

#### FIRST REGULAR SESSION

## ONE HUNDRED AND THIRTEENTH LEGISLATURE

# Legislative Document

NO. 669

H.P. 499 House of Representatives, March 6, 1987 Reference to the Committee on Labor suggested and ordered printed.

EDWIN H. PERT, Clerk Presented by Representative PRIEST of Brunswick. Cosponsored by Representatives WARREN of Scarborough, MICHAUD of East Millinocket and Senator USHER of Cumberland.

## STATE OF MAINE

## IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-SEVEN

AN ACT Concerning Occupational Hearing Loss under the Workers' Compensation Act. 1 2 3 4 Be it enacted by the People of the State of Maine as 5 follows: 6 Sec. 1. 39 MRSA §56-B is enacted to read: 7 §56-B. Occupational loss of hearing 8 In case of loss of hearing resulting in whole or 9 in part from occupational exposure to noise, the fol-10 lowing provisions apply in determining eligibility for compensation and the period during which compen-11 12 sation is payable. "occu-13 1. Definitions. As used in this chapter, pational hearing loss" means a sensorineural loss of 14

Page 1-LR0435

hearing in one or both ears due to prolonged exposure to injurious noise in employment. "Injurious noise" means sound capable of producing occupational hearing loss.

5 <u>2. Limitations on sound frequencies. Losses of</u> 6 hearing due to industrial noise for compensation pur-7 poses shall be confined to the frequencies of 500, 8 1,000, 2,000 and 3,000 cycles per second. Loss of 9 hearing ability for frequency tones above 3,000 cy-10 cles per second are not to be considered as consti-11 tuting disability for hearing.

12 Determination of hearing loss. The percent of hearing loss, for purposes of the determination of 13 14 compensation claims for occupational deafness shall be calculated as the average, in decibels, of the thresholds of hearing for the frequencies of 500, 15 16 1,000, 2,000 and 3,000 cycles per second. Hearing 17 18 levels shall be measured by means of pure tone air 19 conduction audiometric instruments calibrated in accordance with the American National Standards Insti-20 tute Standards, <u>S3.6-1969-R</u>, 1973 and S3.13-1972, 21 22 American National Standards Institute, or American 23 Standards Association Standard Z24.5, 1951, American Standards Association, and in an area with ambient noise level within the limits specified in American 24 25 26 National Standards Institute Criteria for Background 27 Noise and Audiometric Room Standard S3.1, 1960-R 1977. If the losses of hearing average 20 decibels or 28 less, 29 American National Standards Institute, or 12 30 decibles or less, American Standards Association, in 31 the 4 frequencies, such losses of hearing shall not then constitute any compensable hearing disability. If the losses of hearing average 92 decibels or more, 32 33 American National Standards Institute, or 82 decibels 34 or more, American Standards Association, in the 4 35 frequencies, then the same shall constitute and be 36 37 total or 100% compensable hearing loss.

38 <u>4. Compensation payable. There shall be payable</u> 39 <u>as permanent partial disability for total occupation-</u> 40 <u>al deafness of 50 weeks of compensation, for total</u> 41 <u>occupational deafness of both ears, 200 weeks of com-</u> 42 <u>pensation and for partial occupational deafness in</u> 43 <u>one or both ears, compensation shall be paid for such</u> 44 <u>periods as proportionate to the relation which the</u>

Page 2-LR0435

hearing loss bears to the amount provided in this subsection for total loss of hearing in one or both ears, as the case may be. The amount of hearing loss shall be reduced by the average amount of hearing loss from nonoccupational causes found in the population at any given age according to the provisions set forth.

1 2 3

4

5

6

7

8

9

10

11 12

13

14

15 16

17

18

19

20

21 22

23

24

25

26

27

32

33 34

35

36

37

38 39

40 41 42 5. Measurement of hearing impairment. In measuring hearing impairment, the lowest measured losses in each of the 4 frequencies shall be added together and divided by 4 to determine the average decibel loss. For every decibel of loss exceeding 12 decibels, American Standards Association, or 20 decibels, American National Standards Institute, an allowance of 1.5% shall be made up to the maximum of 100%, which has reached 82 decibels, American Standards Association or 92 decibels, American National Standards Institute.

