

MAINE STATE LEGISLATURE

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FIRST REGULAR SESSION

ONE HUNDRED AND THIRTEENTH LEGISLATURE

Legislative Document

No. 889

S.P. 310

In Senate, March 24, 1987

Reference to the Committee on State and Local Government suggested and ordered printed.

JOY J. O'BRIEN, Secretary of the Senate
Presented by Senator BUSTIN of Kennebec.
Cosponsored by Representative LACROIX of Oakland.

STATE OF MAINE

IN THE YEAR OF OUR LORD
NINETEEN HUNDRED AND EIGHTY-SEVEN

AN ACT to Amend the Civil Service Law.

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3 Be it enacted by the People of the State of Maine as
4 follows:

5 Sec. 1. 5 MRSA §7042, sub-§7, as enacted by PL
6 1985, c. 785, Pt. B, §38, is amended to read:

7 7. Study acting capacity positions. Study act-
8 ing capacity positions with the purpose of proposing
9 recommendations that provide status, including, but
10 not limited to, experience, pay step increases, ap-
11 plication for the position upon the termination of
12 the acting capacity status of the position, fringe
13 benefits and any other factors deemed relevant by the
14 Policy Review Board; study the feasibility of estab-
15 lishing an administrative support services pool, made
16 up of classified employees, to be utilized to assist

1 agencies and departments with temporary absences or
2 excessive seasonal workloads and to abolish the use
3 of temporary service contracts;

4 **Sec. 2. 5 MRSA §7051, sub-§5, ¶¶A and B are en-**
5 **acted to read:**

6 A. Probationary employees shall be reviewed by
7 their supervisors at a minimum of once per month.
8 The supervisor and the employee shall mutually
9 discuss the job tasks and the performance of the
10 employee, including any necessary improvements.
11 Probationary employees shall be allowed to pre-
12 pare written responses to evaluations conducted
13 pursuant to this subsection.

14 B. Probationary employees shall be included in
15 the payroll of the department in which they have
16 been hired at the time of the commencement of
17 their duties. Probationary employees shall be
18 compensated in the same manner as permanent full-
19 time employees.

20 **Sec. 3. 5 MRSA §7053, sub-§1, as enacted by PL**
21 **1985, c. 785, Pt. B, §38, is amended to read:**

22 1. Define intermittent positions. Define inter-
23 mittent positions and shall in the definition limit
24 the use of any position to employment for not more
25 than ~~19-hours-a-week-or-25-weeks-a-year~~ 500 hours in
26 any consecutive 12-month period;

27 **Sec. 4. 5 MRSA §7061-A is enacted to read:**

28 §7061-A. Job reclassification

29 Each agency budget shall include money sufficient
30 to fund job reclassifications that may be authorized
31 during the biennium pursuant to this chapter. For
32 the basis of determining the amount of money neces-
33 sary to be included in the budget of each agency, the
34 Director of the Bureau of Human Resources may use job
35 reclassification histories of each department.

STATEMENT OF FACT

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This bill requires the Policy Review Board to study the feasibility of replacing inefficient temporary clerical service contracts with a pool of classified clerical employees. The bill also removes the weekly hour limitation on intermittent seasonal employees and replaces it with an annual limitation. The current restraint prevents departments from hiring employees on a seasonal basis for certain projects.

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