16 with the board; and 17 (8) The operating and management efficency 18 of the companies. 19 C. The justness and reasonableness of rates 20 shall be determined for the period in which the 21 rates are in effect. D. The filer shall have the burden of proving that the rates meet the requirements of this 22 23 24 chapter and chapter 23. 25 E. The board may not approve an increase or de-26 crease in rates unless it finds that the informa-27 tion supplied in the filing and sworn testimony 28 is accurate and sufficient to meet the require-29 ments of this section. 30 For the introduction of a new rate for a new 31 classification or the adjustment of a single rate 32 for an existing classification, the requirements 33 of paragraph A, subparagraph (1); subsection 2; subsection 4, paragraphs B to E; and subsections 34 35 8, 9, 10, 12 and 13 shall apply. The board shall 36 establish the new rate at a level which is not unfairly discriminatory in relation to 37 the cur-38 rently approved rates for other classifications.

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8. Public record. A rate filing shall be a public record and shall be available for public review and inspection.

9. Information for parties and intervenors. A party or intervenor may make written application to the board for an order that a filer produce any information relevant to whether the filing rates meet the requirements of this Title, except for information relating to a particular claim. If the party filing fails to furnish the information within the time prescribed by the board, the party or intervenor making the request may make written application to the board for an order dismissing the filing. If, after a hearing, the board determines that the failure to furnish the information was without good cause, it shall issue an order for dismissal of the filing.

10. Public hearing. The board shall hold a public hearing as provided in sections 229 and 235 on each filing. The public hearing shall be conducted no sooner than 30 days and no later than 60 days of the date the rate filing is deemed complete by the board, unless the board extends these limits under subsection 6. The board shall establish just and reasonable rates and state its findings in a written order issued within 90 days from the date the filing is completed, unless it extends this limit under subsection 6. If the board denies or dismisses a filing, any further filing shall be deemed to be a new filing, subject to this public hearing requirement.

11. Subsequent filing. A person filing may not file a rate filing within 180 days of receiving a rate increase or decrease.

12. Procedure; rules. Subject to the applicable requirements of the Maine Administrative Procedure Act, Title 5, chapter 375, the board may adopt rules establishing procedures for the administration of this section, including, procedures governing submission of petitions for intervenor status, prefiling of testimony and exhibits, information requests, subpoenas, prehearing conferences and conduct of hearings.

13. Costs. For the purpose of determining whether a filing meets the requirements of this section,

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1	the chairman may employ bureau staff personnel and
2	outside consultants. The organization or insurer mak-
3	ing the filing shall be responsible for the reason-
4	able costs related to the review of workers' compen-
5	sation rate filings, including conduct of the hear-
6	ing.
7	§2364. Uniform classification system; experience and
8	merit rating plans
0	meric racing plans
9	1. Uniform plans. Every workers' compensation
10	insurer, including self-insurers, shall adhere to a
11	uniform classification system and uniform experience
12	rating plan filed with the board by an advisory orga-
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13	nization. An insurer may develop subclassifications
14	of the uniform classification system on which a rate
15	may be made provided that:
16	A. A subclassification must be filed with the
17	board 30 days prior to its use; and
18	B. The board may disapprove a subclassification
19	if:
20	The insurer fails to demonstrate that
21	the data produced may be reported consistent
22	with the uniform statistical plan and clas-
23	sification system; or
24	(2) The proposed subclassification:
~ .	
25	(a) Is not reasonably related to the
26	exposure;
20	exposule,
77	(b) To not odoruotaly defined.
27	(b) Is not adequately defined;
20	(a) The set been shown to distinguish
28	<u>(c) Has not been shown to distinguish</u>
29	among insured based on the potential
30	for or hazard of loss; or
31	(d) Is likely to be unfairly discrimi-
32	natory.
33	2. Statistical advisory organization. The board
34	shall designate an advisory organization to assist it
35	in gathering, compiling and reporting relevant sta-
36	tistical information. Every workers' compensation in-

