

MAINE STATE LEGISLATURE

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(EMERGENCY)
(New Draft of H.P. 938, L.D. 1254)
(New Title)
FIRST REGULAR SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

NO. 1748

H.P. 1277 House of Representatives, June 5, 1987
Reported by Representative CROWLEY from the Committee on
Economic Development and printed under Joint Rule 2.
EDWIN H. PERT, Clerk
Original bill submitted by the Joint Select Committee on
Economic Development pursuant to Resolves 1985, chapters 45
and 53.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-SEVEN

**Resolve, Pertaining to the Implementation of
a Plan for Greater Coordination of
Human Resource Development Programs.**

Emergency preamble. Whereas, Acts and resolves
of the Legislature do not become effective until 90
days after adjournment unless enacted as emergencies;
and

Whereas, the nature of employment will change
drastically by the year 2000 as the economy continues
its shifts away from an industrial base to an infor-
mation and service-based economy requiring more flex-
ibility and adaptability within the work force; and

1 Whereas, employers in the State are becoming in-
2 creasingly frustrated by an inability to locate and
3 attract employees with adequate education and training,
4 hindering economic growth; and

5 Whereas, the Job Training Partnership Act and
6 Welfare Employment, Education and Training Programs
7 are serving only approximately 5% and 20% of their
8 eligible recipients, respectively; and

9 Whereas, relatively scant financial resources
10 dedicated to education, training and retraining needs
11 of the work force are scattered throughout State Govern-
12 ment; and

13 Whereas, coordination is lacking, duplication of
14 effort is evident and a comprehensive, rational state
15 policy does not exist for these human resource develop-
16 ment programs; and

17 Whereas, 3 state departments, the University of
18 Maine System, the Maine Maritime Academy and the
19 Maine Vocational-Technical Institute System in addition
20 to at least 10 separate policy-making and advisory
21 councils, committees or boards are involved in
22 approximately 15 service delivery and administrative
23 programs in this area; and

24 Whereas, the Governor has prepared a plan to co-
25 ordinate the various education, training and retrain-
26 ing efforts in State Government; and

27 Whereas, in the judgment of the Legislature,
28 these facts create an emergency within the meaning of
29 the Constitution of Maine and require the following
30 legislation as immediately necessary for the preser-
31 vation of the public peace, health and safety; now,
32 therefore, be it

33 **Implementation. Resolved:** That the Governor im-
34 plement the plan for the creation of the Maine Human
35 Resource Development Council to coordinate human re-
36 source development programs currently administered or
37 overseen by various agencies and organizations and to
38 advise the Governor; and be it further

1 **Goals. Resolved:** That the goals of the Maine
2 Human Resource Development Council are to include,
3 but not be limited to:

4 1. Developing a multi-agency cooperative ap-
5 proach;

6 2. Creating greater coordination between econom-
7 ic development and human resource development agen-
8 cies;

9 3. Enhancing employment and training services
10 for groups traditionally not part of the economic
11 mainstream;

12 4. Coordinating with secondary and
13 post-secondary education systems to improve transi-
14 tion from school to work; and

15 5. Increasing retraining and upgrading opportu-
16 nities for Maine's workers; and be it further

17 **Council composition. Resolved:** That the Maine
18 Human Resource Development Council create standing
19 committees to address specific problems and issues.
20 In the standing committees developed by the Maine Hu-
21 man Resources Development Council the membership on
22 those committees of representatives and clients of
23 the services provided by the various organizations
24 subject to council review shall be sufficient to en-
25 sure fair representation of those interests; and be
26 it further

27 **Governor's report. Resolved:** That the Governor
28 report not later than July 1, 1988, to the Joint
29 Standing Committee on Economic Development and the
30 Joint Standing Committee on Labor with respect to the
31 implementation of the Governor's human resource de-
32 velopment strategy. The report shall also be specif-
33 ic with respect to measuring progress toward the
34 goals and issues the council has encountered among
35 the various state human resource development agen-
36 cies.

37 **Emergency clause.** In view of the emergency cited
38 in the preamble, this resolve shall take effect when
39 approved.

1 STATEMENT OF FACT

2 The Governor has developed goals and a strategy
3 for the development of Maine's human resources. The
4 Maine Human Resource Development Council is proposed
5 to develop a comprehensive and coordinated employment
6 and training system for the State. The council shall
7 monitor and evaluate various employment and training
8 programs and make recommendations to the Governor for
9 improvements in programs or services, or both, for
10 the training, upgrading and retraining of Maine's
11 workforce.

12 This new draft requires that the Governor report
13 not later than July 1, 1988, to the Joint Standing
14 Committee on Economic Development and the Joint
15 Standing Committee on Labor with respect to the de-
16 gree of progress achieved by the creation and opera-
17 tion of the Human Resource Development Council. This
18 report shall include achievements accomplished by the
19 coordination of the employment and training programs
20 as well as issues which need to be addressed.

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