

MAINE STATE LEGISLATURE

The following document is provided by the
LAW AND LEGISLATIVE DIGITAL LIBRARY
at the Maine State Law and Legislative Reference Library
<http://legislature.maine.gov/lawlib>



Reproduced from scanned originals with text recognition applied
(searchable text may contain some errors and/or omissions)

1 (After Deadline)
2 SECOND REGULAR SESSION
3

4 ONE HUNDRED AND TWELFTH LEGISLATURE
5

6 Legislative Document

No. 2197

7
8 H.P. 1558 House of Representatives, March 17, 1986
9 Approved for introduction by a majority of the Legislative Council
pursuant to Joint Rule 27.

10 Reference to the Committee on Aging, Retirement and Veterans
suggested and ordered printed.

11 EDWIN H. PERT, Clerk

Presented by Speaker Martin of Eagle Lake.

12
13 STATE OF MAINE
14

15 IN THE YEAR OF OUR LORD
16 NINETEEN HUNDRED AND EIGHTY-SIX
17

18 AN ACT Relating to Retirement Benefits for
19 Confidential State Employees.
20

21 Be it enacted by the People of the State of Maine as
22 follows:

23 Sec. 1. PL 1981, c. 453, §12, sub-§7 is enacted
24 to read:

25 7. The amount of the retirement allowance of any
26 person whose compensation is subject to this section
27 shall not be less than it would have been if his com-
28 penensation, after the effective date of this Act, had
29 been based upon the salary schedule for employees in
30 the supervisory bargaining unit instead of the salary
31 schedule for confidential employees.

32 Sec. 2. Application. The retirement allowances
33 of confidential employees who retired after the ef-
34 fective date of Public Law 1981, chapter 453, and be-
35 fore the effective date of this Act, shall be recom-

1 puted in accordance with Public Law 1981, chapter
2 453, section 12, subsection 7, with any increase in
3 benefits effective as of the first day of the month
4 following the effective date of this Act. The re-
5 irement allowances of confidential employees who re-
6 tire after the effective date of this Act shall be
7 computed in accordance with Public Law 1981, chapter
8 453, section 12, subsection 7, effective as of the
9 date of retirement. The term "confidential employ-
10 ees" shall have the same meaning as given that term
11 in Public Law 1981, chapter 453, section 12.

12

STATEMENT OF FACT

13 In lieu of a salary increase in 1981, Public Law
14 1981, chapter 453, section 12, provided that the
15 State would pay the mandatory retirement contribu-
16 tions for confidential employees and a new salary
17 schedule was adopted for them. Prior to that time,
18 confidential employees' compensation was based upon
19 the salary schedule for employees in the supervisory
20 bargaining unit. The new salary schedule resulted in
21 lower gross salaries and lower retirement allowances
22 for confidential employees as retirement allowances
23 are based upon the average of the employee's 3 high-
24 est years gross salaries. Gross salaries based upon
25 the salary schedule for employees in the supervisory
26 bargaining unit were approximately 7 1/4% greater
27 than the salary schedule for confidential employees.
28 An increase as of January 1, 1986, has narrowed this
29 spread to approximately 2 1/4%. The difference in
30 retirement allowances would be the same percentage.
31 It will be 3 years before the retirement allowance
32 spread will be down to 2 1/4% for retiring confiden-
33 tial employees. This bill will bring the retirement
34 benefits of confidential employees, who are mainly
35 career state employees in midmanagement positions, up
36 to the same level as similarly situated employees who
37 are not classified as confidential.

38

6574030486