

# MAINE STATE LEGISLATURE

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October 6, 1987  
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(EMERGENCY)  
FIRST SPECIAL SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

No. 1897

S.P. 666

In Senate, October 5, 1987

Received by the Secretary of the Senate on October 2, 1987. Referred to the Committee on Appropriations and Financial Affairs and 1,650 ordered printed pursuant to Joint Rule 14.

JOY J. O'BRIEN, Secretary of the Senate  
Presented by President PRAY of Penobscot.

Cosponsored by Representative MURPHY of Kennebunk, Senator PERKINS of Hancock, Speaker MARTIN of Eagle Lake.

STATE OF MAINE

IN THE YEAR OF OUR LORD  
NINETEEN HUNDRED AND EIGHTY-SEVEN

1 AN ACT to Fund and Implement Certain  
2 Collective Bargaining Agreements and  
3 to Fund and Implement Benefits for  
4 Certain Employees Excluded from  
5 Collective Bargaining.  
6

7 Emergency preamble. Whereas, Acts of the Legis-  
8 lature do not become effective until 90 days after  
9 adjournment unless enacted as emergencies; and

10 Whereas, certain obligations and expenses inci-  
11 dent to the operation of the State and the Maine Voc-  
12 ational-Technical Institute System collective bar-  
13 gaining agreements will become due and payable imme-  
14 diately; and

1           Whereas, it is the responsibility of the Legisla-  
2     ture to act upon those portions of tentative collec-  
3     tive bargaining agreements negotiated by the Execu-  
4     tive Branch which require legislative action; and

5           Whereas, the Governor and the Legislature also  
6     share a desire to address the needs of certain state  
7     employees excluded from collective bargaining units  
8     on a timely basis; and

9           Whereas, it is the responsibility of the Legisla-  
10    ture to act upon those portions of tentative collec-  
11    tive bargaining agreements negotiated by the Execu-  
12    tive Branch on behalf of the Maine Vocational-Tech-  
13    nical Institute System employees which require legis-  
14    lative action; and

15           Whereas, the Governor and the Legislature also  
16    share a desire to address the needs of certain state  
17    and vocational-technical institute system employees  
18    excluded from collective bargaining units on a timely  
19    basis; and

20           Whereas, in the judgment of the Legislature,  
21    these facts create an emergency within the meaning of  
22    the Constitution of Maine and require the following  
23    legislation as immediately necessary for the preser-  
24    vation of the public peace, health and safety; now,  
25    therefore,

26    Be it enacted by the People of the State of Maine as  
27    follows:

28   **PART A**

29           **Sec. 1. Costs to the General Fund.** There is ap-  
30    propriated in Part G of this Act funding sufficient  
31    when combined with other available funds to cover the  
32    costs to the General Fund in the amount of \$4,552,375  
33    for the fiscal year ending June 30, 1988, and the  
34    amount of \$10,574,353 for the fiscal year ending June  
35    30, 1989, to implement the economic terms of the col-  
36    lective bargaining agreements agreed to by the State  
37    and the Maine State Employees Association for the Ad-  
38    ministrative Services Bargaining Unit, the Supervisory  
39    Services Bargaining Unit, the Professional and

1 Technical Services Bargaining Unit, the Law Enforcement  
2 Services Bargaining Unit, and the Operations,  
3 Maintenance and Support Services Bargaining Unit.

4 **Sec. 2. Costs to the Highway Fund.** There is al-  
5 located in Part G of this Act funding sufficient when  
6 combined with other available funds to cover the  
7 costs to the Highway Fund in the amount of \$2,178,255  
8 for the fiscal year ending June 30, 1988, and in the  
9 amount of \$5,358,415 for the fiscal year ending June  
10 30, 1989, to fund salary and benefit changes of the  
11 collective bargaining agreements agreed to by the  
12 State and the Maine State Employees Association for  
13 the Administrative Services Bargaining Unit, the Su-  
14 pervisory Services Bargaining Unit, the Law Enforce-  
15 ment Services Bargaining Unit, and the Operations,  
16 Maintenance and Support Services Bargaining Unit.