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surer shall record and report its workers' compensa-tion experience to the designated advisory organiza-1 2 3 tion as set forth in the uniform statistical plan. 4 3. Manual rules. The designated advisory organi-5 zation shall develop and file manual rules, subject 6 to the approval of the board, which are reasonably related to the recording and reporting of data pursu-7 8 ant to the uniform statistical plan, uniform experience rating plan and uniform classification 9 system. 10 Experience and merit rating plans. An experi-4. 11 ence or merit rating plan shall contain reasonable 12 eligibility standards and provide adequate incentives 13 for loss prevention and for sufficient premium differentials to encourage safety. The experience rating 14 15 plan shall provide reasonable and equitable limitations on the ability of policyholders to avoid the 16 17 impact of past adverse claims experience through 18 change of ownership, control, management or opera-19 tion. 20 The uniform experience rating plan shall be Α. 21 the exclusive means for providing prospective 22 premium adjustments based upon the past claim ex-23 perience of an individual insured. 24 Insurers may file rating plans that provide в. 25 for retrospective premium adjustments based on an 26 insured's past experience. In both the voluntary 27 market and the residual market, retrospective 28 rating plans shall be voluntary and shall not be 29 used without the prior consent of the insured. 30 C. If an insured is not eligible for an experi-31 ence rating plan, a merit rating plan shall be 32 applied using the following guidelines. 33 (1) A plan shall provide for the following minimum credits or maximum debits to be ap-34 35 plied to the otherwise applicable manual 36 based on the number of lost-time premium, 37 claims of the insured during the most recent 38 3-year period for which statistics are 39 available: 40 (a) No claims or a loss ratio of less 41 than 1.0, an 8% credit;

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1	(b) One claim resulting in a loss ra-
2	tio greater than 1.0, no credit or deb-
3	it; and
4	(c) Two or more claims resulting in a
5	loss ratio greater than 1.0, an 8% deb-
6	it.
7 8 9	(2) The insurer shall notify the insured of the premium adjustment and the reason for the adjustment.
10	§2365. Deductibles
11 12 13 14	1. Mandatory deductible. A deductible shall apply to all workers' compensation insurance policies issued to employers which meet the following qualifications:
15 16	A. A net annual premium of \$15,000 or more in this State;
17	B. A premium not subject to retrospective rat-
18	ing; and
19	C. A loss ratio equaling or exceeding 100% where
20	the loss ratio is the ratio of case-incurred ben-
21	efits to earned premium.
22 23 24 25 26 27 28 29 30 31	The deductible shall be \$1,000 a claim but shall apply only to wage loss benefits. In no event shall the sum of all deductibles in one policy year exceed the lesser of 15% of net annual premium or \$25,000. Each loss to which a deductible applies shall be paid in full by the insurer. After the policy year has expired the insurer shall be reimbursed by the amount of the deductibles by the employer. This reimbursement shall be considered as premium for purposes of cancellation or nonrenewal.
32	For purposes of calculations required under this sec-
33	tion, losses shall be evaluated 60 days from the
34	close of the policy year.
35	2. Optional deductible. Each insurer transacting
36	or offering to transact workers' compensation insur-
37	ance in this State shall offer optional deductibles

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to employers not subject to subsection 1, which may be used upon election by the insured.

Deductibles shall be available for indemnity Α. benefits in amounts of \$1,000 and \$5,000 a claim and such other reasonable amounts as may be approved by the board.

The deductible form shall provide that the в. claim shall be paid by the applicable insurer, which shall then be reimbursed by the employer for any deductible amounts paid by the carrier. The employer shall be liable for reimbursement up to the limit of the deductible.

C. An insurer shall not be required to offer а deductible to an employer if, as a result of a credit investigation, the insurer determines that the employer is not sufficiently financially stable to be responsible for the payment of deductible amounts.