6. Binaural hearing impairment. In determining the binaural, both ears, percentage of loss, the percentage of impairment in the better ear shall be multiplied by 5. The resulting figure shall be added to the percentage of impairment in the poor ear and the sum of the 2 divided by 6. The final percentage shall represent the binaural hearing impairment.

7. Presbycusis. Before determining the percentage of hearing impairment, in order to allow for the average amount of hearing loss from nonoccupational causes found in the population at any given age, there shall be deducted from the total average decibel loss a figure to be determined by the Workers' Compensation Commission on an annual basis, based on statistics available to the parties from audiological studies, by age, of the general population.

8. Filing of claims. The requirements of this section regarding notice and the period within which to file a claim for occupational hearing loss shall run from the date the employee has been advised by competent medical or audiological authority that his hearing loss is occupational in nature. The date will be taken as the "date of injury" for procedural purposes.

Page 3-LR0435

1 9. Employer's limit of liability. An employer 2 shall become liable for the entire occupational deaf-3 ness to which his employment has contributed, except 4 that he shall not be liable for any loss for which 5 compensation has previously been paid or awarded. No 6 employer may be liable for the payment of compensa-7 tion for occupational deafness, unless the employee 8 claiming benefits shall have worked for the employer 9 and employment exposes the employee to harmful noise 10 for a total period of at least 90 days. No consideration may be given to the questions of whether or not 11 12 the ability of an employee to understand speech is 13 improved by the use of a hearing aid.

14 10. Compensation and medical protection availa-15 ble. In addition to the compensation payable under 16 subsection 4, any employee who is temporarily dis-17 abled due to exposure to injurious noise, including injurious noise which results in the condition known 18 19 as tinnitus, shall be entitled to compensation pay-20 ments available for like injuries under this section. 21 Those employees who have incurred occupational loss 22 of hearing which does not rise to the level necessary 23 for compensation under subsection 4, but is nonethe-24 less occupational in nature, and shall be afforded the protection of this section with regard to reason-25 26 able and necessary medical and audiological care.

27 Sec. 2. 39 MRSA §193, as amended by PL 1983, c. 28 496, §§1 and 2, is repealed.

Page 4-LR0435

The need for new occupational hearing loss law has become apparent since the Maine Revised Statutes, Title 39, section 193, was last amended in 1983. The difficult and harsh procedural requirements of the State's occupational disease law have acted as a virtual bar to justifiable claims of occupational hearing loss. It has become necessary to remove "occupational loss of hearing" from the occupational disease law and reenact an amended version as part of the Workers' Compensation Act covering "injuries." The nature of occupational hearing loss, arising as it does from repeated microtrauma to the ear, more closely resembles an injury than a disease. Advances in audiological testing and diagnostic procedures have rendered the present law archaic and inadequate as to appropriate compensation payable for that loss. Hearing loss claims currently pending before the Workers' Compensation Commission are embroiled in legal disputes as to issues such as medical protection being available for those without a measurable loss in the "compensable" range and the availability of wage loss due to disability resulting from occupational hearing loss. This proposed new law seeks to protect and compensate those employees who have suffered bonafide occupational hearing loss arising out of and in the course of their employment and to protect employers from claims for occupational hearing loss that can be shown to be the result of solely nonoccupational factors. In order to correct mistakes existent in the prior law, the Legislature specifically finds that this new law should apply retroactively to pending claims filed with the Workers' Compensation Commission subsequent to Title 39, section 193, as amended.

0435021487

Page 5-LR0435

1

2

3

4

5

6

7

8

9

10

11 12

13

14

15

16

17 18

19 20

21

22

23

24

25

26

27

28

29

30

31

32 33

34

35

36