17 **Sec. 3. Special account funding.** Funding pro-  
18 vided by this Act shall be segregated into a special  
19 account to be made available as needed upon the rec-  
20 ommendation of the State Budget Officer with the ap-  
21 proval of the Governor. The funds shall include re-  
22 tirement costs. Positions supported from sources of  
23 funding other than the General Fund and Highway Fund  
24 shall be funded whenever possible from those other  
25 sources.

26 **Sec. 4. Adjustment of salary schedule for fiscal**  
27 **year 1988.** Effective at the beginning of the pay  
28 week commencing closest to July 1, 1987, the salary  
29 schedule for employees in the Administrative Services  
30 Bargaining Unit, the Supervisory Services Bargaining  
31 Unit, the Professional and Technical Services Bar-  
32 gaining Unit, the Law Enforcement Services Bargaining  
33 Unit, and the Operations, Maintenance and Support  
34 Services Bargaining Unit shall be adjusted by 3% con-  
35 sistent with the terms of the collective bargaining  
36 agreements.

37 **Sec. 5. Adjustments of salary schedule for fis-**  
38 **cal year 1989.** Effective at the beginning of the pay  
39 week commencing closest to July 1, 1988, the salary  
40 schedule for the employees in the Administrative Ser-  
41 vices Bargaining Unit, the Supervisory Services Bar-  
42 gaining Unit, the Professional and Technical Services  
43 Bargaining Unit, the Law Enforcement Services Bar-

1 gaining Unit, and the Operations, Maintenance and  
2 Support Services Bargaining Unit shall be adjusted by  
3 3% consistent with the terms of the collective bar-  
4 gaining agreements. Effective at the beginning of  
5 the pay week commencing closest to January 1, 1989,  
6 these salary schedules shall again be adjusted by 3%  
7 consistent with the terms of the collective bargain-  
8 ing agreements.

9 **Sec. 6. New employees; similar and equitable**  
10 **treatment.** Employees in classifications included in  
11 the Administrative Services Bargaining Unit, the Su-  
12 pervisory Services Bargaining Unit, the Professional  
13 and Technical Services Bargaining Unit, and the Oper-  
14 ations, Maintenance and Support Services Bargaining  
15 Unit, but who are excluded from collective bargaining  
16 pursuant to the Maine Revised Statutes, Title 26,  
17 section 979-A, subsection 6, paragraphs E and F,  
18 shall be given similar and equitable treatment on a  
19 pro rata basis to that given employees covered by the  
20 collective bargaining agreements, except that  
21 nonstatus employees in acting capacity, intermittent  
22 or project positions shall receive pay increases pro-  
23 vided by this Act prospectively only and shall not  
24 receive any retroactive payment.

25 **PART B**

26 **Sec. 1. Costs to the General Fund.** There is ap-  
27 propriated in Part G of this Act funding sufficient  
28 when combined with other available funds to cover the  
29 costs to the General Fund in the amount of \$1,277,555  
30 for the fiscal year ending June 30, 1988, and in the  
31 amount of \$3,050,840 for the fiscal year ending June  
32 30, 1989, to implement the economic terms of the col-  
33 lective bargaining agreements agreed to by the State  
34 and the American Federation of State, County and Mu-  
35 nicipal Employees - Council #93 for the Institutional  
36 Services Bargaining Unit.

37 **Sec. 2. Special Account Funding.** Funding pro-  
38 vided by this Act shall be segregated into a special  
39 account to be made available as needed upon the rec-  
40 ommendation of the State Budget Officer with the ap-  
41 proval of the Governor. The funds shall include re-  
42 tirement costs. Positions supported from sources of  
43 funding other than the General Fund shall be funded  
44 whenever possible from those other sources.