19 §2366. Workers' compensation insurance residual mar-20 ket mechanism

Participation. All insurers authorized 1. to write workers' compensation and employers' liability insurance in this State shall participate in the workers' compensation insurance residual market mechanism, which is composed of an Accident Prevention Account and a Safety Pool. The residual market mechanism is not a state fund and the State shall have no proprietary interest in it or in any contributions made to it. This mechanism shall be exempt from any budgetary control or supervision by state agencies, except to the extent an insurance company is super-vised or controlled by state agencies.

Accident Prevention Account; eligibili-2. Eligibility for insurance from the Accident Prevention Account shall be as follows.

36 The Accident Prevention Account shall be an 37 insurance plan that provides for the equitable 38 apportionment among insurers of insurance which may be afforded applicants who are entitled to, but unable to, procure that insurance through or-39 40

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1	dinary methods because of their demonstrated ac-
2	cident frequency problem, measurably adverse loss
3	ratio over a period of years or demonstrated at-
4	titude of noncompliance with safety requirements.
5 6	B. An employer is eligible for insurance from the Accident Prevention Account if:
7	(1) The employer has a loss ratio greater
8	than 1.00 over the last 3 years for which
9	data is available; and
10	(2) The employer has attempted to obtain
11	insurance in the voluntary market and has
12	been refused by at least 2 insurers which
13	write that insurance in this State. For the
14	purpose of this section, an employer shall
15	be considered to have been refused if of-
16	fered insurance only under a retrospective
17	rating plan or plans.
18 19	3. Safety Pool; eligibility. Eligibility under the Safety Pool shall be as follows.
20	A. The Safety Pool is an insurance plan that
21	provides for an alternative source of insurance
22	for employers with good safety records and is in-
23	tended to operate within the framework of the
24	voluntary insurance market.
25	B. An employer shall be eligible for the Safety
26	Pool if that employer:
27	(1) Has had no more than one lost-time
28	claim in the last 3 years for which data is
29	available, regardless of the resulting loss
30	ratio;
31	(2) Has a loss ratio which does not exceed
32	1.0 over the last 3 years for which data is
33	available; or
34	(3) Has been in business for less than 3
35	years, provided that the eligibility shall
36	terminate if his loss ratio exceeds 1.0 at
37	the end of any year.

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C. A member of the Safety Pool who fails to meet eligibility requirements under paragraph B shall be ordered to leave the Safety Pool after notice under Title 39, section 23, subsection 1. 4. Plan of operation. The board shall adopt rules pursuant to Title 5, chapter 375, subchapter II, establishing a plan of operation for the residual market mechanism. The plan of operation shall con-tain those terms which the board in its discretion deems necessary. A. The plan shall include an experience rating system and merit rating plan providing that the premium of each employer in the account is modified either prospectively or retrospectively. An experience modification shall only be applied to the manual rate of the plan. The sensitivity of a rating system may vary by size of the risk involved. B. The plan shall provide for premium surcharges for employers in the Accident Prevention Account based on their specific loss experience within a specified period or other factors which are reasonably related to their risk of loss. (1) Premium surcharges apply to a premium that is experience or merit rating modified. (2) Premium surcharges shall not exceed 10% prior to January 1, 1989. (3) Premium surcharges shall be based on an insured's adverse deviation from expected incurred losses in this State. The surcharge shall be based on the ratio of "A" to "B" where: (a) "A" is the actual incurred losses of a risk during the previous 3-year experience period as reported; and (b) "B" is the expected incurred losses of a risk during that period as calculated under the uniform experience or merit rating plan multiplied by the

