# MAINE STATE LEGISLATURE

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### FIRST REGULAR SESSION

#### ONE HUNDRED AND THIRTEENTH LEGISLATURE

# Legislative Document

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NO. 364

H.P. 281 House of Representatives, February 12, 1987
Reference to the Committee on Aging, Retirement and
Veterans suggested and ordered printed.

EDWIN H. PERT, Clerk
Presented by Representative MANNING of Portland.

## STATE OF MAINE

## IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-SEVEN

AN ACT to Make Maine State Retirement System Membership Optional for Employees in Participating Local Districts that Establish an Alternative Pension System.

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §18251, sub-§1, as enacted by PL 1985, c. 801, §§5 and 7, is amended to read:

1. Compulsory membership. Membership is compulsory for all employees entering the service of a participating local district after the date of establishment for the participating local district, but not for employees exempted under subsection 2; under section 18201, subsection 3; er under section 18252; or under section 18252-A.

Page 1-LR0843

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- An employee who is or would be covered by a pension system established by a municipality that is a participating local district may elect to join, not to join or to withdraw from the retirement system under the following conditions.
- 9 1. New employees. A new employee may join the
  10 retirement system at the beginning of his employment
  11 or on the next 2 anniversaries of the beginning of
  12 his employment as long as he is still an employee of
  13 the participating local district and the district
  14 continues to be a participating local district.
- 2. Employee who is a participating member. An employee who is a participating member of the retirement system and who wishes to withdraw from the system may, at his discretion, withdraw his contributions in accordance with the procedures in section 18306.
- 21 3. Employee who has previously withdrawn. An
  22 employee who has previously withdrawn from the re23 tirement system may choose to rejoin the system with24 in 3 years of his withdrawal under the following con25 ditions.
- A. He must repay to the retirement system an amount equivalent to the withdrawn contributions, plus the amount of interest which would be required of any terminated employee who had become reemployed and had elected to rejoin the retirement system and to repay his contributions.
- B. The employer must still be a participating local district allowing new membership in the retirement system.
- 35 <u>C. The right to rejoin is limited to one occur-</u>
  36 <u>rence.</u>

Generally, except for elected officials, offi-cials appointed for a fixed term and a chief adminis-trative officer, employees of a municipality that is a participating local district in the Maine State Re-tirement System are required to become members of that system. The only exception to this general rule is for participating local districts that provide so-cial security coverage under the United States Social Security Act; because social security membership is mandatory, the 110th Legislature made membership the Maine State Retirement System optional for em-ployees in these districts.

This bill makes Maine State Retirement System membership optional, rather than mandatory, for participating local district employees as long as that district has enacted an ordinance establishing a system of pension benefits for its employees.

Municipalities have the authority under home rule to establish pension systems for their employees, subject to the requirements of Title 30, section 2152. Under current law, if a municipality establishes such a system of pension benefits, but is a participating local district, most of its employees cannot withdraw from the Maine State Retirement System.

This bill makes Maine State Retirement System membership optional for employees of a municipality that is a participating local district which has established a mandatory system of pension benefits that meets the requirements of Title 30.

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