1           **Sec. 3. Adjustments of salary schedule for fis-**  
2 **cal year 1988.** Effective at the beginning of the pay  
3 week commencing closest to July 1, 1987, the salary  
4 schedule for employees in the Institutional Services  
5 Bargaining Unit shall be adjusted by 3% consistent  
6 with the terms of the collective bargaining agree-  
7 ment.

8           **Sec. 4. Adjustments of salary schedule for fis-**  
9 **cal year 1989.** Effective at the beginning of the pay  
10 week commencing closest to July 1, 1988, the salary  
11 schedule for employees in the Institutional Services  
12 Bargaining Unit shall be adjusted by 3% consistent  
13 with the terms of the collective bargaining agree-  
14 ment. Effective at the beginning of the pay week  
15 commencing closest to January 1, 1989, this salary  
16 schedule shall again be adjusted by 3% consistent  
17 with the terms of the collective bargaining agree-  
18 ment.

19           **Sec. 5. New employees; similar and equitable**  
20 **treatment.** Employees in classifications included in  
21 the Institutional Services Bargaining Unit, but who  
22 are excluded from collective bargaining pursuant to  
23 the Maine Revised Statutes, Title 26, section 979-A,  
24 subsection 6, paragraphs E and F, shall be given sim-  
25 ilar and equitable treatment on a pro rata basis to  
26 that given employees covered by the collective bar-  
27 gaining agreement, except that nonstatus employees in  
28 acting capacity, intermittent or project positions  
29 shall receive pay increases provided by this Act  
30 prospectively only and shall not receive any retroac-  
31 tive payment.

32

#### PART C

33           **Sec. 1. Costs to the General Fund.** There is ap-  
34 propriated in Part G of this Act funding sufficient  
35 when combined with other available funds to cover the  
36 costs to the General Fund in the amount of \$287,496  
37 for the fiscal year ending June 30, 1988, and in the  
38 amount of \$365,905 for the fiscal year ending June  
39 30, 1989, to implement the economic terms of the col-  
40 lective bargaining agreement agreed to by the State  
41 and the Maine State Troopers Association, represent-  
42 ing the Maine State Troopers Bargaining Unit.

1           **Sec. 2. Costs to the Highway Fund.** There is al-  
2 located in Part G of this Act funding sufficient when  
3 combined with other available funds to cover the  
4 costs to the Highway Fund in the amount of \$862,488  
5 for the fiscal year ending June 30, 1988, and in the  
6 amount of \$1,097,715 for the fiscal year ending June  
7 30, 1989, to fund salary and benefit changes of the  
8 collective bargaining agreement agreed to by the  
9 State and the Maine State Troopers Association for  
10 the Maine State Troopers Bargaining Unit.

11           **Sec. 3. Special Account Funding.** Funding pro-  
12 vided by this Act shall be segregated into a special  
13 account to be made available as needed upon the rec-  
14 ommendation of the State Budget Officer with the ap-  
15 proval of the Governor. The funds shall include re-  
16 tirement costs. Positions supported from sources of  
17 funding other than the General Fund and Highway Fund  
18 shall be funded whenever possible from those other  
19 sources.

20           **Sec. 4. Adjustments of salary schedule for fis-**  
21 **cal year 1988.** Effective at the beginning of the pay  
22 week commencing closest to July 1, 1987, the salary  
23 schedule for the Maine State Troopers Bargaining Unit  
24 shall be adjusted by 3% consistent with the terms of  
25 the collective bargaining agreement. Effective at  
26 the beginning of the pay week commencing closest to  
27 January 1, 1988, the salary schedule shall again be  
28 adjusted consistent with the terms of the collective  
29 bargaining agreement.

30           **Sec. 5. Adjustment of salary schedule for fiscal**  
31 **year 1989.** Effective at the beginning of the pay  
32 week commencing closest to July 1, 1988, the salary  
33 schedule for the Maine State Troopers Bargaining Unit  
34 shall be adjusted by 3% consistent with the terms of  
35 the collective bargaining agreement.