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1 2	risk's current experience or merit rat- ing modification factor.
L	ing modification factory
3	(4) The premium surcharge shall be as fol-
4	lows:
5	Ratio of "A" to "B" Surcharge
6 7	Less than 1.20 1.20 or greater, but
8 9	less than 1.305%1.30 or greater, but
10 11	less than 1.40 lo%
12 13	less than 1.50 15% 1.50 or greater 20%
14 15 16 17	C. Commissions under a plan shall be established at a level that is neither an incentive nor a disincentive to place an employer in the residual market.
18 19 20	5. Rates. Rate filings for rates in the Acci- dent Prevention Account and the Safety Pool shall be made together and shall be subject to section 2363.
21 22 23 24 25 26 27 28	A. A rate filing for the residual market shall include experience and merit rating plans. The experience rating plan shall be the uniform expe- rience rating plan. The merit plan shall provide the maximum credits possible to Safety Pool mem- bers on the basis of individual loss experience, including frequency and severity, consistent with this chapter and sound actuarial principles.
29 30 31 32	B. The Public Advocate, as appointed under Title 35-A, section 1701, shall be a party to proceed- ings under section 2363 relating to rates for the residual market.
33 34 35 36 37 38 39	C. A party filing, who requests a proceeding un- der section 2363 relating to rates for residual market shall pay to the superintendent at the time of the filing a filing fee of \$25,000, which shall be immediately credited to the Public Advo- cate. The fee shall be segregated and expended for the purpose of employing outside consultants

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to fulfill the requirements of paragraph B and any portion not so expended shall be returned to the filer.

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D. The board shall review the rates, rating plans and rules, including rates for individual classifications and subclassifications, in the Accident Prevention Account and the Safety Pool at least once every 2 years and may review rates more frequently if necessary.

6. Contracts; consultants. The board may, in its discretion, enter into contracts for the provision of any services necessary or appropriate to the operation of the residual market mechanism and may retain consultants to provide such other technical and professional services as it may require for the discharge of its duties.

7. Report. Beginning in 1989, the superintendent shall annually issue a report on or before April lst, to the Governor, the President of the Senate and the Speaker of the House of Representatives. The report shall include at least the following information relating to the Safety Pool:

A. The percentage of total insured premium in this State written in the Safety Pool;

25 B. The percentage of all insured employers in
 26 this State written in the Safety Pool;

27C. The number of employers in the Safety Pool28and the number who have entered or left;

29D. The total earned premium, paid losses, re-30serves and incurred losses; and

31 E. The investment income of the Safety Pool and 32 its method of allocation or determination.

33 §2367. Benefit levels; recommended changes

34	The	board	shall, fr	om time to	time, invest	igate
35 an	ld rev	iew the	effect of	the State'	s workers' com	npen-
36 sa	tion	benefit	levels and	l benefit-r	elated provis	sions
37 on	the the	cost of	workers'	compensatio	on insurance.	The

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1	board may also review workers' compensation benefits
2	and costs in the State as compared to other states.
3	The board shall report any findings and recommenda-
4	tions to the joint standing committee of the Legisla-
5	ture having jurisdiction over labor.
5	cure having jurisdiction over fabor.
6	§2368. Safety groups
7	A safety group shall be an insured plan that pro-
8	vides for an alternative source of insurance for mem-
9	bers of an organization or association. An insurer
10	may issue a workers' compensation and employers' lia-
11	bility policy or policies insuring a safety group if
12	the following requirements are met.
13	l. Filings. The organization or association
14	shall file with the superintendent:
14	shall file with the superintendent;
15	A. A copy of its articles of incorporation and
16	bylaws or its agreement of association and rules
17	governing the conduct of its business, all certi-
18	fied by the custodian of the originals;
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19	B. An agreement that only members of the organi-
20	zation or association shall be eligible for in-
	Zation of association of the group and that it will
21	surance as a member of the group and that it will
22	notify its insurers within 10 days if any member
23	fails to remain a member in good standing in ac-
24	cordance with the standards and rules of the or-
25	ganization or association;
26	C. A description of the operation and makeup of
27	a safety committee which, by means of education
28	and otherwise, will seek to reduce the incidence
29	
29	and severity of accidents or claims; and
30	D. If a group policy, an agreement in writing
31	duly executed guaranteeing that, if the insurer
32	notifies the safety group of the nonpayment of a
33	premium by an insured member within 60 days after
34	the premium was due, the safety group will pay to
	the incurrent the amount of any past due premium
35	the insurer the amount of any past due premium
36	which does not exceed the amount of the dividends
37	that are due the safety group or its members from
38	the insurer. The safety group shall promptly no-
39	tify the insurer of the known insolvency of any
40	member of the group and shall request, upon

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learning of the insolvency, the removal of the member from the group. A copy of the resolution of the governing board of the group authorizing the execution of the guarantee agreement shall be filed with the superintendent and with the insurer issuing the group policy.

