

MAINE STATE LEGISLATURE

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1 SECOND REGULAR SESSION
2

3 ONE HUNDRED AND TWELFTH LEGISLATURE
4

5 Legislative Document

No. 1921

6
7 S.P. 757

In Senate, January 21, 1986

8 Approved for introduction by a majority of the Legislative Council
pursuant to Joint Rule 26.

9 Reference to the Committee on Human Resources suggested and ordered
10 printed.

JOY J. O'BRIEN, Secretary of the Senate

Presented by President Pray of Penobscot.

11 Cosponsored by Senator Gill of Cumberland, Speaker Martin of Eagle
Lake and Representative Carroll of Gray.

12 STATE OF MAINE
13

14 IN THE YEAR OF OUR LORD
15 NINETEEN HUNDRED AND EIGHTY-SIX
16

17 AN ACT Relating to Staff Retention in
18 Community-based Residential Facilities
19 for Persons with Mental Retardation.
20

21 Be it enacted by the People of the State of Maine as
22 follows:

23 Sec. 1. 22 MRSA §3186, as enacted by PL 1985, c.
24 486, §1, is amended by adding at the end a new para-
25 graph to read:

26 Principles of reimbursement established for in-
27 termediate care facilities for the mentally retarded
28 shall assure maximum flexibility enabling facilities
29 to shift variable cost funds within accounts estab-
30 lished pursuant to the principles. These principles
31 shall not set any artificial limits on specific vari-
32 able cost accounts as long as facility totals are
33 met.

34 Sec. 2. Advisory Committee on Staff Retention.
35 The Advisory Committee on Staff Retention is estab-
36 lished.

1 1. **Members.** The committee shall consist of 7
2 members as follows: One member of the Senate to be
3 appointed by the President of the Senate; one member
4 of the House of Representatives to be appointed by
5 the Speaker of the House of Representatives; one member
6 representing the private sector with experience
7 in personnel recruitment and retention; 3 members
8 representing community-based facilities for persons
9 with mental retardation to be appointed jointly by
10 the President of the Senate and the Speaker of the
11 House of Representatives; and one member representing
12 the Department of Mental Health and Mental Retarda-
13 tion. Members shall receive no compensation, but
14 shall be reimbursed for travel and expenses incurred
15 in the performance of their duties.

16 2. **Duties.** The committee shall review the sta-
17 bility of the work force in community-based facili-
18 ties for persons with mental retardation, including
19 issues of staff turnover, minimum orientation, train-
20 ing and educational requirements, wage parity with
21 state-run facilities and administrative cost of re-
22 cruitment, training and retention.

23 3. **Report.** The committee shall submit its re-
24 port, together with any recommendations and legisla-
25 tion in final draft form, to the First Regular Ses-
26 sion of the 113th Legislature.

27 **Sec. 3. Appropriation.** The following funds are
28 appropriated from the General Fund to carry out the
29 purposes of this Act.

30 1986-87

31 MENTAL HEALTH AND MENTAL RETARDATION,
32 DEPARTMENT OF

33 Advisory Committee on Staff Retention
34 All Other \$2,500

35 HUMAN SERVICES, DEPARTMENT OF

36 Personal Services \$106,000
37 Funds to be used
38 for
39 across-the-board