36           **Sec. 6. New employees; similar and equitable**  
37 **treatment.** Employees in classifications included in  
38 the Maine State Troopers Bargaining Unit, but who are  
39 excluded from collective bargaining pursuant to the  
40 Maine Revised Statutes, Title 26, section 979-A, sub-  
41 section 6, paragraphs E and F, shall be given similar  
42 and equitable treatment on a pro rata basis to that  
43 given employees covered by the agreement, except that

1 nonstatus employees in acting capacity, intermittent  
2 or project positions shall receive pay increases provided  
3 by the Act prospectively only and shall not receive  
4 any retroactive payment.

5 **PART D**

6 **Sec. 1. Definition of confidential employees.**  
7 For the purpose of this Act, confidential employees  
8 are defined as those within the Executive Branch, including  
9 probationary employees, who are in positions excluded  
10 from bargaining units pursuant to the Maine Revised Statutes,  
11 Title 26, section 979-A, subsection 6, paragraphs B, C, D, I and J.

13 **Sec. 2. Costs to the General Fund.** There is appropriated  
14 in Part G of this Act funding sufficient when combined with  
15 other available funds to cover the costs to the General Fund  
16 in the amount of \$746,842 for the fiscal year ending June 30,  
17 1988, and in the amount of \$1,910,929 for the fiscal year  
18 ending June 30, 1989, to fund salary and benefit changes for  
19 confidential employees.  
20

21 **Sec. 3. Costs to the Highway Fund.** There is appropriated  
22 in Part G of this Act funding sufficient when combined with  
23 other available funds to cover the costs to the Highway Fund  
24 in the amount of \$161,945 for the fiscal year ending June 30,  
25 1988, and in the amount of \$414,709 for the fiscal year  
26 ending June 30, 1989, to fund salary and benefit changes for  
27 confidential employees.  
28

29 **Sec. 4. Special account funding.** Funding provided  
30 by this Act shall be segregated into a special account to be  
31 made available as needed upon the recommendation of the State  
32 Budget Officer with the approval of the Governor. The funds  
33 shall include retirement costs. Positions supported from sources  
34 of funding other than the General Fund and the Highway Fund  
35 shall be funded whenever possible from those sources.  
36  
37

38 **Sec. 5. Retirement option.** Newly appointed confidential  
39 employees who are not required by law to participate in the  
40 Maine State Retirement System may elect to receive a 5% salary  
41 increase in lieu of



1 State payment of their retirement contribution. This  
2 option shall be exercised at the time of appointment.

3       **Sec. 6. Adjustment of salary schedule for fiscal**  
4 **year 1988.** Effective at the beginning of the pay  
5 week commencing closest to July 1, 1987, the salary  
6 schedule for confidential employees shall be revised  
7 to be the same as the Supervisory Services Bargaining  
8 Unit salary schedule, including the 3% adjustment to  
9 that schedule effective July 1, 1987.

10       **Sec. 7. Adjustment of salary schedule for fiscal**  
11 **year 1989.** Effective the beginning of the pay week  
12 commencing closest to July 1, 1988, the salary sched-  
13 ular for confidential employees shall be adjusted by  
14 3%. Effective at the beginning of the pay week com-  
15 mencing closest to January 1, 1989, this salary  
16 schedule shall again be adjusted by 3%.

17       **Sec. 8. Employees whose salaries are subject to**  
18 **the Governor's adjustment or approval.** The Governor  
19 is authorized to grant similar and equitable treat-  
20 ment consistent with this Act for those unclassified  
21 employees whose salaries are subject to the Gover-  
22 nor's adjustment or approval.

23       **Sec. 9. Employees of the Legislative Branch.**  
24 The Legislative Council may approve salary and bene-  
25 fit increases for confidential employees within the  
26 Legislative Branch, including constitutional officers  
27 and the State Auditor, not subject to collective bar-  
28 gaining.