2. Advance premium discounts. Any advance premium discount for any new or existing safety group shall be filed with the superintendent not later than 5 days after the effective date.

3. Management. The safety group shall designate a person to act as the manager or authorized representative of the group. The manager or representative may be remunerated by the members for expenses, including all ordinary operating expenses of the group, but in no instance shall the amount charged to members exceed 10% of earned premiums.

4. Dividends. Dividends or returned premiums paid or credited to a safety group shall be paid or credited to the individual members of the group, except that the indebtedness for any unpaid premium shall be first deducted from any dividend or premium returned.

5. Other requirements. Any safety group formed or operating under this section shall be subject to the requirements of sections 2931 to 2940, except that the safety group or the insurer may establish reasonable underwriting standards regarding eligibility for acceptance and continued membership of the safety group. These underwriting standards shall be filed with the superintendent and may be disapproved by the superintendent if they unreasonably limit membership in the safety group.

34 §2369. Examinations

35 <u>1. Examination. The superintendent may examine</u> 36 <u>an insurer, rating organization or advisory organiza-</u> 37 <u>tion as he deems necessary to ascertain compliance</u> 38 with this subchapter.

<u>and</u> <u>2. Records. Every insurer, rating organization</u> and <u>advisory organization shall maintain reasonable</u>

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1	records of the type and kind reasonably adapted to
2	its method of operation, containing its experience or
3	the experience of its members, including the data,
4	statistics or information collected or used by it in
5	its activities.
6	A. These records shall be available at all rea-
7	sonable times.
8	B. These records shall be maintained in an of-
9	fice within this State or shall be made available
10	to the superintendent at his office on reasonable
11	notice.
12 13 14	3. Cost. The reasonable cost of an examination shall be paid by the examined party on presentation of a detailed account of these costs.
15	4. Report. In lieu of an examination, the su-
16	perintendent may accept the report of an examination
17	by the insurance supervisory official of another
18	state, made pursuant to the laws of that state.
19	§2370. Medical fees; reimbursement levels
20	In order to improve the determinations of
21	reasonability of charges for health care services
22	rendered to injured workers, the board shall estab-
23	lish by rule standards to govern reimbursement for
24	health care services other than hospital services
25	which are compensable under this Title. The rule
26	shall allow for the reasonable, adequate but not ex-
27	cessive reimbursement of health care providers for
28	their services. In order to accomplish this purpose,
29	the board shall consult with insurers, organizations
30	representing providers of health care services and
31	other appropriate groups. The standards may reflect
32	differences in health care costs in various areas of
33	the State and shall be adjusted annually to reflect
34	any appropriate changes in levels of reimbursement.
35	§2371. Statistical recording and reporting
36	1. Collection and reporting system. The statis-
37	tical advisory organization designated pursuant to
38	section 2364, subsection 2 shall develop and file
39	with the board a plan which will include a comprehen-

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1 sive data collecting and reporting system. The pur-2 pose of the system is to permit the board, in a timely manner, to analyze and evaluate the entire work-3 4 ers' compensation system, including costs, adminis-5 tration, adequacy and timeliness of benefits. б Data collected. The data collection and re-7 porting system shall contain, at a minimum, the fol-8 lowing. 9 Basic information on each claim, including: Α. 10 (1) Name, address and identification infor-11 mation of the employee, employer and insurer 12 or self-insurer; (2) File identification number or numbers, 13 14 insurance policy number, occupation and 15 classification codes; 16 Date of hire, age of employee at injury (3)17 and employee's prior workers' compensation 18 claim history; and 19 (4) Attorney, if any, and date of involve-20 ment. 21 Claim history information on each claim, in-22 cluding: 23 (1) Date of injury or exposure to disease, 24 date of first report, type of injury or ex-25 posure disclosure and affected body part; 26 (2) Preinjury wage history, date of initial 27 payment and date of notice of controversy, 28 if any, together with the reason for denial; 29 (3) Date of maximum medical improvement and 30 independent medical examiner finding or 31 findings; 32 Identification of (4) cumulative or re-33 opened claims; and 34 (5) Duration of wage loss period or peri-35 ods.

