

(New Draft of H.P. 118, L.D. 143) (New Title) FIRST REGULAR SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

NO. 1725

H.P. 1262 House of Representatives, June 2, 1987 Reported by the Majority from the Committee on Education and printed under Joint Rule 2.

EDWIN H. PERT. Clerk Original bill sponsored by Representative HANDY of Lewiston. Cosponsored by Representatives MATTHEWS of Caribou, BOST of Orono, and Senator KANY of Kennebec.

STATE OF MAINE

IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-SEVEN

AN ACT to Improve the Qualifications and Compensation of Substitute Teachers.

Be it enacted by the People of the State of Maine as follows: 방법 문화 문화 문화 문화 문화 문화 , 5⊡

> Sec. 1. 20-A MRSA §13203 is enacted to read:

§13203. Substitute teachers

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1. Rules. Substitute teachers may be employed 8 by superintendents in accordance with this section 9 and with rules promulgated by the commissioner in ac-10 11 cordance with the Maine Administrative Procedure Act, 12 Title 5, chapter 375.

Page 1-LR3010

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1 2		2. Categories. Substitute teachers shall be
2	cat	egorized and may be employed as follows.
3 4 5 6 7	· · · ·	A. A person may serve as a substitute teacher with no time limit in a position for which he is certified as a teacher under chapter 501 or 502 with respect to both subject matter and grade level.
8 9 10 11 12	•	B. A person with at least a bachelor's degree may serve as a substitute teacher for a maximum of 60 days in any one position for which he is certified under chapter 501 or 502 with respect to either subject matter or grade level.
13 14 15	•	C. A person with at least a bachelor's degree may serve as a substitute teacher for a maximum of 45 days in any one position.
16 17 18 19		D. A person who has successfully completed at least 3 years of college preparation may serve as a substitute teacher for a maximum of 30 days in any one position.
20 21 22 23 24	the for	3. Special situations. The commissioner shall mulgate rules under which persons, who do not meet qualifications of subsection 2, may be employed limited lengths of time. Those rules, at a mini- , shall cover the following:
25 26 27 28 29 30 31		A. The requirement of and procedure for making a specific finding by the school administrative unit of the special situation or emergency which warrants employment of that person as a substitute teacher, including the unavailability of persons qualified as substitute teachers under subsection 2, paragraphs A to D;
32 33		B. The length of that employment and the proce- dure for extension, if appropriate;
34 35 36 37	5	C. Methods to assure that any person so employed possesses at least a high school degree in addi- tion to other skills or qualifications necessary to serve as a substitute teacher;

Page 2-LR3010

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D. Any special circumstances or requirements for potential substitute teachers in certain subjects, such as vocational education, which require unusual treatment; and

E. Development of a plan by the school administrative unit showing how that substitute teacher will be provided with support services within the school.

4 In-service training. Each school administrative unit is responsible for providing appropriate in-service training for substitute teachers employed within its schools. The commissioner shall promulgate rules describing appropriate subjects and methods of providing that training.

5. Compensation. Substitute teachers shall be compensated at the rate of at least \$35 a day, except that substitute teachers meeting the requirements of subsection 2, paragraph A, who are employed for 20 or more days in one school administrative unit during the school year shall be compensated for each day of service at a rate of not less than an amount determined by multiplying the base or minimum salary paid to a teacher employed in that unit by a fraction, the numerator of which is and the denominator of one which is the total number of days in the school year within that school administrative unit.

27 6. Student teachers. Student teachers may be employed as substitute teachers only in accordance with 28 29 policies acceptable to the college or university in-30 volved.

31 Sec. 2. 20-A MRSA §13402, sub-§3, as amended by 32 PL 1983, c. 520, is repealed.

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FISCAL NOTE

34 This new draft, raising the minimum compensation level for substitute teachers, increases costs for local school units beginning in fiscal year 1987-88. This requires an increase in General Purpose Aid for Local Schools beginning in fiscal year 1989-90.

Page 3-LR3010

STATEMENT OF FACT

2 The purpose of this new draft is to establish in .3 law various categories for substitute teachers and to 4 prescribe the length of time they may serve in one 5 position based on the level of their qualifications. 6 It is the intent of this bill to establish several 7 categories for substitute teachers and to encourage 8 persons wishing to serve as substitute teachers to 9 attain the highest category. It is also the intent of this bill that superintendents be encouraged to 10 11 hire qualified substitutes from the highest available 12 category. These intents are consistent with the goal of quality public school education and with other ed-13 14 ucational reform measures.

15 The new draft also tightens the procedure govern-16 ing the use of substitute teachers with less than the 17 minimum qualifications in emergency situations. The 18 Commissioner of Educational and Cultural Services is 19 directed to promulgate rules to implement the new re-20 quirements.

21 The new draft raises the minimum daily compensa-22 tion for substitute teachers from \$30 to \$35 a day 23 and places the most qualified substitute teachers on the regular teacher base salary scale if they have 24 25 taught for 20 days or more in one school unit.

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