29                                   **PART E**

30       **Sec. 1. Costs to the General Fund.** There is ap-  
31 propriated in Part G of this Act funding sufficient  
32 when combined with other available funds to cover the  
33 costs to the General Fund in the amount of \$86,453  
34 for the fiscal year ending June 30, 1988, and in the  
35 amount of \$197,518 for the fiscal year ending June  
36 30, 1989, to offset salary and benefit costs of the  
37 Maine Vocational-Technical Institute System employ-  
38 ees.

39       **Sec. 2. Special account funding.** Funding pro-  
40 vided by this Act shall be segregated into a special

1 account to be made available to the Board of Trustees  
2 of the Maine Vocational-Technical Institute System as  
3 needed upon recommendation of the State Budget Offi-  
4 cer with the approval of the Governor. The funds  
5 shall include retirement costs. Positions supported  
6 from sources other than the General Fund shall be  
7 funded whenever possible from those other sources.

8 PART F

9 Costs to the General Fund. There is appropriated  
10 in Part G of this Act funding sufficient when com-  
11 bined with other available funds to cover the costs  
12 to the General Fund in the amount of \$136,176 for the  
13 fiscal year ending June 30, 1988, and in the amount  
14 of \$350,797 for the fiscal year ending June 30, 1989,  
15 to offset salary and benefit costs of Maine Maritime  
16 Academy employees.

17 PART G

18 Sec. 1. Appropriation. The following funds are  
19 appropriated from the General Fund to carry out the  
20 purposes of this Act.

21		<u>1987-88</u>	<u>1988-89</u>
22	<u>FINANCE, DEPARTMENT</u>		
23	<u>OF</u>		
24	State Contingency Account		
25	Finance -		
26	Unallocated	\$(7,500,000)	\$(7,500,000)
27	Salary Plan		
28	Personal Services	<u>3,413,482</u>	<u>16,099,545</u>
29	TOTAL	\$(4,086,518)	\$8,599,545
30	<u>HUMAN SERVICES, DE-</u>		
31	<u>PARTMENT OF</u>		
32	Medical Care - Payments to		
33	Providers		

1 All Other \$(2,500,000) \$(2,500,000)

2 MAINE MARITIME

3 ACADEMY

4 Maritime Academy - Opera-  
5 tions

6 All Other \$ 136,176 \$ 350,797

7 PART G

8 TOTAL APPROPRIATION \$(6,450,342) \$ 6,450,342

9 Sec. 2. Allocation. The following funds are al-  
10 located from the Highway Fund to carry out the pur-  
11 poses of this Act.

12 1987-88 1988-89

13 FINANCE, DEPARTMENT

14 OF

15 State Contingency Account  
16 Finance -

17 Unallocated \$(1,400,000) \$(4,000,000)

18 Salary Plan

19 Personal Services 137,572 6,870,839

20 PART G

21 TOTAL ALLOCATION \$(1,262,428) \$ 2,870,839

22 PART H

23 Sec. 1. Carrying clause. Any balances remaining  
24 from special accounts established by this Act shall  
25 not lapse, but shall be carried forward to June 30,  
26 1989.

27 Sec. 2. Authorization for reimbursement of costs  
28 associated with contract resolution. The Department  
29 of Administration and the Department of Finance may  
30 be reimbursed from the special accounts funded by

1 this Act for the costs of contract resolution, admin-  
2 istration and implementation and other costs required  
3 by the process of collective bargaining and by impact  
4 negotiation procedures.

5 **Emergency clause.** In view of the emergency cited  
6 in the preamble, this Act shall take effect when ap-  
7 proved.