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1	C. Information concerning Workers' Compensation
2	Commission proceedings, including:
3 4 5 6	(1) As to each prehearing conference, the date; commissioner; attorney involvement, if any, employer or insurer offer; employee expectation; and resolution, if any; and
7	(2) As to each hearing, the date, commis-
8	sioner, attorney involvement, employer or
9	insurer's offer, employee's demand and com-
10	missioner's decision.
11	D. Cost of payment information on each claim,
12	identified as open or closed, including:
13	(1) Payments to date to any physician, hos-
14	pital, medical rehabilitation provider or
15	other medical provider, together with a de-
16	scription of the services, name of the
17	provider and amount of payment;
18	(2) Payments made to date for weekly com-
19	pensation, impairment benefits, death bene-
20	fit, funeral expense, employee legal ex-
21	pense, employer legal expense, lump sum,
22	witness fees, penalties, vocational rehabil-
23	itation services with a description of ser-
24	vices and name of rehabilitation provider
25	and any other type of payments under Title
26	39;
27	(3) With respect to open claims, an esti-
28	mate of outstanding liability, including an-
29	ticipated payments, separately stated, for
30	physician, hospital, other medical, weekly
31	compensation, impairment benefits, vocation-
32	al rehabilitation, employee legal expense,
33	employer legal expense, witness fees and any
34	other type of payment and
35	(4) Identification, both on payments and
36	outstanding liabilities, of benefit offsets
37	for Social Security, unemployment insurance,
38	employer provided pension and any other
39	source.

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1 3. Medical and health care expenses; sys-2 tem. The statistical advisory organization shall 3 create and maintain a system to monitor charges for medical fees, including hospital inpatient fees, hos-pital outpatient fees and services performed by phy-4 5 б sicians, dentists, podiatrists, chiropractors, psy-7 chologists, psychiatrists and other medical practi-8 tioners whose fees are covered under Title 39. 4. Other data collection systems. The statisti-cal advisory organization may rely on data collected 9 10 11 and reported by other data gathering organizations or 12 agencies, such as the Workers' Compensation Commis-13 sion or the Department of Labor. If the statistical to incorporate data from 14 advisory organization is 15 other sources it shall satisfy itself that the data is sufficiently complete and accurate for the pur-poses for which it is to be used. The Workers' Com-16 17 18 pensation Commission and the Department of Labor 19 shall assist the board in the development and mainte-20 nance of a comprehensive data base by recording and making available information within the custody 21 and 22 control of each, respectively, pursuant to the re-23 quest of the board. 24 5. Compliance penalties. The statistical advis-25 ory organization shall include as part of its plan a 26 means of monitoring member or subscriber compliance 27 the reporting requirements and shall include a with 28 schedule of monetary penalties for failure to comply 29 with reporting requirements. 30 Reports. Reports from members or subscribers 6. 31 shall be made monthly to the statistical advisory or-32 ganization and summary reports shall be made available to the board not later than 6 months from the re-33 34 porting date. 35 Rules. The board shall have the authority to 7. promulgate reasonable rules with respect to the 36 re-37 cording and reporting of claim information, including 38 recording and reporting of expense or experience the items which are not specifically applicable to this 39 40 State but require an allocation of experience or ex-41 penses to this State.

