

MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

NO. 1185

H.P. 884 House of Representatives, April 9, 1987
Reference to the Committee on Education suggested and
ordered printed.

EDWIN H. PERT, Clerk
Presented by Representative HANDY of Lewiston.

Cosponsored by Representative JOSEPH of Waterville,
Senators RANDALL of Washington, and ESTES of York.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-SEVEN

AN ACT to Clarify the State's
Responsibility to Establish Competitive Pay
Schedules for State Teachers and Related
Classifications.

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6 Be it enacted by the People of the State of Maine as
7 follows:

8 20-A MRS A §13507-A, sub-§2, as enacted by PL
9 1985, c. 797, §52, is amended to read:

10 2. Minimums. Notwithstanding any other provision
11 of law, the State and the bargaining agent for state
12 teachers in state-operated schools and related clas-
13 sifications shall at a minimum, in accordance with
14 bargaining procedures set forth in Title 26, chapter
15 9-B, negotiate as to the impact of implementation of
16 sections 13403 and 13404. The negotiations shall be

1 limited to salaries. The minimum salaries shall be
2 based upon a school year of the same length as teach-
3 ers in local school administrative units and shall be
4 proportionately higher for positions whose incumbents
5 work for longer terms. Negotiations shall establish
6 pay schedules which enable the State to be competi-
7 tive with local school administrative units in re-
8 ruitment and retention with regard to teachers and
9 related classifications. The term "teachers and re-
10 lated classifications" includes any classification in
11 State Government which is a teaching classification
12 or requires similar qualifications, abilities or
13 tasks or is within the career ladder of the classifi-
14 cations by virtue of its relationship to educational
15 supervision or programming.

16 STATEMENT OF FACT

17 When state law established minimum salaries for
18 teachers, it soon became clear that pay scales for
19 teachers had to be modified to meet these minimum
20 salaries and to make the State competitive in the re-
21 cruitment of teachers with local schools which were
22 establishing new pay scales. Additionally, pay
23 scales for state classifications which required simi-
24 lar qualifications, abilities and tasks or which are
25 in the same career ladder had to be modified to main-
26 tain internal equity. The 112th Legislature enacted
27 the Maine Revised Statutes, Title 20-A, section
28 13507-A, to enable these goals to be achieved through
29 collective bargaining.

30 This bill clarifies the State's responsibility
31 under this section by providing more specific in-
32 structions.

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