8 **FISCAL NOTE**

9 **GENERAL FUND**

10	Part A	\$4,552,375	\$10,574,353
11	Part B	1,277,555	3,050,840
12	Part C	287,496	365,905
13	Part D	746,842	1,910,929
14	Part E	86,453	197,518
15	Part F	<u>136,176</u>	<u>350,797</u>
16	Total Cost	\$7,086,897	\$16,450,342
17	Appropriations,		
18	Part G	<u>(3,549,658)</u>	<u>(16,450,342)</u>
19	Balance from		
20	current salary		
21	plan	\$3,537,239	-0-

22 **HIGHWAY FUND**

23	Part A	\$2,178,255	\$5,358,415
24	Part C	862,488	1,097,715
25	Part D	<u>161,945</u>	<u>414,709</u>
26	Total Cost	\$3,202,688	\$6,870,839
27	Allocations,		
28	Part G	<u>( 137,572)</u>	<u>( 6,870,839)</u>
29	Balance from		
30	current salary		
31	plan	\$3,065,116	-0-

1 STATEMENT OF FACT

2 Part A identifies and implements the cost items  
3 of the collective bargaining agreement reached be-  
4 tween the State and the Maine State Employees Associ-  
5 ation for the Administrative Services Bargaining  
6 Unit, the Supervisory Services Bargaining Unit, the  
7 Professional and Technical Services Bargaining Unit,  
8 the Law Enforcement Services Bargaining Unit and the  
9 Operations, Maintenance and Support Services Bargain-  
10 ing Unit.

11 Section 1 reflects the costs from the General  
12 Fund to fund the bargaining agreements.

13 Section 2 reflects the costs from the Highway  
14 Fund to fund the bargaining agreements.

15 Section 3 provides authorization for the approval  
16 and use of such funds.

17 Section 4 provides for the adjustment of the sal-  
18 ary schedules by an increase of 3% at the beginning  
19 of the pay week commencing closest to July 1, 1987,  
20 for bargaining unit members.

21 Section 5 provides for the adjustment of salary  
22 schedules for bargaining unit members by an increase  
23 of 3% at the beginning of the pay week commencing  
24 closest to July 1, 1988, and by another 3% increase  
25 at the beginning of the pay week commencing closest  
26 to January 1, 1989.

27 Section 6 provides for similar and equitable  
28 treatment of probationary and other employees in  
29 classifications in the Administration Services Bar-  
30 gaining Unit, the Supervisory Services Bargaining  
31 Unit, the Professional and Technical Services Bar-  
32 gaining Unit, the Law Enforcement Services and the  
33 Operations, Maintenance and Support Services Bar-  
34 gaining Unit.

35 Part B identifies and implements the cost items  
36 of the collective bargaining agreement reached be-  
37 tween the State and the American Federation of State,  
38 County and Municipal Employees - Council #93 for the

1 Institutional Services Bargaining Unit.

2 Section 1 reflects the costs from the General  
3 Fund to fund the bargaining agreement.

4 Section 2 provides authorization for the approval  
5 and use of funds.

6 Section 3 provides for the adjustment of salary  
7 schedules, by an increase of 3% effective at the be-  
8 ginning of the first pay period from July 1, 1987,  
9 for bargaining unit members.

10 Section 4 provides for the adjustment of salary  
11 schedules for bargaining unit members by an increase  
12 of 3% effective at the beginning of the first pay  
13 week commencing after July 1, 1988, and by another 3%  
14 increase at the beginning of the pay week closest to  
15 January 1, 1989.

16 Section 5 provides for similar and equitable  
17 treatment of probationary and other employees in  
18 classifications in the Institutional Services Bar-  
19 gaining Unit.

20 Part C identifies and implements the cost items  
21 of the collective bargaining agreement reached be-  
22 tween the State and the Maine State Troopers Associa-  
23 tion for the Maine State Troopers Bargaining Unit.