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8. Confidentiality. Any report of information

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1 2 3 4 5 6 7	relating to a particular claim shall be confidential and shall not be revealed by the board, except that the board may make compilations including this expe- rience. Any information provided to the board re- garding self-insurance shall be confidential to the extent protected by Title 39, section 23, subsection 10.
8 9 10 11	9. Accuracy. The statistical advisory organiza- tion shall take all reasonable steps to insure the accuracy of the information provided to it and re- ported by it.
12 13	10. Claims covered. This section shall apply to all claims occuring on or after January 1, 1985.
14	§2372. Periodic profitability reports
15 16 17 18 20 21 22 23 24 25 26	 Applicability. Each insurer with direct written premium of 1% or more of the total workers' compensation market shall submit a quarterly report, as described in this section, to the board. Market share. For purposes of this section, market share shall be determined using the combined direct written premium of all authorized insurers un- der common management or control or all affiliated companies. For the quarters ending March 31st and June 30th, the market share shall be determined using direct written premium for the 2 immediately preced- ing years. For the quarters ending September 30th
27 28 29	and December 31st, the market share shall be deter- mined using direct written premium for the immediate- ly preceding year.
30 31 32	3. Reports. Reports shall be submitted not la- ter than 60 days following the close of a quarter. The quarterly report shall contain the following:
33	A. Written premium;
34	B. Earned premium;
35	C. Paid losses;
36	D. Paid loss adjustment expenses;

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1	E. Incurred losses;
2	F. Incurred loss adjustment expenses;
3	G. Paid underwriting expenses;
4	H. Incurred underwriting expenses;
5 6	I. Investment income allocable to the State workers' compensation insurance for the quarter;
7	J. Losses outstanding;
8	K. Loss adjustment expenses outstanding; and
9 10	L. Dividend allowed or returned to policyhold- ers.
11 12 13 14 15 16	4. Residual market report. On a quarterly basis not later than 90 days following the end of a quar- ter, the designated statistical advisory organization shall submit to the board a report containing the following information for the Safety Pool and the Ac- cident Prevention Account:
17	A. The number of policies issued;
18	B. The number of policies renewed;
19	C. The number of policies terminated;
20	D. Written premium;
21	E. Earned premium;
22	F. Paid losses;
23	G. Incurred losses; and
24 25	H. Assessments to members and subscribers to cover pool operating gains or losses.
26	§2373. Penalty for violations
27 28 29	1. Civil penalties. A person or organization in violation of this chapter shall be assessed by the board a civil penalty not more than \$1,000 for each

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violation, except that where a violation is willful, a civil penalty of not more than \$10,000 shall be assessed for each violation. These penalties may be in addition to any other penalty provided by law.

5 <u>2. Separate violation. For purposes of this</u> 6 section, an insurer using a rate for which that in-7 surer has failed to file the rate, supplementary rate 8 information or supporting information as required by 9 this subchapter, shall have committed a separate vio-10 lation for each day that failure continues.

11 <u>3. License. The license of an advisory organi</u> 12 <u>zation, rating organization or insurer which fails to</u> 13 <u>comply with an order of the superintendent may be</u> 14 <u>suspended or revoked by the Administrative Court.</u>

15 Sec. 7. 24-A MRSA §2908, sub-§8, as enacted by 16 PL 1985, c. 671, §1, is amended to read:

17 8. This section does not apply to any insurance 18 policy that has not been previously renewed if the policy has been in effect less than 60 days at the time notice of cancellation is mailed or otherwise 19 20 delivered. This section does not apply to any policy 21 22 subject to the Maine Automobile Insurance Cancellation Control Act, subchapter II. 23 This section does 24 apply to workers - compensation - insurance - or any not assigned risk program. The superintendent may sus-25 pend, in whole or in part, the applicability of this 26 section to any insurer if, in his discretion, its ap-27 28 plication will endanger the ability of the insurer to 29 fulfill its contractual obligations.

30 Transition provision. Sec. 8. The rates, fil-31 ings and uniform plans in effect on the effective 32 date of this Act shall continue in effect unless and 33 until modified or suspended by actions taken pursuant 34 The residual market mechanisms previto this Act. 35 ously established pursuant to the Maine Revised Statutes, Title 24-A, section 2350, shall continue in ef-36 37 fect under section 6 of this Act and need not be re-38 established. The terms and conditions of this opera-39 tion shall continue in effect until superseded by 40 rules adopted under this Act.

