

# FIRST REGULAR SESSION

## ONE HUNDRED AND THIRTEENTH LEGISLATURE

## Legislative Document

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NO. 354

H.P. 271 House of Representatives, February 12, 1987 Reference to the Committee on Judiciary suggested and ordered printed.

EDWIN H. PERT, Clerk Presented by Representative PRIEST of Brunswick. Cosponsored by Representatives PARADIS of Augusta, MARSANO of Belfast and Senator BRANNIGAN of Cumberland.

#### STATE OF MAINE

### IN THE YEAR OF OUR LORD NINETEEN HUNDRED AND EIGHTY-SEVEN

AN ACT Relating to the Amount of Civil Penal Damages to be Awarded in Cases of Unlawful Discrimination.

5 Be it enacted by the People of the State of Maine as 6 follows:

7 **5 MRSA §4613, sub-§2, ¶B, as amended by PL 1981,** 8 c. 470, Pt. A, §7, is further amended to read:

> B. If the court finds that unlawful discrimination occurred, its judgment shall specify an appropriate remedy or remedies therefor. Such remedies may include, but are not limited to:

(1) An order to cease and desist from the
unlawful practices specified in the order;

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(2) An order to employ or reinstate a victim of unlawful employment discrimination, with or without back pay;

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5 15 (3) An order to accept or reinstate such a person in a union;

(4) An order to rent or sell a specified housing accommodation, or one substantially identical thereto if controlled by the respondent, to a victim of unlawful housing discrimination;

(5) An order requiring the disclosure of the locations and descriptions of all housing accommodations which the violator has the right to sell, rent, lease or manage; and further, forbidding the sale, rental or lease of any such housing accommodations until the violator has given security to assure his compliance with any order entered against him and with all provisions of this Such an order may continue the court's Act. jurisdiction until the violator has demonstrated compliance, and may defer decision on some or all relief until after a probationary period and a further hearing on the violator's conduct during such period;

(6) An order to pay in cases of unlawful price discrimination the victim thereof 3 times the amount of any excessive price demanded and paid by reason of such unlawful discrimination; and

(7) An order to pay to the complainant civil penal damages not in excess of \$599\$1,000 in the case of the first order under this Act against the respondent, not in excess of \$1,7090 \$2,000 in the case of a 2nd such order against the respondent, and not in excess of \$2,7090 \$3,000 in the case of a 3rd or subsequent such order against the respondent; and

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# STATEMENT OF FACT

2 This bill raises the amount of civil penal dam-3 ages the Superior Court may order a respondent to pay 4 to the victim of unlawful discrimination.

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