24 Section 1 reflects the costs from the General  
25 Fund to fund the bargaining agreement.

26 Section 2 reflects the costs from the Highway  
27 Fund to fund the bargaining agreements.

28 Section 3 provides authorization for the approval  
29 and use of funds.

30 Section 4 provides for the adjustment of salary  
31 schedules by an increase of 3% effective at the be-  
32 ginning of the pay week commencing closest to July 1,  
33 1987, and for the adjustment of salary schedules con-  
34 sistent with the collective bargaining agreement ef-  
35 fective the pay week commencing closest to January 1,  
36 1988, for bargaining unit members.

1 Section 5 provides for the adjustment of salary  
2 schedules for bargaining unit members by an increase  
3 of 3% effective at the beginning of the pay week com-  
4 mencing closest to July 1, 1988.

5 Section 6 provides for similar and equitable  
6 treatment of probationary and other employees in  
7 classifications in the Maine State Troopers Bargain-  
8 ing Unit.

9 Part D identifies and implements salary adjust-  
10 ments and benefits for Executive and Legislative  
11 Branch employees excluded from collective bargaining.

12 Section 1 defines confidential employees covered  
13 by this Part.

14 Section 2 reflects the costs from the General  
15 Fund to fund salary adjustments and benefits for con-  
16 fidential employees.

17 Section 3 reflects the costs from the Highway  
18 Fund to fund salary adjustments and benefits for con-  
19 fidential employees.

20 Section 4 provides authorization for the approval  
21 and use of funds.

22 Section 5 provides for the 5% salary option for  
23 newly appointed confidential employees not required  
24 by law to participate in the Maine State Retirement  
25 System.

26 Section 6 provides for the adjustment of the sal-  
27 ary schedule for confidential employees by revising  
28 the schedules effective at the beginning of the pay  
29 week commencing closest to July 1, 1987, so that they  
30 are the same as the Supervisory Services Bargaining  
31 Unit schedules, including the 3% adjustment to that  
32 schedule effective July 1, 1987.

33 Section 7 provides for the adjustment of the sal-  
34 ary schedule for confidential employees by an in-  
35 crease of 3% effective at the beginning of the pay  
36 week commencing closest to July 1, 1988, and by an-  
37 other 3% increase at the beginning of the pay week  
38 closest to January 1, 1989.

1 Section 8 authorizes the Governor to grant simi-  
2 lar and equitable treatment to unclassified employees  
3 whose salaries are subject to the Governor's adjust-  
4 ment or approval.

5 Section 9 authorizes the Legislative Council to  
6 approve salary and benefit increases for employees of  
7 the Legislative Branch, including constitutional of-  
8 ficers and the State Auditor, not covered by collec-  
9 tive bargaining.

10 Part E identifies and implements the cost items  
11 of the collective bargaining agreements reached be-  
12 tween the board of trustees and the American Federa-  
13 tion of State, County and Municipal Employees - Coun-  
14 cil #93 for the Institutional Services Bargaining  
15 Unit of the Maine Vocational-Technical Institute Sys-  
16 tem. The bill also provides for funding and implemen-  
17 tation of salary and benefit items for certain em-  
18 ployees of the Maine Vocational-Technical Institute  
19 System who are excluded from collective bargaining  
20 units.

21 Section 1 reflects the costs from the General  
22 Fund for salary and benefit costs of the Maine Voc-  
23 ational-Technical Institute System employees.

24 Section 2 provides authorization for the approval  
25 and use of funds.

26 Part F identifies and implements salary adjust-  
27 ments and benefits for Maine Maritime Academy employ-  
28 ees.

29 Part G provides for appropriations from the Gen-  
30 eral Fund and allocations from the Highway Fund for  
31 Parts A to F of this Act.



1           Part H provides for funds appropriated under this  
2 Act to carry over until June 30, 1989; provides for  
3 reimbursement to the Department of Administration and  
4 the Department of Finance for costs incurred in the  
5 process of collective bargaining, contract adminis-  
6 tration and related costs; and provides that this Act  
7 shall take effect when approved.

8

9

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