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Emergency clause. In view of the emergency cited

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in the preamble, this Act shall take effect when approved.

STATEMENT OF FACT

Section 1 establishes a 3-person Workers' Compensation Rating Board ("board") with primary responsibility for rate setting. Section 2 places the board in the Department of Professional and Financial Regulation. Sections 3 and 4 implement technical changes necessitated by moving the rating law from the Maine Revised Statutes, Title 39 to Title 24-A and section 5 repeals the competitive rating law.

Section 6 establishes the Workers' Compensation Rating Board with the Superintendent of Insurance as chairman and 2 other members appointed by the Governor for staggered 4-year terms. The chairman has the power to retain consultants to accept reports of the bureau staff and, with the Workers' Compensation Rating Board, has rate-making power. The board is funded by the carriers. The board is granted full power to administer and enforce the rating subchapter. The Superintendent of Insurance is responsible for the dayto-day administration when the board is not meeting. Adjudicatory proceedings shall be subject to the Administrative Procedure Act, Title 5, chapter 375. Decisions shall be by majority vote. The board shall determine maximum rates with the power to reject any rate that is inadequate, excessive or discriminatory.

Title 24-A, section 2363 consolidates existing requirements, brings the section into conformance with the operations of the Workers' Compensation Rating Board and strengthens reporting requirements for any carrier writing more than 1% of the compensation market in the State. The section mandates 45 days' notice of a rate filing and notification of the Public Advocate. It also specifies the requirements of the contents of a filing, including information for the 3 prior calendar years for actual Maine gross premium, unearned premium, loss and loss exearned pense reserves, surplus, investments, pretax income, rate of return, dividends, expenses, taxes, fees, engineering and loss control expenses, loss adjustment

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l expenses and more.

2 The board has 30 days to determine if a filing is 3 complete and 90 days to make a rating determination. 4 Filings may be made only every 180 days. Rates shall 5 be adequate but not excessive or discriminatory and 6 based on a just and reasonable profit. The reason-7 ableness of the profit shall be based on comprehen-8 sive consideration of carrier operations, reserves, investments, loss control, expenses and efficiency. 9 10 Costs for a filing shall be the responsibility of the 11 party filing.

12 bill demands uniform classification subject The 13 to board approval and allows for a statistical advis-14 ory organization to gather and compile data. Retro-15 spective rating plans shall be voluntary with respect 16 to insureds, but where experience rating is inappro-17 priate, merit rating is mandated according to a 18 schedule outlined in the bill. A deductible is manda-19 tory for accounts in excess of \$15,000 premium sub-20 ject to conditions and a cap of \$25,000 or 15% premi-21 um, whichever is less. Insurers are also mandated to 22 provide optional deductibles in the \$1,000 to \$5,000 23 per claim range.

24 All licensed carriers are required to participate 25 in the residual market and rules are established for 26 Accident Prevention Account and the Safety Pool. the 27 The board shall establish rules for the residual mar-28 ket which include experience rating and a premium 29 surcharge. The Public Advocate remains a party to 30 rate proceedings and will receive up to \$25,000 per 31 filing for expenses. The Workers' Compensation Rating 32 is required to report annually to the Board also 33 Governor and the Legislature and may from time to 34 investigate benefit time levels. Safety groups are 35 empowered and regulated. Carriers and rating organi-36 zations must keep adequate records and are subject to 37 examination. The board shall determine adequate but 38 not excessive medical reimbursements.

The bill mandates an extensive and comprehansive data reporting system. It requires quarterly financial reports, regular claims and medical reports and cooperation among state and statistical organizations subject to financial penalties for failure to comply.

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Confidentiality is maintanined. Carriers who write 1% or more of the compensation business in the State must report within 60 days of the close of each quarter and the statistical organiztion must report within 90 days. Section 7 makes compensation policies subject to the State's cancellation control law.

Section 8 accomplishes a technical change.

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